



CCC
GROUP

CCC Group

Databook

November 2025

MODIVO eobuwie CCC worldbox HalfPrice



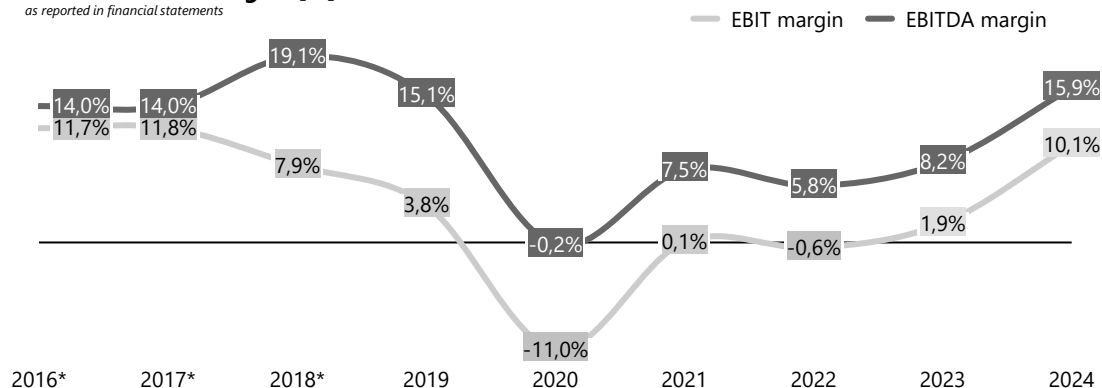
	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenues [PLNbn]	3 185	3 938	4 726	5 403	5 247	7 592	9 123	9 440	10 303
ecommerce share [%]	9%	15%	21%	27%	49%	51%	55%	46%	42%
Gross profit [PLNbn]	1 680	2 004	2 367	2 595	2 293	3 525	4 265	4 394	5 184
Gross margin [%]	53%	51%	50%	48%	44%	47%	47%	47%	50%
SG&A [PLNbn]	1 307	1 541	1 994	2 388	2 872	3 521	4 317	4 210	4 148
SG&A to revenues [%]	41%	39%	42%	44%	55%	47%	47%	45%	40%
EBIT [PLNbn]	373*	463*	373*	207	-579	4	-51	184	1 036
EBIT margin [%]	12%	12%	8%	4%	-11%	0%	-1%	2%	10%
Amortization [PLNbn]	73	89	531	607	567	561	582	594	599
EBITDA [PLNbn]	446*	552*	904*	814	-12	565	531	778	1 635
EBITDA margin [%]	14%	14%	19%	15%	0%	7%	6%	8%	16%

*excluding IFRS 16

results heavily impacted by the covid19 pandemic & war in the Ukraine outbreak

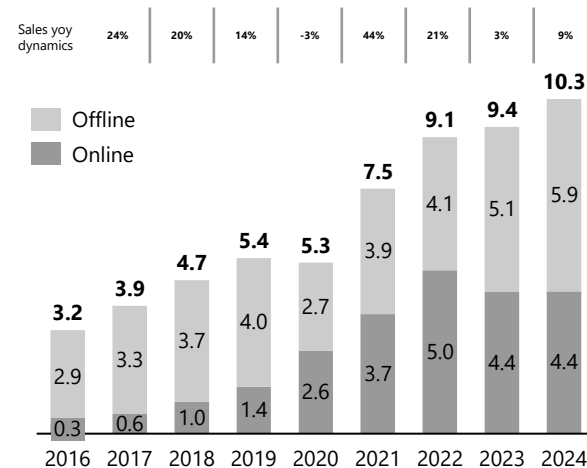
EBIT & EBITDA margins [%]

as reported in financial statements



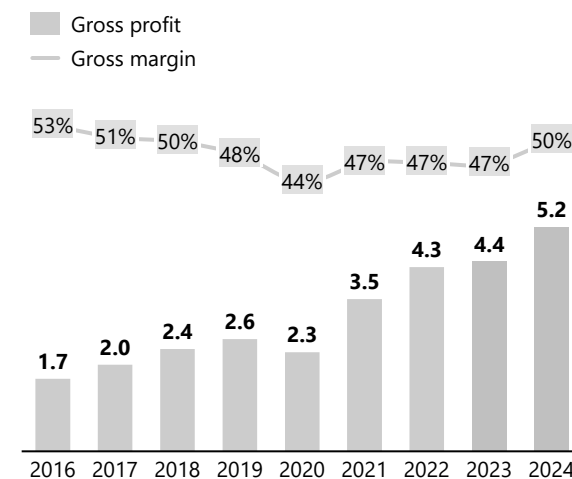
Sales revenues by channel [PLNbn]

as reported in financial statements



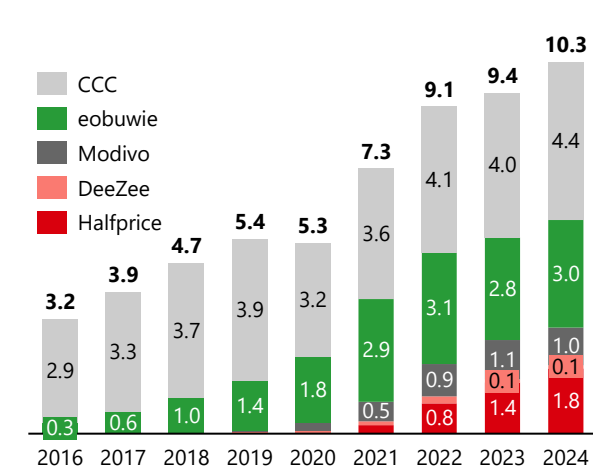
Gross profit & margin [PLNbn, %]

as reported in financial statements



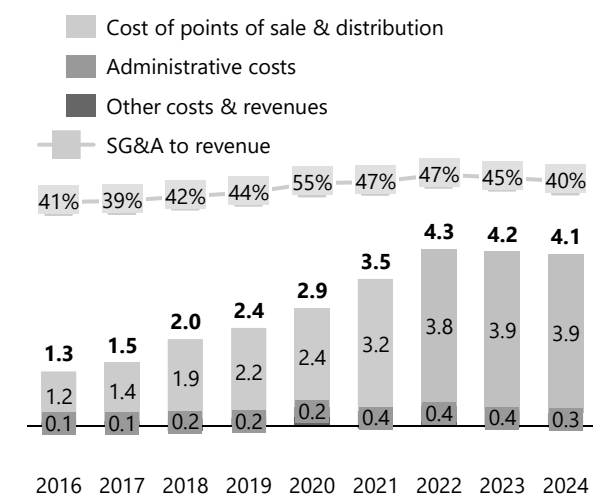
Sales revenues by segment [PLNbn]

as reported in financial statements



SG&A [PLNbn and as % of revenue]

as reported in financial statements



Cash flow

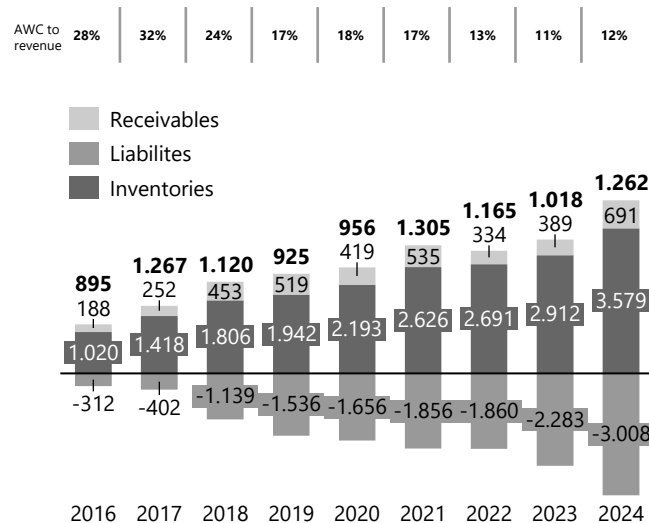
PLNm	2016	2017	2018	2019	2020	2021	2022	2023	2024
Operating CF	175	78	996	987	274	50	541	821	1 312
EBITDA	446	552	904	814	-12	565	531	778	1 635
NWC Δ	-257	-383	244	162	65	-339	74	110	-229
Other	-14	-91	-152	11	221	-192	-64	-67	-94
Investing CF	-362	-222	-621	-714	-243	-219	-409	-316	-401
Capex	-160	-245	-439	-497	-195	-313	-465	-325	-477
Other	-202	23	-182	-217	-49	94	56	9	76
Financial CF	-10	515	-515	-105	136	651	-677	-634	-717
Cash	143	514	376	543	459	941	395	266	461
Debt	796	917	1 017	1 513	1 670	2 460	2 526	2 095	1 897
Net debt	652	403	641	971	1 211	1 519	2 131	1 829	1 436
Conversion cycles									
Inventories conversion [days]	226	263	283	266	269	228	216	211	254
Average inventories*	933	1 393	1 828	2 050	2 176	2 512	2 873	2 912	3 557
Cost of goods sold	1 505	1 934	2 359	2 808	2 954	4 016	4 858	5 046	5 119
Receivables conversion [days]	8	9	10	15	13	11	8	6	10
Average receivables*	71	93	129	200	183	224	190	165	295
Revenues	3 185	3 938	4 726	5 403	5 247	7 592	9 123	9 440	10 303
Liabilities conversion [days]	28	42	109	150	155	125	118	139	168
Average liabilities*	116	224	702	1 150	1 258	1 379	1 567	1 927	2 356
Cash conversion [days]	206	229	184	130	126	114	106	78	96

*average for the period

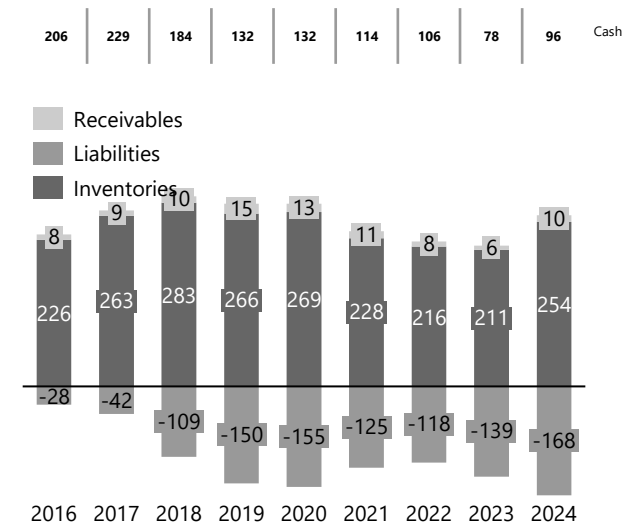
**corrections and one-offs deducted, data for end of period

Adjusted** working capital [PLNm]

as reported in financial statements

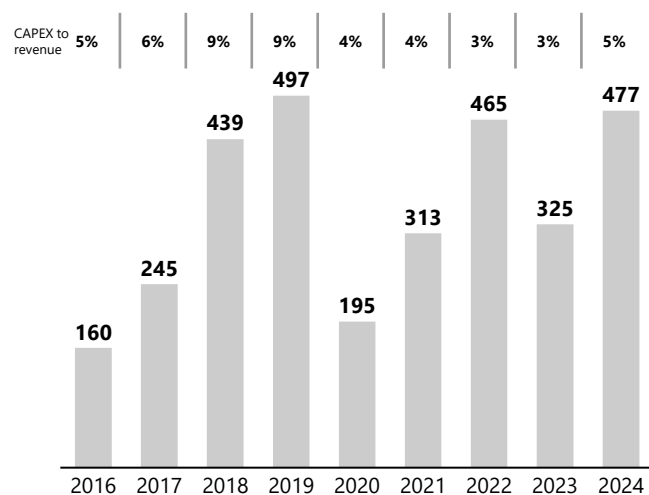


Working capital [days]



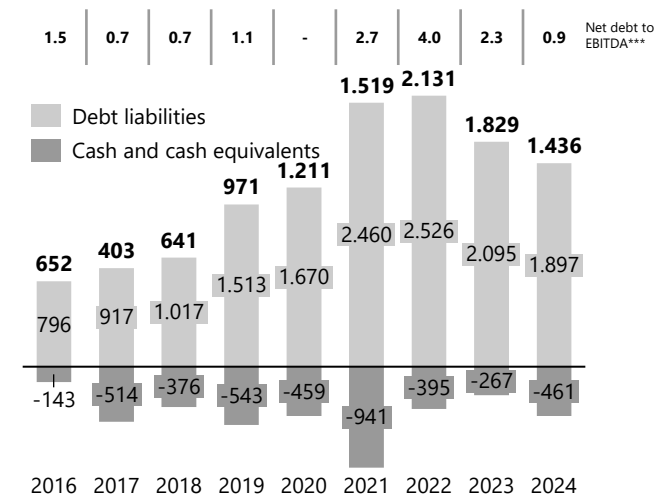
CAPEX [PLNm]

as reported in financial statements



Net debt [PLNm]

as reported in financial statements

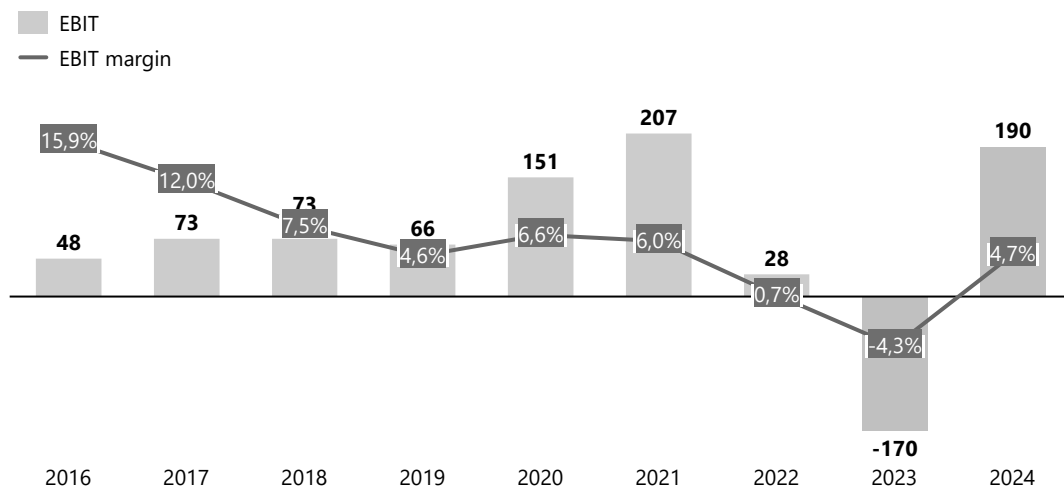


*** net debt to EBITDA is NOT a covenant. Since 2021 Group has two separate financing streams – please see more on slide 9

	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenues [PLNm]	302	612	982	1 432	2 279	3 436	3 976	3 932	4 031
Gross profit [PLNm]	123	243	392	601	988	1 476	1 642	1 505	1 641
Gross margin [%]	41%	40%	40%	42%	43%	43%	41%	38%	41%
SG&A [PLNm]	76	170	319	536	837	1 269	1 625	1 675	1 451
Cost of points of sale [PLNm]	1	2	13	30	49	69	-	-	-
Other distribution costs [PLNm]	68	158	286	471	748	1 155	-	-	-
EBIT [PLNm]	48	73	73	66	151	207	17	-170	190
EBIT margin [%]	16%	12%	7%	5%	7%	6%	1%	-4%	5%

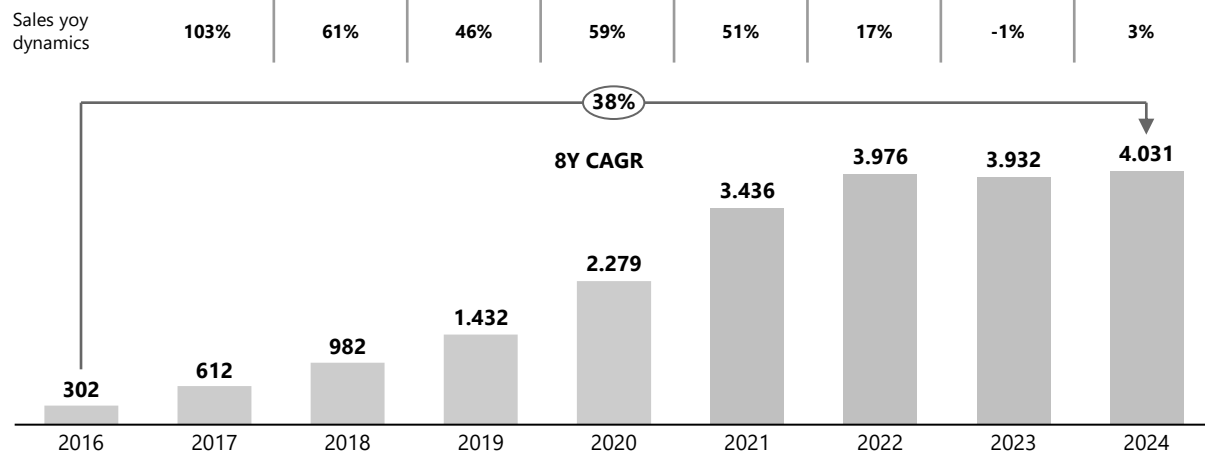
EBIT [PLNm] and EBIT margin [%]

as reported in financial statements



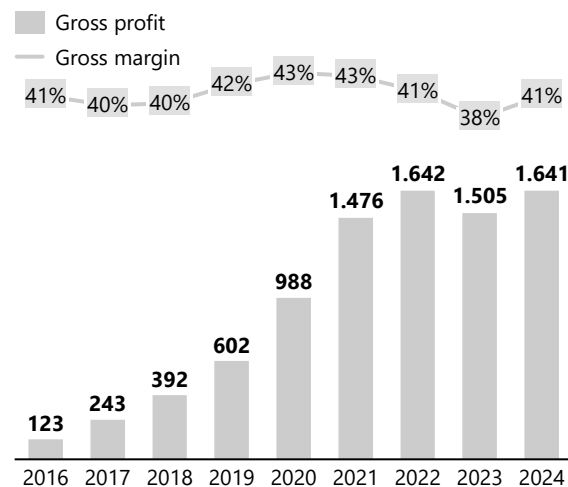
Sales revenues [PLNm]

as reported in financial statements



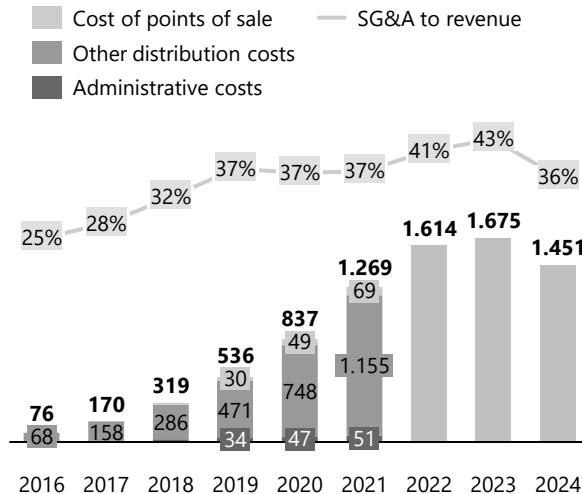
Gross profit & margin [PLNm, %]

as reported in financial statements



SG&A [PLNm and as % of revenue]

as reported in financial statements

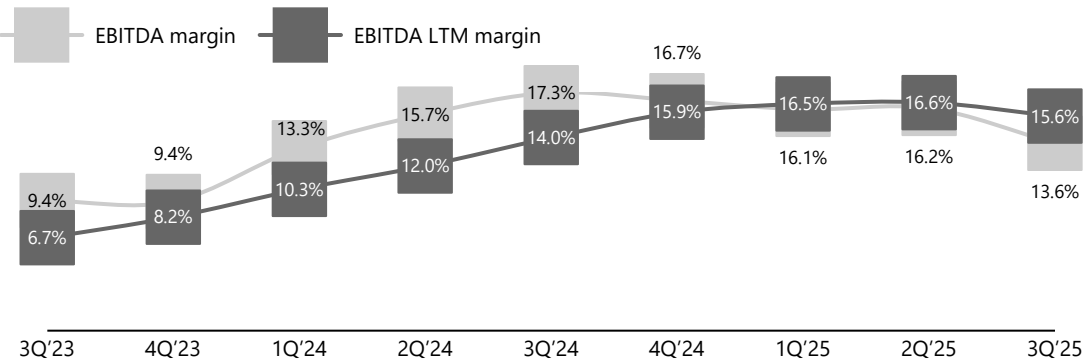


Financials - Quarterly

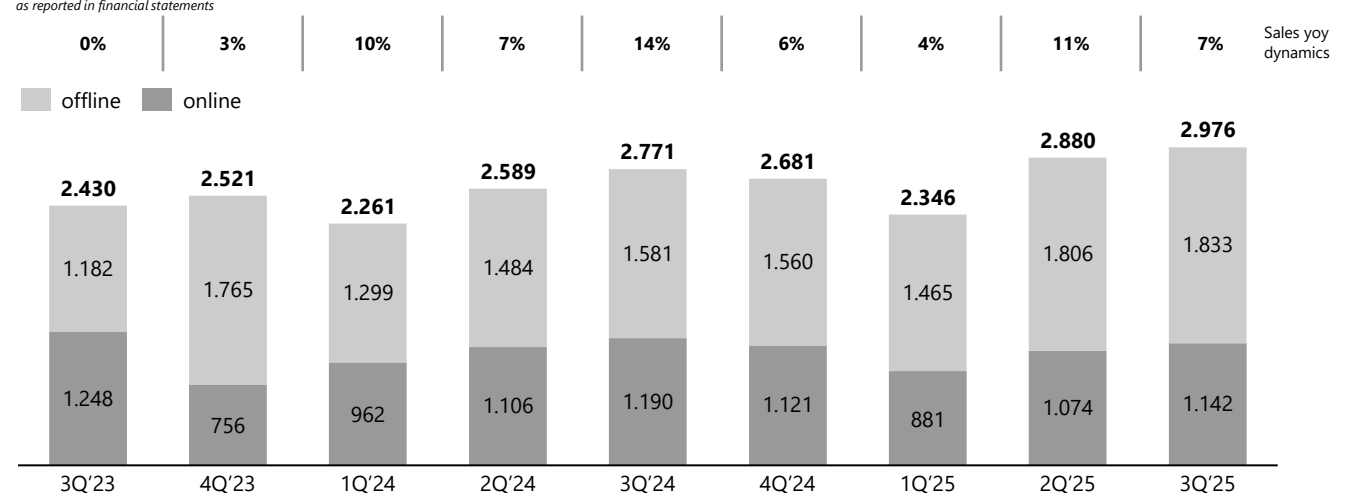


	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25
Revenues [PLNm]	2 430	2 521	2 261	2 589	2 771	2 681	2 346	2 880	2 976
ecommerce share [%]	51%	30%	43%	43%	43%	42%	38%	37%	38%
Gross profit [PLNm]	1 174	1 159	1 163	1 282	1 420	1 319	1 185	1 420	1 406
Gross margin [%]	48%	46%	51%	50%	51%	49%	51%	49%	47%
SG&A [PLNm]	1 098	1 064	1 012	1 020	1 092	1 024	980	1 121	1 185
SG&A to revenue [%]	47%	44%	44%	39%	39%	38%	40%	38%	40%
EBIT [PLNm]	76	95	150	263	328	295	216	299	221
EBIT margin [%]	3%	4%	7%	10%	12%	11%	9%	10%	7%
Amortization [PLNm]	153	141	150	144	151	153	162	166	184
EBITDA [PLNm]	229	236	300	407	479	448	377	465	405
EBITDA margin [%]	9%	9%	13%	16%	17%	17%	16%	16%	14%

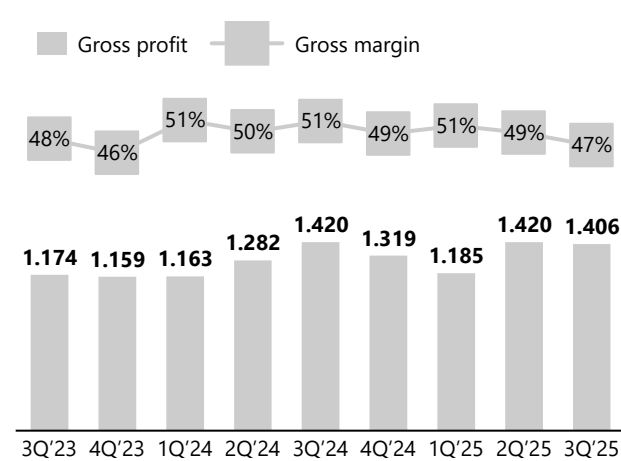
EBITDA margins [%] *as reported in financial statements*



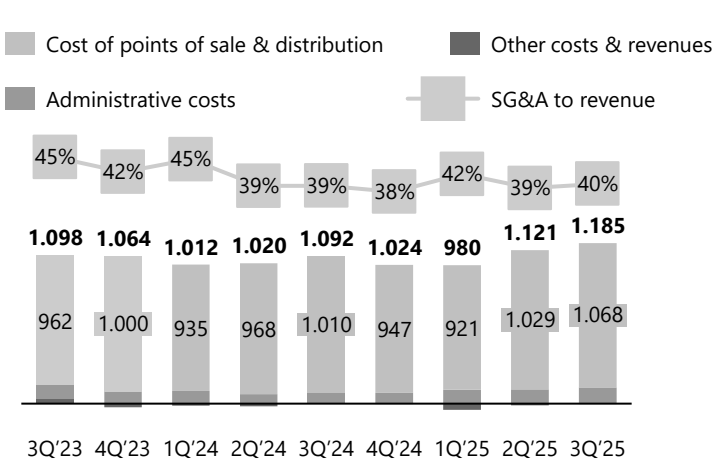
Sales revenues [PLNm] *as reported in financial statements*



Gross profit & margin [PLNm, %] *as reported in financial statements*



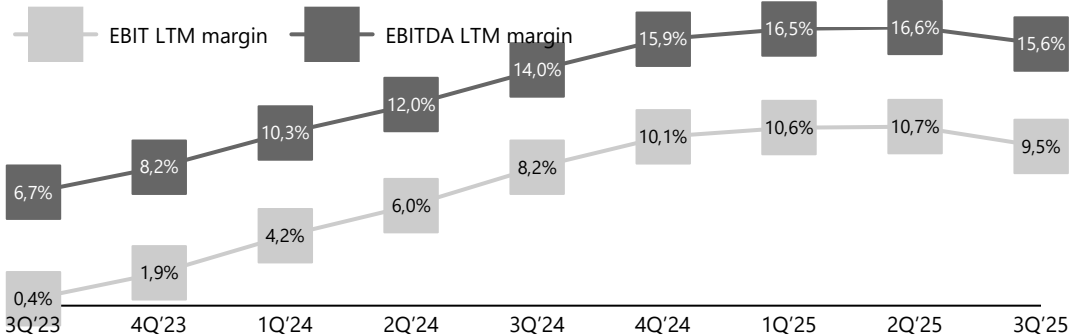
SG&A [PLNm and as % of revenue] *as reported in financial statements*



	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25
Revenues [PLNm]	9 361	9 440	9 638	9 802	10 143	10 303	10 387	10 678	10 882
ecommerce share [%]	53%	46%	44%	42%	40%	42%	41%	40%	39%
Gross profit [PLNm]	4 285	4 394	4 598	4 778	5 024	5 184	5 206	5 344	5 330
Gross margin [%]	46%	47%	48%	49%	50%	50%	50%	50%	49%
SG&A [PLNm]	4 247	4 210	4 197	4 194	4 188	4 148	4 116	4 217	4 310
SG&A to revenue [%]	45%	45%	44%	43%	41%	40%	40%	39%	40%
EBIT [PLNm]	38	184	401	584	836	1 036	1 101	1 138	1 031
EBIT margin [%]	0%	2%	4%	6%	8%	10%	11%	11%	10%
Amortization [PLNm]	593	595	589	596	586	599	610	632	664
EBITDA [PLNm]	632	778	990	1 173	1 423	1 635	1 711	1 769	1 695
EBITDA margin [%]	7%	8%	10%	12%	14%	16%	16%	17%	16%

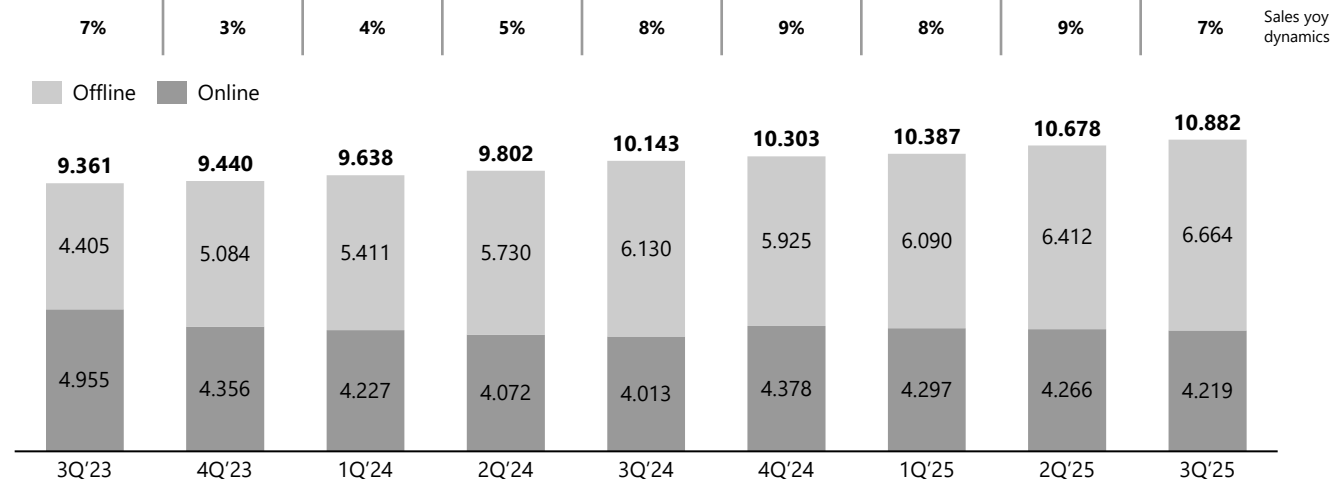
EBIT and EBITDA margins [%]

as reported in financial statements



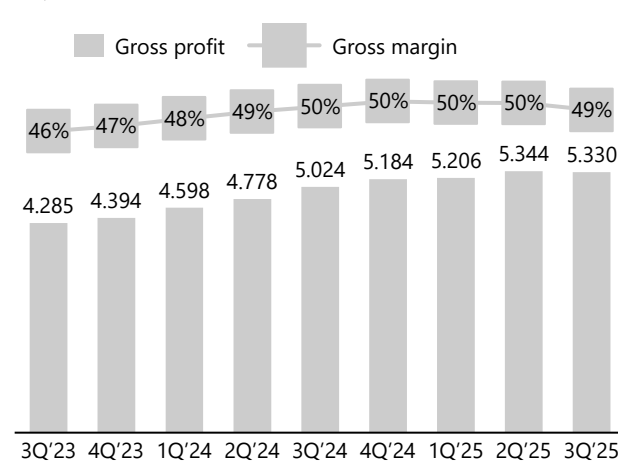
Sales revenues LTM [PLNm]

as reported in financial statements



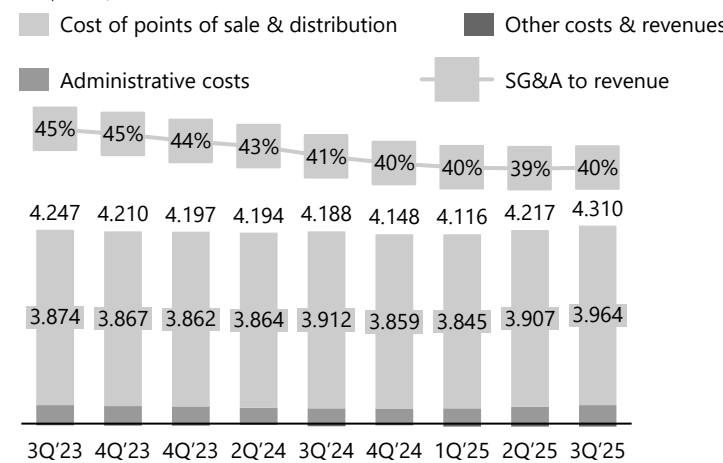
Gross profit & margin LTM [PLNm, %]

as reported in financial statements



SG&A LTM [PLNm and as % of revenue]

as reported in financial statements

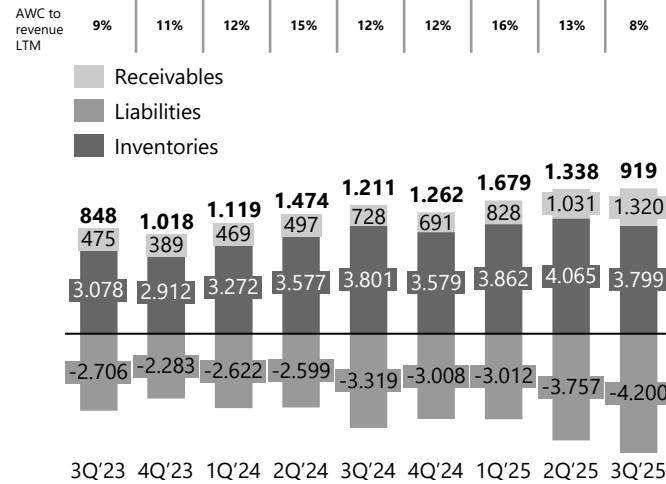


PLNm	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25
Operating CF	287	0	228	71	738	318	6	547	724
EBITDA	229	236	300	407	479	448	377	465	405
NWC Δ	27	-225	-91	-339	283	-78	-363	151	377
Other	31	-11	19	3	-24	-52	-8	-69	-58
Investing CF	-46	-78	-62	-97	-131	-155	-216	-170	-228
Capex	-55	-61	-80	-98	-139	-160	-222	-162	-218
Other	9	-17	18	1	8	5	6	-8	-10
Financial CF	-93	-226	-38	-26	-264	-389	199	-322	-227
Cash	570	267	396	343	686	461	450	506	775
Debt	2 179	2 095	2 239	2 435	2 345	1 897	2 023	1 920	1 914
Net debt	1 609	1 829	1 844	2 091	1 659	1 436	1 573	1 414	1 140
Conversion cycles									
Inventories conversion [days]	205	211	217	233	244	254	261	262	252
Average Inventories*	2 857	2 912	3 001	3 210	3 390	3 557	3 705	3 827	3 826
Cost of goods sold LTM	5 076	5 046	5 069	5 024	5 118	5 119	5 181	5 334	5 553
Receivables conversion [days]	6	6	7	8	9	10	13	15	19
Average receivables*	153	165	191	221	261	295	366	444	565
Revenues LTM	9 361	9 440	9 638	9 802	10 143	10 303	10 387	10 678	10 882
Liabilities conversion [days]	131	139	143	149	156	168	175	190	199
Average Liabilities*	1 820	1 927	1 972	2 051	2 182	2 356	2 483	2 783	3 034
Cash conversion [days]	81	78	82	92	96	96	99	87	71

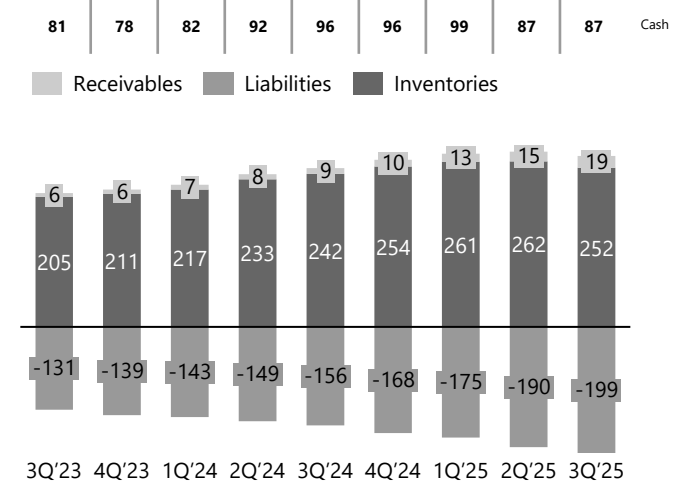
*average for LTM

**corrections and one-offs deducted, data for end of period

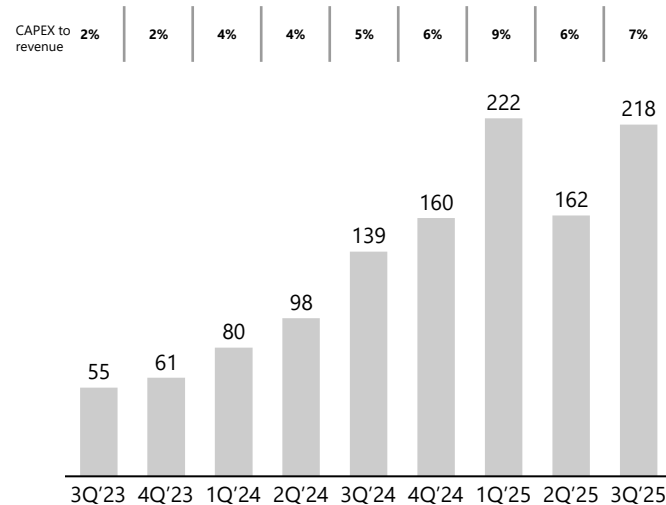
Adjusted** working capital [PLNm] as reported in financial statements



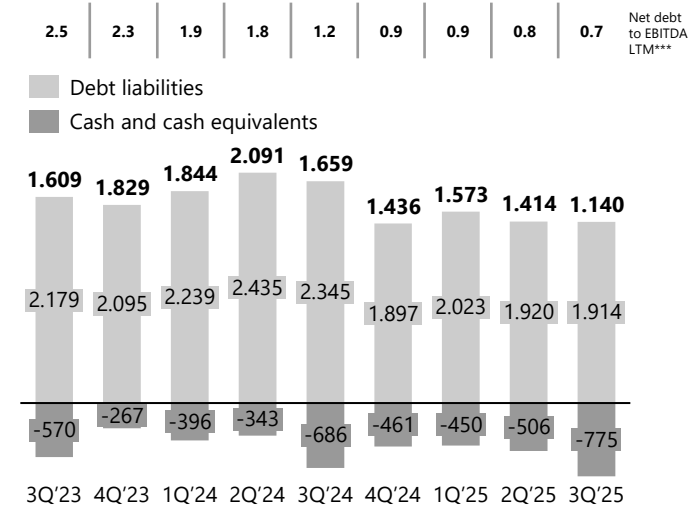
Working capital [days]



CAPEX [PLNm] as reported in financial statements



Net debt [PLNm] as reported in financial statements

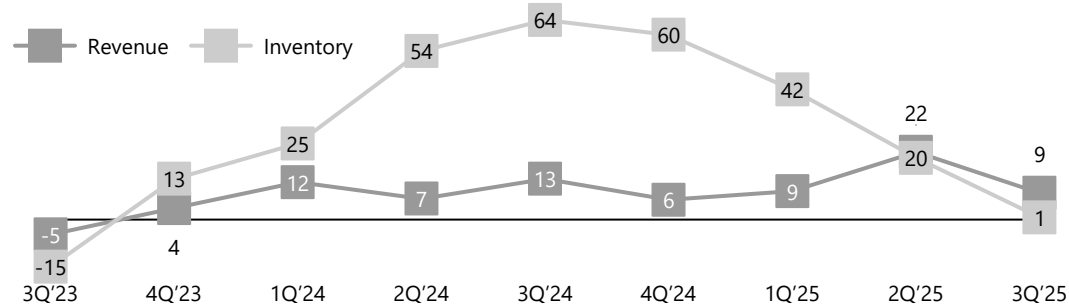


*** net debt to EBITDA is NOT a covenant. Since 2021 Group has two separate financing streams – please see more on slide 9

		3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25
CCC	Inventories	1 072	1 182	1 308	1 702	1 762	1 885	1 855	2 041	1 774
	as % of revenue LTM	27%	30%	32%	41%	41%	41%	42%	43%	37%
HalfPrice	Inventories	635	659	748	783	804	696	761	813	931
	as % of revenue LTM	50%	46%	49%	49%	48%	40%	40%	41%	45%
Modivo Group	Inventories	1 351	1 051	1 196	1 070	1 205	985	1 246	1 211	1 094
	as % of revenue LTM	34%	27%	31%	27%	30%	24%	31%	31%	28%

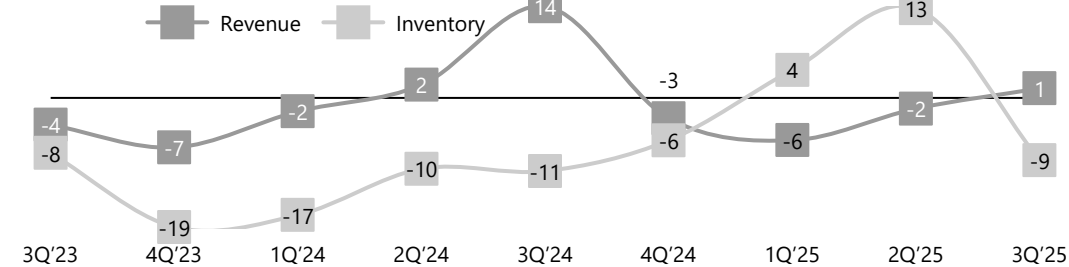
CCC segment* inventories and revenue yoy dynamics [%]

as reported in financial statements



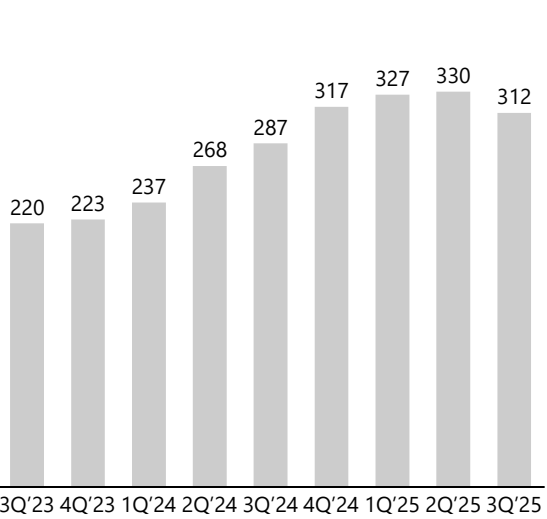
Modivo Group (Modivo & eobuwie) inventories and revenue yoy dynamics

as reported in financial statements

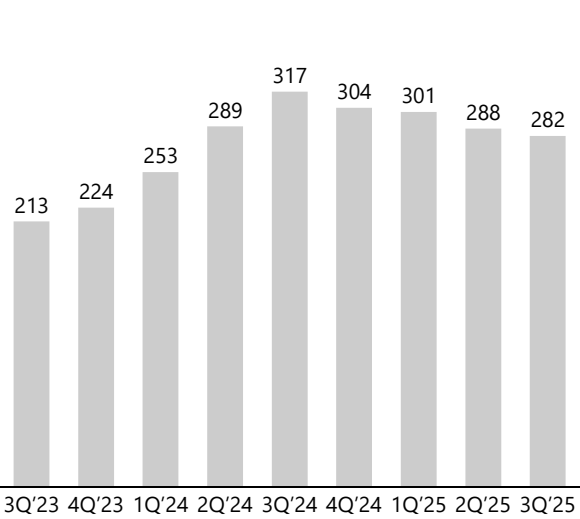


*includes wholesale, Russia operations excluded

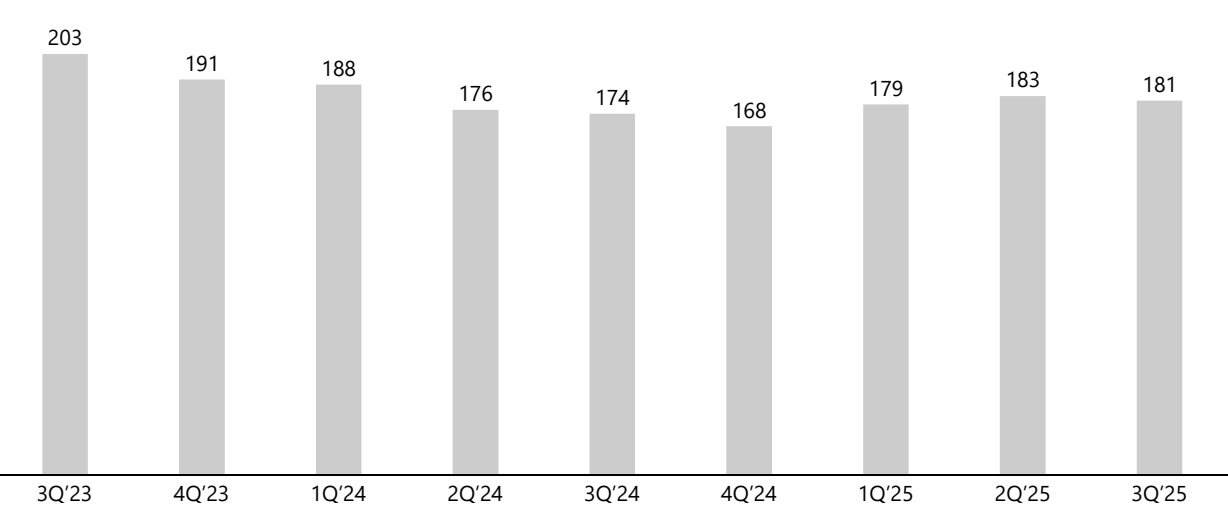
CCC* inventories conversion [days]



HalfPrice inventories conversion [days]

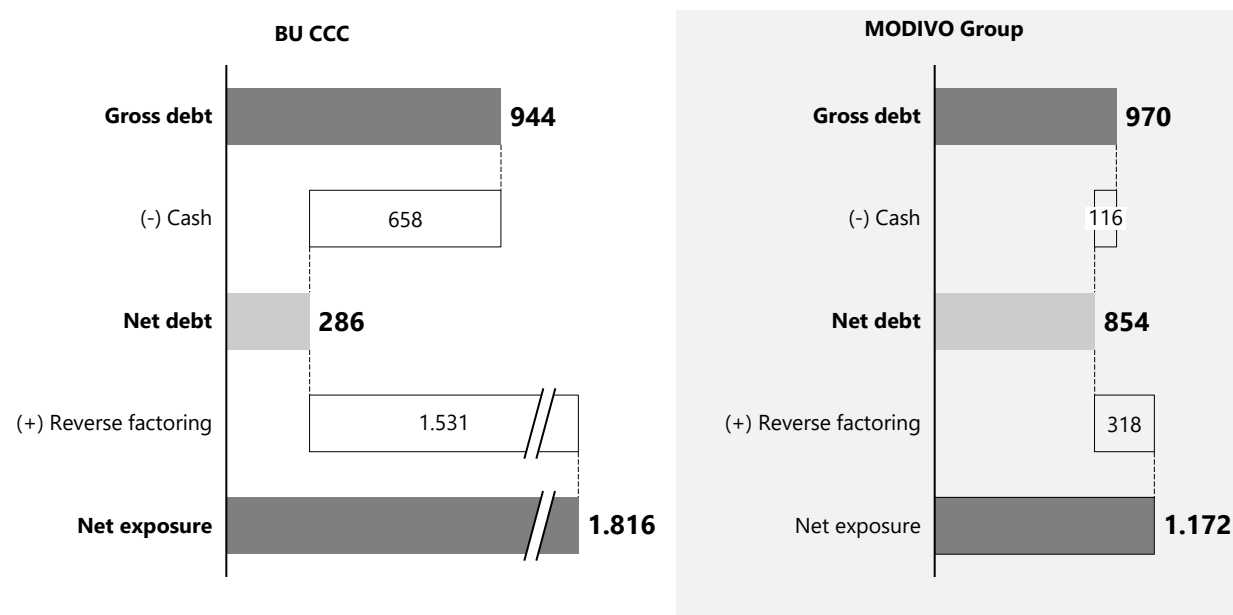


Modivo Group inventories conversion [days]



Funding sources

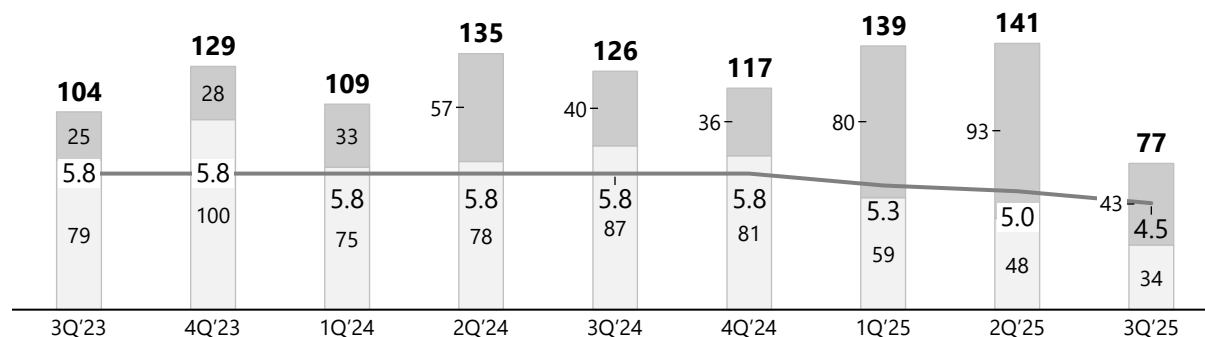
Debt split – Business Unit CCC and MODIVO Group (31.10.2025)



Financing costs

as reported in financial statements

Other financial costs [PLNm] Interest on borrowings and bonds [PLNm] Interest rates* [%] - end of period



*reference rate in Poland

Debt facilities – CCC Group (31.10.2025)

	Limit [PLNm]	Use [PLNm]	Due date	Interest [%]
Long-term financing (tranche A)	529.5	529.5	04.2029	Not disclosed
Short-term financing (tranche B)	318.0	0.6	07.2026	Not disclosed
Long-term financing (Tranche C)	356.4	356.4	12.2029	Not disclosed
Green financing (EBOR)	200.0	42.3	08.2030	Not disclosed
Other credit agreements	14.2	5.3	various	Not disclosed
Reverse factoring	1 783.0	1525.0	various	Not disclosed
Guarantees	402.3	219.5	various	Not disclosed
Modivo credit agreements	989.4	964.1	various	Not disclosed
Guarantees	110.6	110.6	various	Not disclosed
Reverse factoring	320.0	318.4	annually	Not disclosed

Covenants (requirements as at 31.10.2025)

	CCC Group (excluding MODIVO Group)	MODIVO Group
31.10 2025	Net Financial Exposure Max 3.5	Net Financial Debt to EBITDA Max 3.5
31.10 2025	DSCR² Min 1.5	
31.10 2025	Payments Coverage Min 1.2	
31.01 2026	Cash Coverage Min 160m PLN	
31.01 2026	Capex Max 367m PLN (if net financial exposure ratio >=2.0) Max 767m PLN (if net financial exposure ratio <2.0)	Net exposure to EBITDA of CCC Group Max 3.5

Covenants glossary

Net financial debt is an interest-bearing indebtedness. Leasing liabilities (IFRS16) are excluded from calculation.

EBITDA taken into consideration is pre-IFRS16.

Net exposure includes net debt ie. interest bearing liabilities plus reverse factoring and bank guarantees, excluding PFR bonds.

DSCR¹ is calculated as net operating income (EBITDA-CAPEX+fitout-other adjustments) divided by debt service.

DSCR² - calculated as Consolidated EBITDA - Tax Paid/ Consolidated Debt Service

Net Financial Exposure Ratio is calculated as Net Financial Exposure to Consolidated EBITDA.

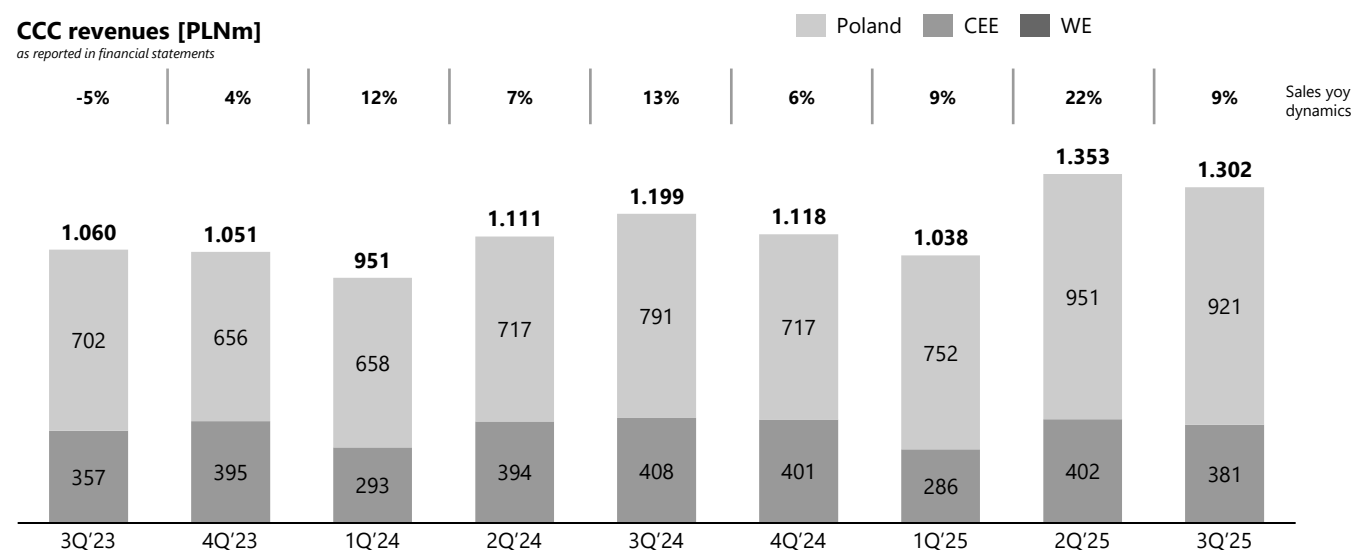
Payments Coverage Ratio calculated as EBITDA less taxes paid, changes in WC and CAPEX plus consolidated cash, and less net changes in the revolving credit facility LTM, divided by the consolidated debt service amount.

Covenants' calculation methodology is defined in the credit facility agreement with the bank consortium and includes multiple adjustments when compared to data reported in the financial statements.

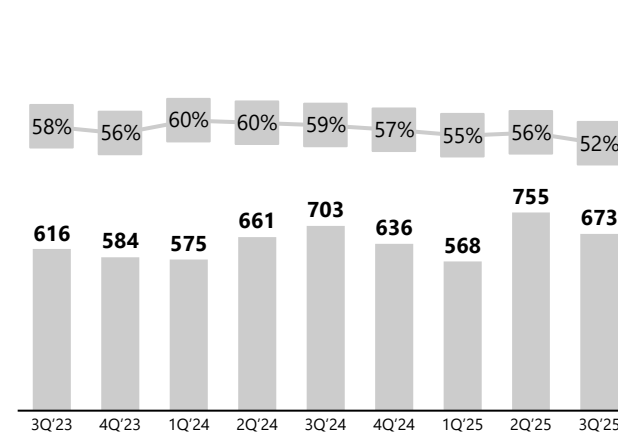
	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25
Revenues [PLNm]	1 060	1 051	951	1 111	1 199	1 118	1 038	1 353	1 302
Poland [%]	66%	62%	69%	65%	66%	64%	72%	70%	71%
CEE [%]	34%	38%	31%	35%	34%	36%	28%	30%	29%
WE [%]	0%	0%	0%	0%	0%	0%	0%	0%	0%
Gross profit [PLNm]	616	584	575	661	703	636	568	755	673
Gross margin [%]	58%	56%	60%	60%	59%	57%	55%	56%	52%
EBIT [PLNm]	107	135	108	207	184	117	120	204	221
EBIT margin [%]	10%	13%	11%	19%	15%	10%	12%	15%	9%
Amortization [PLNm]	95	75	88	85	93	91	95	94	101

CCC revenues [PLNm]

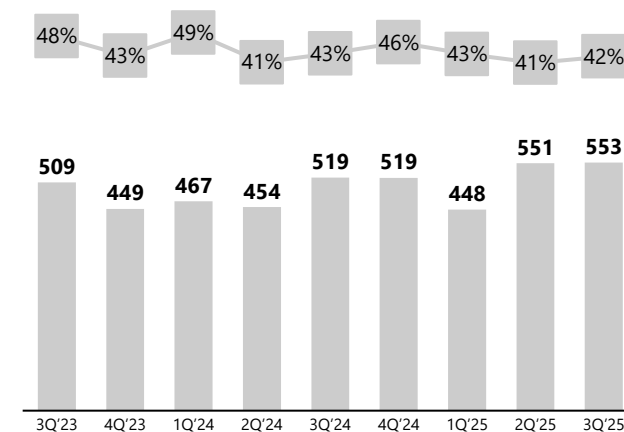
as reported in financial statements

**CCC gross profit & margin [PLNm, %]**

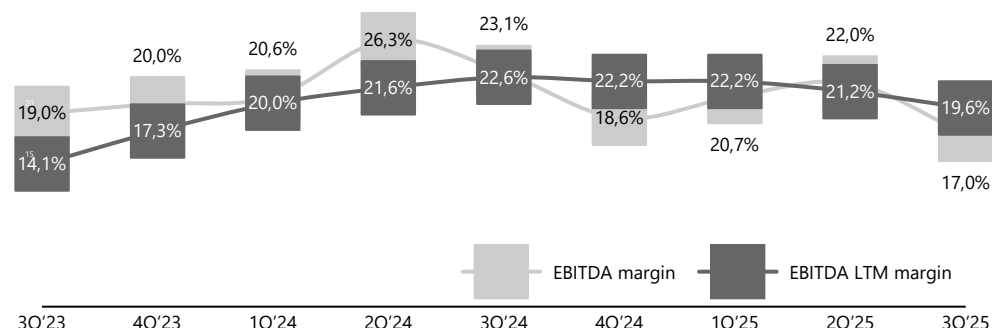
as reported in financial statements

**CCC SG&A [PLNm and as % of revenue]**

as reported in financial statements

**EBITDA margins [%]**

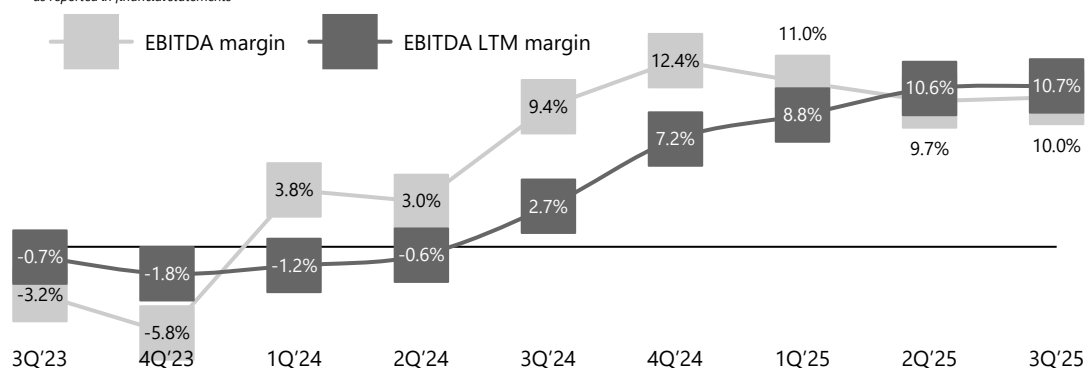
as reported in financial statements



	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25
Revenues [PLNm]	953	1012	923	1 045	1 082	981	865	1 028	1 097
retail share [%]	8%	6%	9%	10%	9%	5%	15%	12%	3%
Gross profit [PLNm]	363	350	389	399	464	389	392	428	442
Gross margin [%]	38%	35%	42%	38%	43%	40%	45%	42%	40%
SG&A [PLNm]	410	435	380	395	385	291	324	355	363
SG&A to revenue [%]	44%	43%	41%	38%	36%	30%	37%	34%	33%
EBIT [PLNm]	-58	-85	9	4	79	98	68	73	79
EBIT margin [%]	-6%	-8%	1%	0%	7%	10%	8%	7%	7%
Amortization [PLNm]	28	27	26	28	22	24	27	27	30
EBITDA [PLNm]	-30	-58	35	32	101	122	95	100	109
EBITDA margin [%]	-3%	-6%	4%	3%	9%	12%	11%	10%	10%

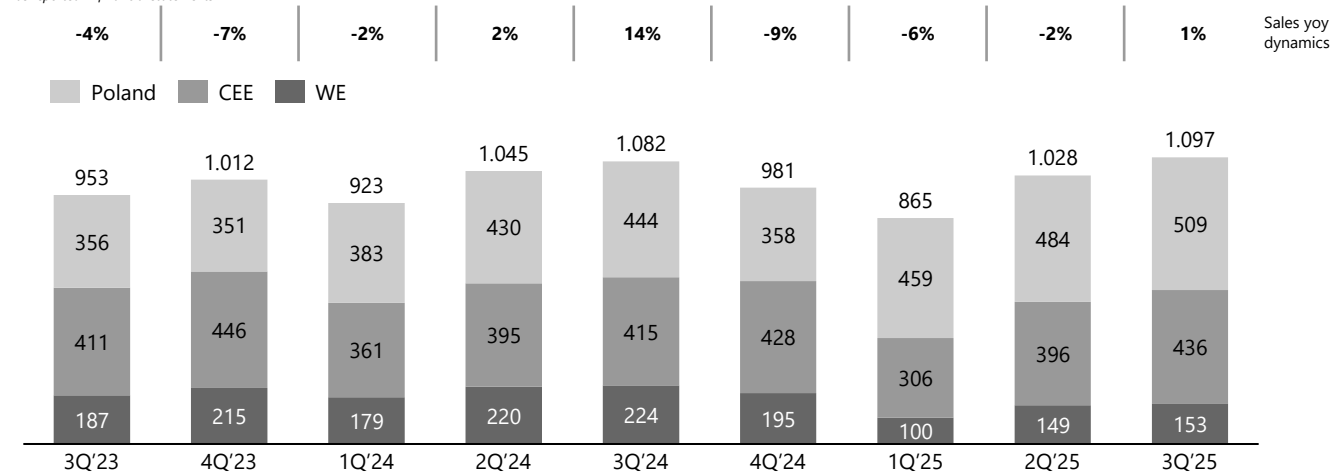
EBITDA margins [%]

as reported in financial statements



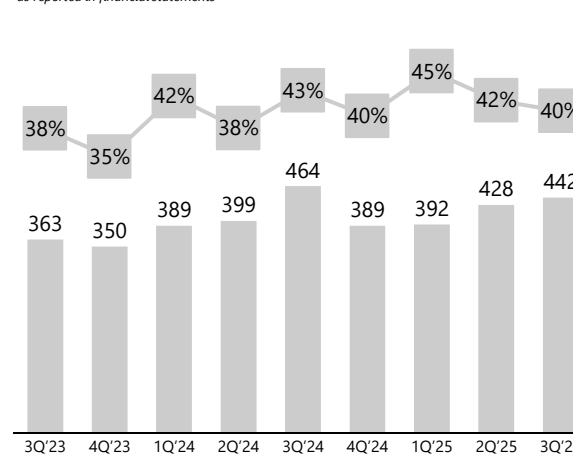
Sales revenues [PLNm]

as reported in financial statements



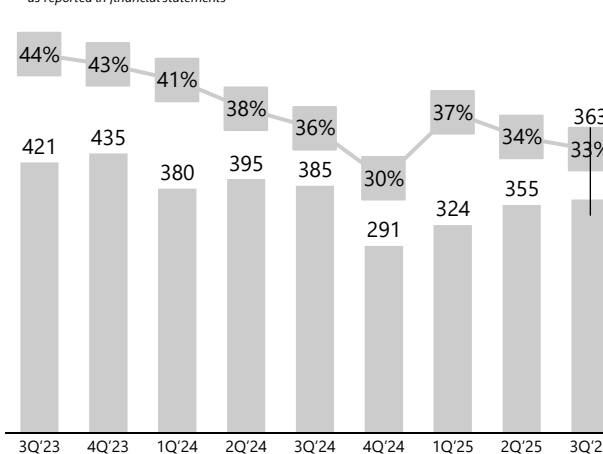
Gross profit & margin [PLNm, %]

as reported in financial statements



SG&A [PLNm and as % of revenue]

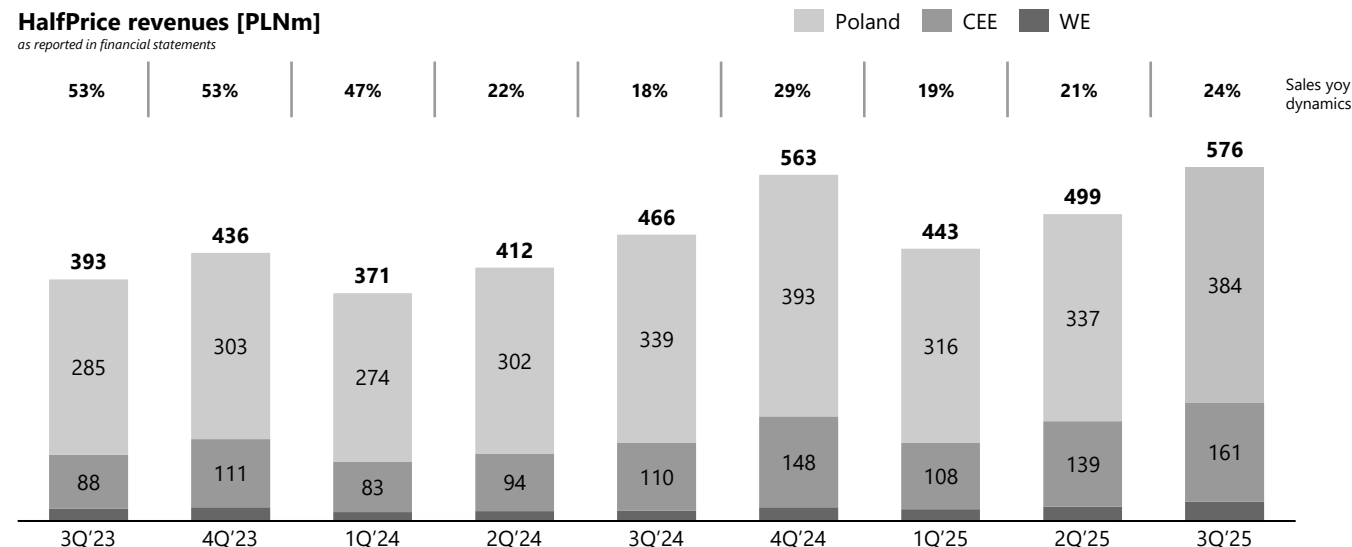
as reported in financial statements



	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25
Revenues [PLNm]	393	436	371	412	466	563	443	499	576
Poland [%]	73%	69%	74%	73%	73%	70%	71%	67%	67%
CEE [%]	22%	26%	22%	23%	24%	26%	24%	28%	28%
WE [%]	5%	5%	4%	4%	4%	4%	4%	5%	5%
Gross profit [PLNm]	182	213	188	210	239	284	225	237	291
Gross margin [%]	46%	49%	51%	51%	51%	50%	51%	48%	50%
EBIT [PLNm]	25	43	33	52	64	83	30	22	22
EBIT margin [%]	6%	10%	9%	12%	14%	15%	7%	4%	4%
Amortization [PLNm]	31	40	36	32	36	39	40	46	53

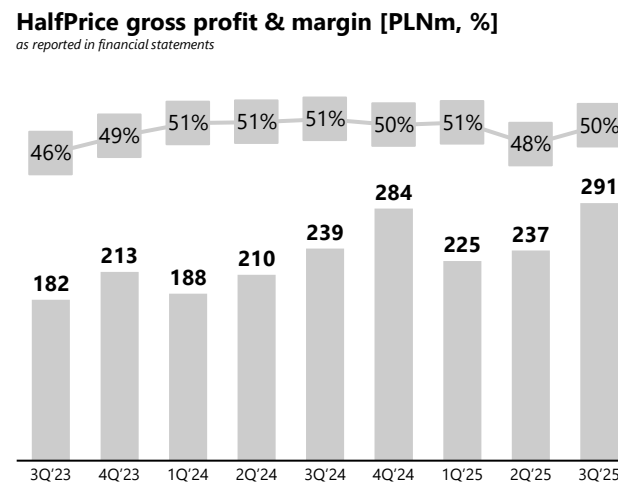
HalfPrice revenues [PLNm]

as reported in financial statements



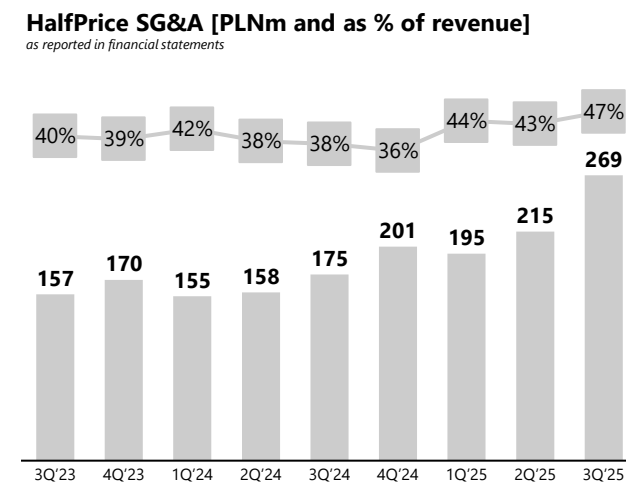
HalfPrice gross profit & margin [PLNm, %]

as reported in financial statements



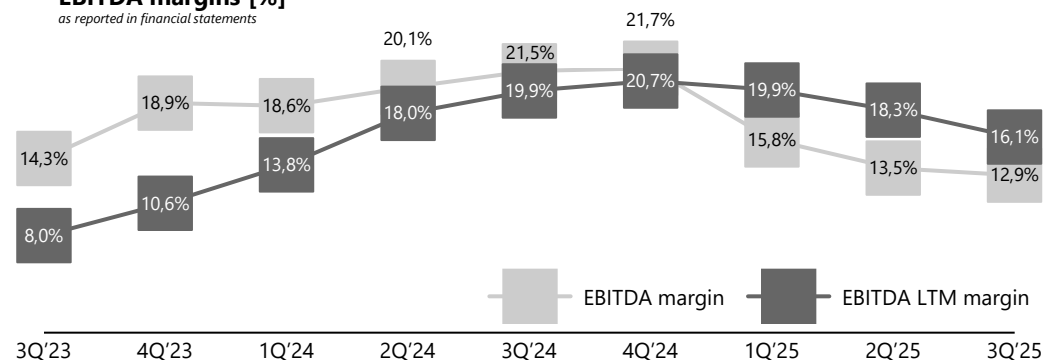
HalfPrice SG&A [PLNm and as % of revenue]

as reported in financial statements



EBITDA margins [%]

as reported in financial statements



Sales space & Store count



Floorspace development pillars

	2024	2030
Floorspace [sqm]	850k	2.350k
Annual floorspace growth [sqm]	200-250k	
Key theme	Focus on business expansion in CEE	

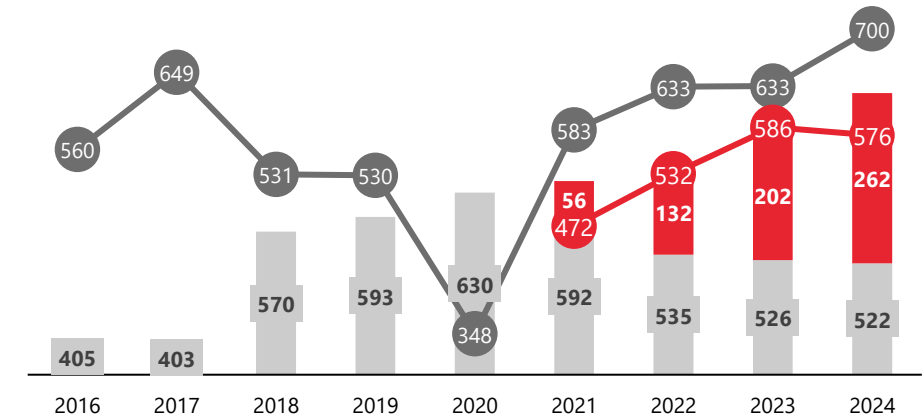
Stores rollout plan

	2024	2030
HalfPrice	150	500
CCC	33	1.200
eobuwie	50	400
Worldbox	150	1.400

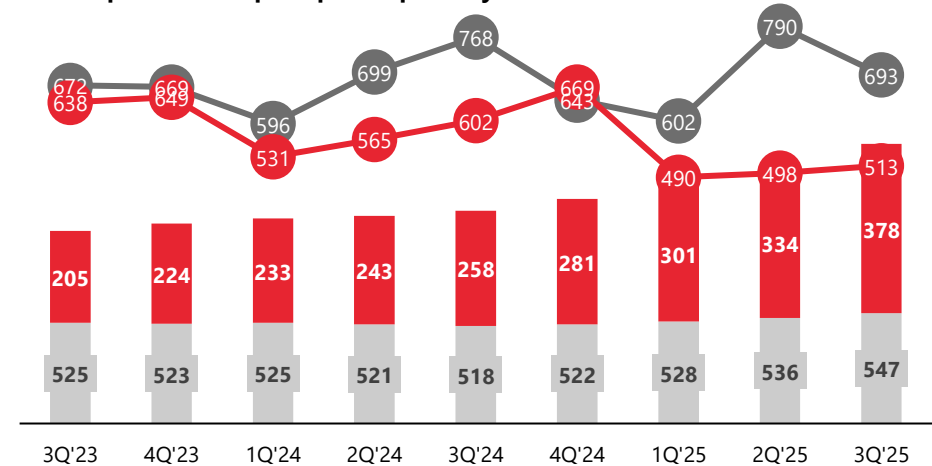
Annually	2016	2017	2018	2019	2020	2021	2022	2023	2024
CCC – shops*** (end of period)	862	925	919	985	984	892	850	804	819
Average* shop size [sqm]	522	558	669	742	679	665	654	651	641
eobuwie - shops (end of period)	-	-	9	19	25	28	38	52	49
Average* shop size [sqm]	-	-	909	624	675	713	712	702	655
Total sales space [k sqm] (end of period)	459	536	668	760	685	689	722	781	850
Quarterly	3Q'23	4Q'23	1Q'24	2Q'24	3Q'24	4Q'24	1Q'24	2Q'24	3Q'24
CCC – shops***	807	804	807	800	810	814	831	842	868
Average* shop size [sqm]	663	651	657	654	642	641	636	637	630
eobuwie – shops	50	52	52	52	51	49	50	52	58
Average* shop size [sqm]	702	702	658	658	653	655	625	603	568
HalfPrice - shops	121	123	129	132	141	152	159	180	197
Average* shop size [sqm]	1696	1843	1806	1843	1828	1846	1896	1855	1921
Total sales space [k sqm] (end of period)	794	781	792	800	825	850	890	963	999

*** includes both own shops and franchise

Sales space & sales per sqm** – annually



Sales space & sales per sqm** - quarterly



■ CCC - average* own sales space [k sqm] ■ HP - average* sales space [k sqm]

— CCC Omnichannel sales per sqm [PLN] — HP omnichannel sales per sqm [PLN]

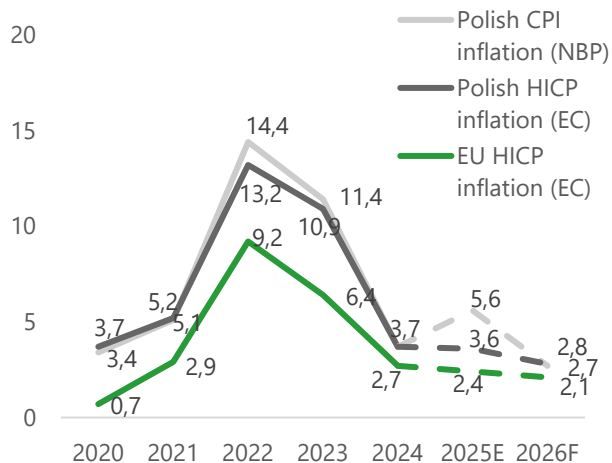
* average for the period, ** CCC sales for the period exclude wholesale revenues; sales space includes CCC own stores without franchise sales space

Market outlook

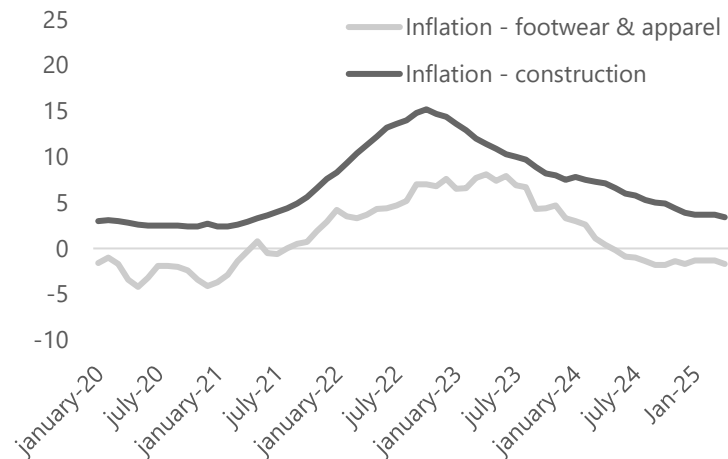


Inflation [%]

Source: NBP, EC

**Construction & fashion inflation in Poland [%]**

Source: GUS

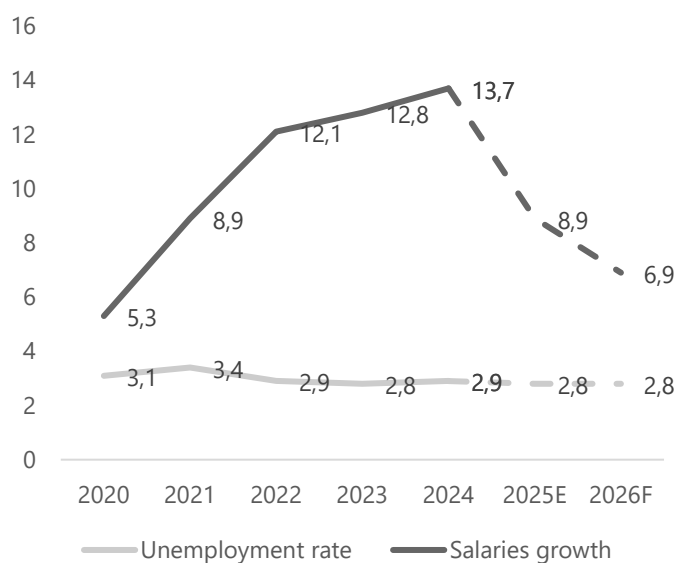


[%]

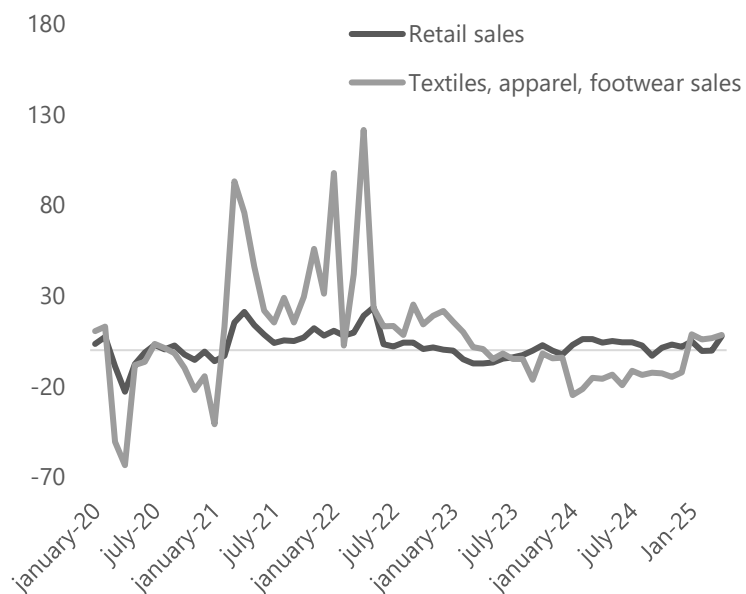
	2020	2021	2022	2023	2024	2025E	2026F
Inflation CPI – Poland	3.4	5.1	14.4	11.4	3.7	5.6	2.7
Inflation HICP - Poland	3.7	5.2	13.2	10.9	3.7	3.6	2.8
Inflation HICP – EU	0.3	2.9	9.2	6.4	2.7	2.4	2.1
Fashion inflation	-2.6	-0.2	5.1	6.2	-0.3	-	-
Construction inflation	2.7	4.2	12.6	10.3	6	-	-
Retail sales dynamics	-2.7	7.6	7.2	-3.2	3.3	-	-
Textiles, apparel, footwear sales dynamics	-12.3	32.0	33.5	-15.3	-15.6	-	-
Unemployment rate	3.1	3.4	2.9	2.8	2.9	2.8	2.8
Salaries growth rate	5.3	8.9	12.1	12.8	13.7	8.9	6.9

Salaries & unemployment [%]

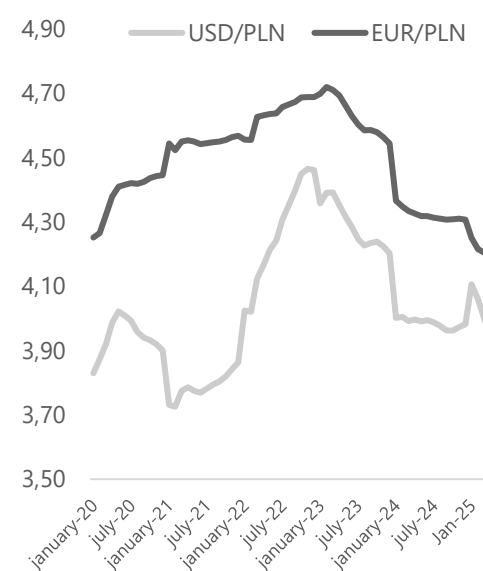
Source: NBP

**Sales dynamics yoy [%]**

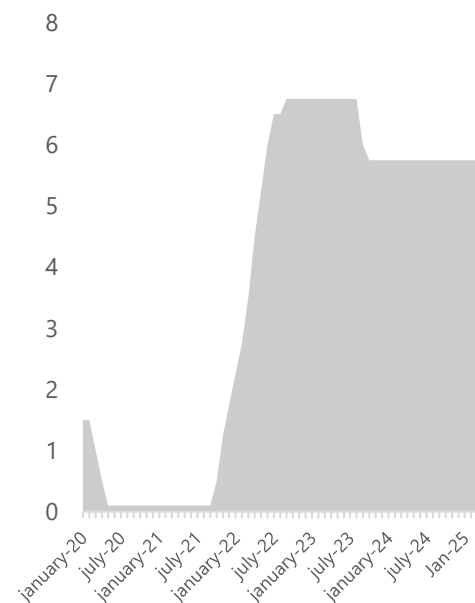
Source: GUS

**USD/PLN & EUR/PLN rates [PLN]**

Source: NBP

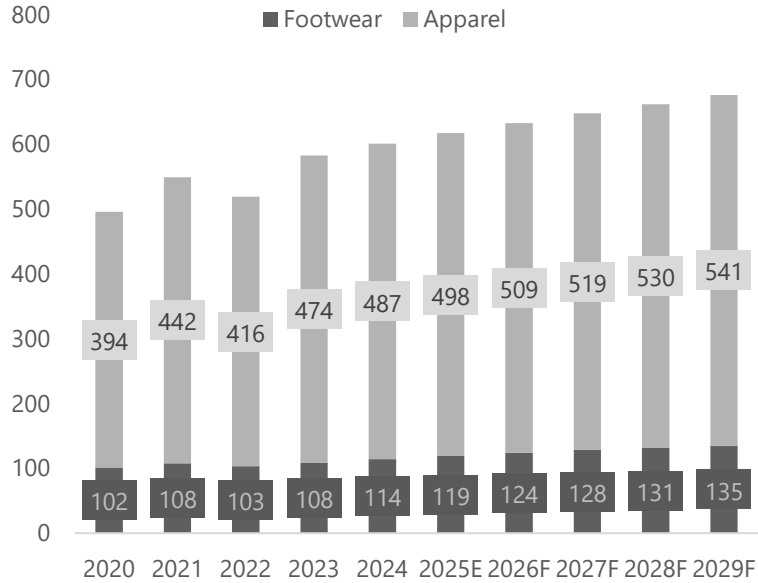
**Interest rates – reference rate in Poland**

Source: NBP



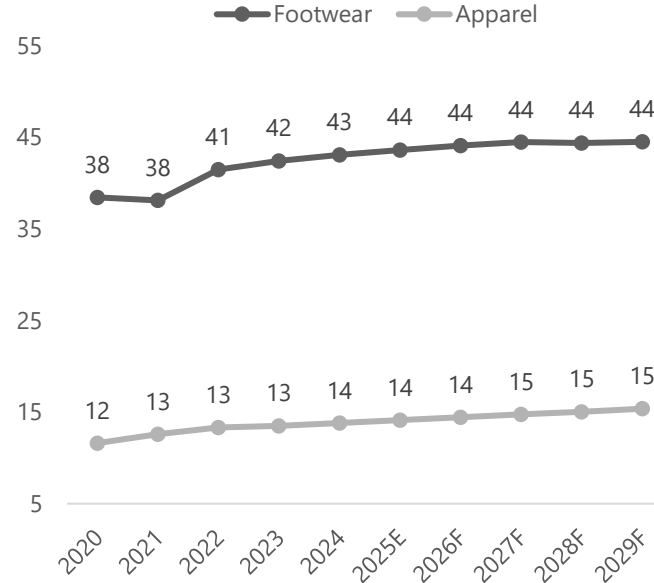
European footwear & apparel market [USDbn]

Source: Statista



Price per unit [USD]

Source: Statista



CCC Group vs. competition – footwear private label retail sales revenues (TOP 10 in Europe)

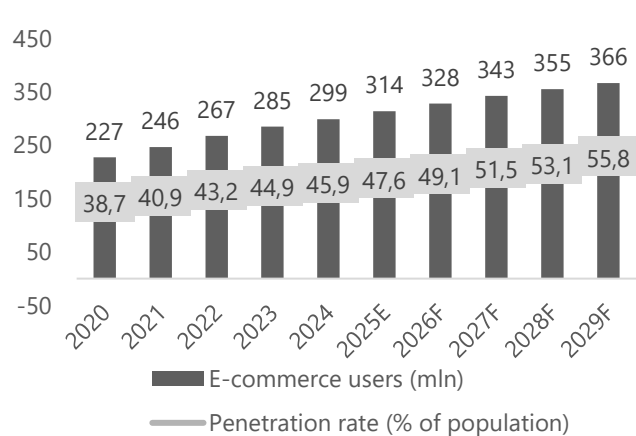
Source: Euromonitor

[USDbn]		2016	2017	2018	2019	2020	2021**
1.	Nike	6.3	6.5	7.2	7.3	6.8	8.0
2.	Adidas	5.2	5.6	5.9	5.9	4.9	5.7
3.	Deichmann	3.0	3.2	3.4	3.4	2.7	3.0
4.	Inditex	1.4	1.5	1.6	1.6	1.3	1.5
5.	VF Corp.	1.2	1.4	1.6	1.8	1.2	1.5
6.	Puma	N/A*	N/A*	1.2	1.2	1.1	1.4
7.	Asics	0.9	1.0	1.1	1.0	0.8	1.0
8.	CCC	0.7	0.8	0.9	0.9	0.7	0.9
9.	Decathlon	0.7	0.8	0.8	0.8	0.7	0.8
10.	Skechers	0.6	0.6	0.7	0.8	0.7	0.8

* owned by Kering ** as reported for 1H 2021, estimates for 2H 2021

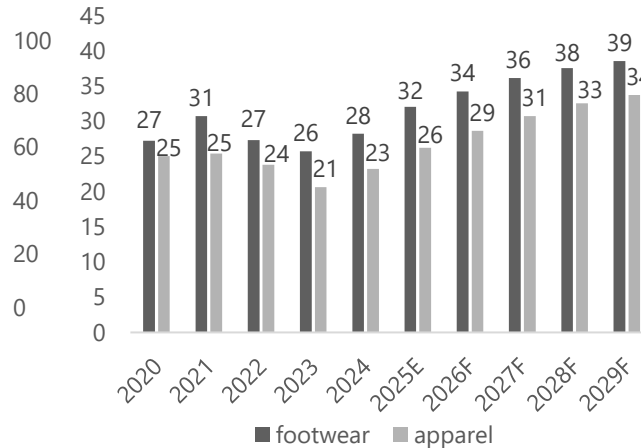
E-commerce in fashion

Source: Statista



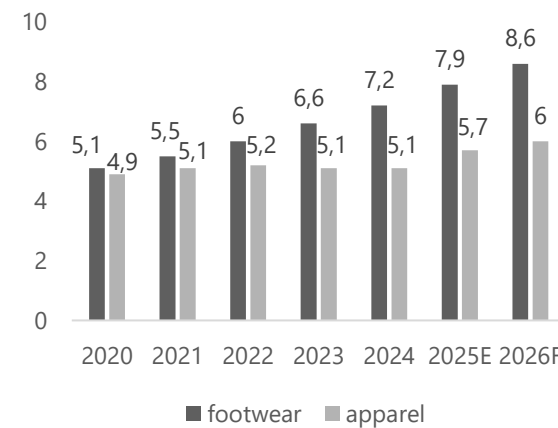
Share of online revenues

Source: Statista



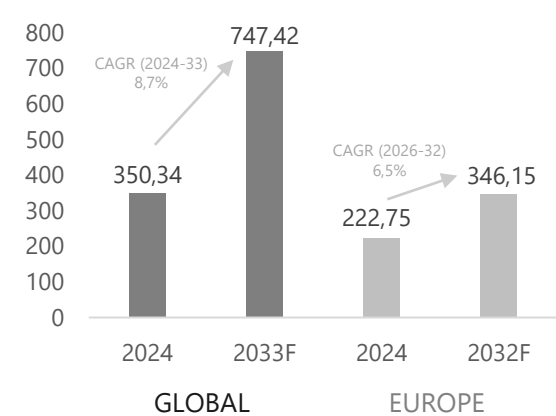
Sustainable products share

Source: Statista



Offprice market

Source: Evolve Business Intelligence, CCC estimates



2020	12 months finished on 31.01.21 - change of fiscal year (to Feb-Jan), refers to 2020 and going forward
CAGR	Compound Annual Growth Rate
CEE	Central and Eastern Europe
CPI	Consumer Price Index
EUR	EURO, currency
GMV	Gross Merchandise Value
GO.25	GO.25 strategy published by CCC
HICP	Harmonised Indices of Consumer Prices
HP	HalfPrice
k	thousands
LTM	Last Twelve Months
PLN	Polish Zloty, currency
SKU	Stock Keeping Unit
sqm	Square Meter
TAM	Total Addressable Market
USD	US Dollar, currency
WE	Western Europe



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