

**RESOLUTION NO. 1/OGM/2020  
OF ORDINARY GENERAL MEETING  
CCC SPÓŁKA AKCYJNA BASED IN POLKOWICE  
dated on 24 June 2020**

*on the election of the Chairman of the Ordinary General Meeting*

Acting pursuant to art. 409 § 1 of the Code of Commercial Companies and § 5 of the Regulations of the General Meeting, the Ordinary General Meeting of CCC Spółka Akcyjna based in Polkowice (the "Company") hereby resolves as follows:

§ 1

Mrs. Mariola Franus - Brankiewicz is elected as the Chairman of the Ordinary General Meeting

§ 2

The resolution comes into force upon its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
a) The number of votes in favour	34 549 048
b) The number of votes against	0
c) The number of votes abstentions	0
No objection appealed	

**RESOLUTION No. 2/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the adoption of the agenda of the Annual General Meeting*

The Annual General Meeting of CCC S.A. hereby resolves as follows:

**§ 1**

The agenda is hereby adopted, agreed and announced by the Management Board of CCC S.A. in its announcement convening the Annual General Meeting, published on the website of the CCC S.A. and in the current report No RB 46/2020 dated on 29 May 2020.

**§ 2**

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
d) The number of votes in favour	34 549 048
e) The number of votes against	0
f) The number of votes abstentions	0
No objection appealed	

**RESOLUTION No. 3/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the approval of the individual financial statements and statements on the operations of the  
Company CCC in the accounting year: from 1 January 2019 to 31 December 2019*

Pursuant to Art. 393 point 1 and Art. 395 § 2 point 1 of the Code of Commercial Companies, it is hereby resolved as follows:

**§ 1**

Having examined the statements on the operations of the CCC S.A. and the financial statements of the company covering the period from January 1, 2019 to December 31, 2019, and having also examined the report of the Supervisory Board on review of the financial statements, and after reviewing the Supervisory Board report on the results of the unit and consolidated financial statements, reports on the operations of CCC S.A. and the CCC S.A. Capital Group. and the motion of the Management Board regarding coverage of the loss for the financial year 2019, approve the report on the operations of CCC S.A. and the financial report for 2019, including:

- statement of financial position prepared as at 31 December 2019, showing a total of **PLN 2,576.4 million** on the side of assets and liabilities;
- statement of comprehensive income for the period from January 1, 2019 to December 31, 2019, showing a net loss of **PLN 51 million**;
- statement of changes in equity showing an decrease in equity of **PLN 82.9 million**;
- statement of cash flows showing an decrease in net cash in the period from January 1, 2019 to December 31, 2019 by **PLN 8.9 million**;
- notes to the financial statements and explanatory notes.

**§ 2**

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
g) The number of votes in favour	34 540 248
h) The number of votes against	0
i) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 4/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the approval of the consolidated financial statements and statements on the operations of the CCC S.A. Capital Group in the accounting year from 1 January 2019 to 31 December 2019*

Pursuant to Art. 393 point 1 and Art. 395 § 2 point 1 and § 5 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting, after considering the consolidated financial statements and the report on the operations of the Capital Group, as well as after reviewing the Supervisory Board report on the results of the unit and consolidated financial statements, reports on the operations of CCC S.A. and the CCC S.A. Capital Group. and the motion of the Management Board regarding coverage of the loss for the financial year 2019, approve the report on the operations of the CCC S.A. Capital Group. and consolidated financial statements for 2019, including:

- the consolidated statement of financial position prepared as at 31 December 2019, showing balance sheet total assets of **PLN 7 143.7 million** on the side of assets and liabilities;

- the consolidated statement of comprehensive income for the period from January 1, 2019 to December 31, 2019, showing a net profit of **PLN 27.5 million**, including a loss on discontinued operations of **PLN 45.9 million** and net profit from continuing operations of **PLN 18.4 million**;

- consolidated statement of changes in equity showing an decrease in equity of **PLN 58.2 million**;

- consolidated statement of cash flows showing an decrease in net cash in the period from January 1, 2019 to December 31, 2019 by **PLN 168.3 million**;

- notes to the financial statements and explanatory notes.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
j) The number of votes in favour	34 540 248
k) The number of votes against	0
l) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 5/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*regarding covering the loss for the financial year 2019*

Pursuant to Art. 395 § 2 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

1. The General Meeting decides to cover the loss for the financial year 2019 in the amount of **PLN 50 819 425.30**, from the supplementary capital.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
m) The number of votes in favour	34 549 048
n) The number of votes against	0
o) The number of votes abstentions	0
No objection appealed	

**RESOLUTION No. 6/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*regarding the approval of the President of the Management Board of the Company  
for the performance of his duties in 2019*

Pursuant to art. 395 § 2 point 3 of the Code of Commercial Companies, it is resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to April 11, 2019 by the President of the Management Board, **Mr. Dariusz Miłek**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
p) The number of votes in favour	34 540 248
q) The number of votes against	0
r) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 7/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*regarding the approval of the President of the Management Board of the Company  
for the performance of his duties in 2019*

Pursuant to art. 395 § 2 point 3 of the Code of Commercial Companies, it is resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December, 2019 by Mr. Marcin Czyczerski (January 1, 2019 to April 11, 2019 - Vice President of the Management Board, from April 11, 2019 to December 31, 2019 of the year - President of the Board).

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
s) The number of votes in favour	34 540 248
t) The number of votes against	0
u) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 8/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*regarding the fulfilment of duties by the Vice-President  
of the Management Board of the Company in 2019*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the the Vice-President of the Management Board, **Mr. Mariusz Gnych**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 791 936
Percentage of shares of valid votes polled of capital share	50,65%
The Total number of valid votes, including:	34 291 936
v) The number of votes in favour	34 283 136
w) The number of votes against	0
x) The number of votes abstentions	8 800
No objection appealed	



**RESOLUTION No. 9/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*regarding the fulfilment of duties by the Vice-President  
of the Management Board of the Company in 2019*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the the Vice-President of the Management Board, **Mr. Karol Pótorak**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
y) The number of votes in favour	34 540 248
z) The number of votes against	0
aa) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 10/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board  
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the Member of the Supervisory Board, **Mr. Wiesław Oleś**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
bb) The number of votes in favour	34 524 763
cc) The number of votes against	15 485
dd) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 11/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board  
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from April 11, 2019 to December 31, 2019 by the Chairman of the Supervisory Board, **Mr. Dariusz Miłek**

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
ee) The number of votes in favour	34 524 763
ff) The number of votes against	15 485
gg) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 12/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board  
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the Member of the Supervisory Board, **Mr. Waldemar Jurkiewicz.**

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
hh) The number of votes in favour	34 524 763
ii) The number of votes against	15 485
jj) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 13/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board  
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from April 11, 2019 to January 31, 2019 by the Member of the Supervisory Board, **Mr. Filip Gorczyca**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
kk) The number of votes in favour	34 524 763
ll) The number of votes against	15 485
mm) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 14/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019  
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from June 18, 2019 to January 31, 2019 by the Member of the Supervisory Board, **Mr. Zofia Dzik**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
nn) The number of votes in favour	34 524 763
oo) The number of votes against	15 485
pp) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 15/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019  
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to June 18, 2019 by the Member of the Supervisory Board, **Mr. Piotr Nowjalis**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 898 548
Percentage of shares of valid votes polled of capital share	50,85%
The Total number of valid votes, including:	34 448 548
qq) The number of votes in favour	34 424 263
rr) The number of votes against	15 485
ss) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 16/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019  
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to June 18, 2019 by the Member of the Supervisory Board, **Mr. Marcin Murawski**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
tt) The number of votes in favour	34 524 763
uu) The number of votes against	15 485
vv) The number of votes abstentions	8 800
No objection appealed	



**RESOLUTION No. 17/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019  
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Annual General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to April 11, 2019 by the Member of the Supervisory Board, **Mr. Jerzy Suchnicki**.

§ 2

This Resolution shall become effective as of the day of its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
ww) The number of votes in favour	34 524 763
xx) The number of votes against	15 485
yy) The number of votes abstentions	8 800
No objection appealed	

**RESOLUTION No. 18/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on the adoption of the Remuneration Policy for members of the Management Board  
and Supervisory Board of CCC S.A.*

The Ordinary General Meeting of CCC S.A., acting on the basis of Article 90c-90f of the Act of 29 July 2005 on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies (Journal of Laws of 2019, item 623, as amended. - hereinafter: "Act on Public Offering") resolves as follows:

**§ 1**

The Remuneration Policy for members of the Management Board and Supervisory Board of CCC S.A., which is attached to this resolution, is adopted.

**§ 2**

The resolution shall enter into force on the date of its adoption.

**THE JUSTIFICATION OF THE RESOLUTION:**

The General Meeting of the company CCC SA based in Polkowice (hereinafter: the "Company", "CCC"), acting on the basis of Article 90c-90f of the Act of 29 July 2005 on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies (Journal of Laws of 2019, item 623, as amended). - hereinafter referred to as the "Act on Public Offering"), adopts this remuneration policy for members of the Management Board and the Supervisory Board ("Remuneration Policy", "Policy"). The aforementioned provisions of the Act on Public Offering entered into force pursuant to the Act of 15.11.2019 amending the Act on Public Offering and the Conditions for Introducing Financial Instruments to the Organised Trading System and on Public Companies and certain other Acts (Journal of Laws of 2019, item. 2217), which implements Directive 2017/828 of the European Parliament and of the Council (EU) of 17 May 2017 amending Directive 2007/36/EC as regards encouraging longterm commitment of shareholders (Official Journal of the EU L 132 of 20 May 2017) (hereinafter: "the Directive") into the Polish legal order. The remuneration policy is introduced due to the key role played by members of the Management Board and Supervisory Board in the Company. It aims to contribute to the implementation of the Company's business strategy, its long-term interests and the stability of the Company, inter alia, by motivating the members of the above mentioned bodies to work effectively for the benefit of the Company, encouraging their long-term cooperation and linking the interests of the Management Board members with the interests of the Company. In view of the above, it is necessary to present a draft of this resolution for the Ordinary General Meeting to adopt the Remuneration Policy of the members of the Management Board and Supervisory Board of CCC S.A.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
a) The number of votes in favour	28 013 453
b) The number of votes against	2 512 898
c) The number of votes abstentions	4 022 697
No objection appealed	

**RESOLUTION No. 19/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE  
dated on 24 June 2020**

*on increasing the number of the Supervisory Board of the Company for the current term*

Based on § 13 item 2 of the Articles of Association of the Company, the Extraordinary General Meeting of the Company resolves as follows:

**§ 1**

The number of members of the Supervisory Board of the current term of office is increased to 6 (six) members.

**§ 2**

The resolution comes into force upon its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
d) The number of votes in favour	34 549 048
e) The number of votes against	0
f) The number of votes abstentions	0
No objection appealed	

**RESOLUTION NO. 20/OGM/2020  
OF THE ORDINARY GENERAL MEETING  
CCC S.A., WITH ITS HEADQUARTERS IN POLKOWICE  
dated on 24 June 2020**

*regarding the appointment of a Member of the Supervisory Board of the Company*

Based on Article. 385 § 1 of the Code of Commercial Companies and § 13 item 1 and § 18 point 1) of the Articles of Association of the Company, the Ordinary General Meeting of the Company resolves as follows:

**§ 1**

Ordinary General Meeting of the Company appoints Mr./Mrs. Henry Mc Govern (PESEL: 66082611893) as a Member of the Supervisory Board of the Company.

**§ 2**

The resolution comes into force upon its adoption.

<b>Run of vote on the resolution</b>	
The number of shares of valid votes pollen	27 999 048
Percentage of shares of valid votes polled of capital share	51,03%
The Total number of valid votes, including:	34 549 048
g) The number of votes in favour	31 844 845
h) The number of votes against	2 704 203
i) The number of votes abstentions	0
No objection appealed	