

MIROSLAW STACHOWICZ: CURRICULUM VITAE

SUMMARY:

- Non-executive Director in listed and private companies, largely with Private Equity participation. Chairman and member of audit committees. Strategic advisor to executive boards.
 - Former Managing Director of the CEE region and member of European Management Teams in FMCG multinationals. Worked in Canada, UK, Belgium and Romania.
 - Graduate of Canadian, US and Polish universities. Certificate in Corporate Governance from INSEAD.
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WORK EXPERIENCE: NON-EXECUTIVE DIRECTOR AND STRATEGIC ADVISOR

- Vice-Chairman and Head of the Audit Committee, Harper Hygenics (www.cleanic.pl). Head of the Audit Committee since 2007, Vice-Chairman since 2012. IPO on the Warsaw Stock Exchange in 2010. Enterprise Investors, the largest PE fund in the CEE holds the majority stake in the company. Harper's Cleanic and Presto brands are the market leaders in Poland in the cosmetic cotton swabs and wet tissues markets. The company is the leading European supplier of private labels.
- Chairman, Supervisory Board, Grupa Pracuj (www.grupapracuj.pl). Since 2012. The company is the leader in on-line recruitment in Poland and Ukraine, as well as software provider in software-as-service (SaaS) format. Minority stake in the company is held by the Private Equity fund Tiger Global, the leading global PE player in the on-line market.
- Chairman, Supervisory Board, X-press Couriers (www.x-press.com.pl). Since 2012. The company is the leading independent courier company in Poland, operating the franchise retail network of X-Stores. X-press is the leading supplier of the same-day delivery service to e-commerce in the major Polish cities.
- Member of the Supervisory Board, Nitroerg S.A. (www.nitroerg.pl). Since 2012. The company is the largest supplier of industrial explosives and fuses in the CEE, and exports its products to over thirty countries on four continents. Part of the capital group of KGHM, the no. 1 European copper producer and no. 1 silver producer world-wide.
- Member, Supervisory Board, Centre for Oncological Diagnostics and Treatment (www.cdito.pl). From 2013 to 2014. The company was established by Enterprise Investors, the largest PE fund in CEE to become the largest chain of cancer radiation treatment centers in Poland.
- Member, Advisory Board, Lynka (www.lynka.eu). From 2012 to 2014. Lynka is the largest supplier of corporate promotional apparel in the CEE, deriving majority of its revenues from the markets of Western Europe.
- Board advisor, McCormick Polska (www.kamis.pl). Since 2015. Advises the Executive Board of the Polish operation of McCormick & Company in the process of integration of Kamis. Focuses on M&A, organisational transformation and commercial strategy.

JOB EXPERIENCE: EXECUTIVE MANAGEMENT AND CONSULTING

- 2008 - 2011: Managing Director, Central Europe, AkzoNobel Decorative Paints; member of the AkzoNobel Decorative Europe Leadership Team
Company: AkzoNobel (www.akzonobel.com) is no.1 globally in decorative paints with Dulux, Sadolin and Hammerite brands
Job dimensions: ≈1200 employees, ≈ 20 brands, ≈ 6000 SKU, 4 factories, 12 distribution centres, 9 commercial offices.
Geographic scope: Poland, Czech, Slovakia, Hungary, Romania, Slovenia, Croatia, Serbia
Based in: Warsaw
- 2005 – 2008: Managing Director, Poland, Eastern Europe & Russia, ICI Paints; member of the ICI Paints Europe Leadership Team
Company: Imperial Chemical Industries was no. 2 globally in decorative paints with Dulux brand
Job dimensions: ≈ 400 employees, 5 brands, ≈ 2500 SKU, 1 factory, 4 distribution centres, 5 commercial offices.
Geographic scope: Poland, Czech, Slovakia, Hungary, Russia
Based in: Warsaw
- 1998 – 2005: General Manager, Poland, ICI Paints; ; member of the ICI Paints Europe Leadership Team
Job dimensions: ≈300 employees, 6 brands, ≈1000 SKU, one factory.
Geographic scope: Poland
Based in: Warsaw
- 1995 – 1997: General Manager, Bestfoods/CPC Romania Srl.
Company: Bestfoods/CPC was a US consumer foods multinational with Knorr and Hellmanns brands
Job dimensions: from 1 employee (1995) to 150 (1998), 1 factory
Geographic scope: Romania, Bulgaria
Based in: Bucharest, Romania
- 1994 – 1995: Projects Manager, Eastern Europe, Bestfoods/CPC Consumer Foods Ltd.
Based in: Brussels, Belgium
- 1992- 1994: Senior Project Manager, Central Europe Trust Ltd.
Company: Central Europe Trust is a UK-based strategic consulting company
Based in: London, UK
- 1989- 1991: Research Associate, International Business Research Centre
The Conference Board of Canada
Company: The Conference Board of Canada is the leading Canadian business research organisation
Based in: Ottawa, Canada

UNIVERSITY EDUCATION

- 2013 INSEAD, Fontainebleau, France. International Directors Programme. The programme focused on the issues of corporate governance, executive compensation, financial oversight, M&A and strategic management.
- 1989 The Carleton University, Norman Patterson School of International Studies, Ottawa, Canada. Master of Arts, International Affairs, Study stream: economic development. MA thesis on the inter-enterprise economic integration in the Soviet Block.
- 1987 The Johns Hopkins University, School of Advanced International Studies, Bologna Centre, Bologna, Italy. Graduate Diploma, International Affairs. Courses selection focused on international economics.
- 1986 Jagiellonian University, Krakow , Poland. Master of Arts, Political Science. Study stream: journalism. MA thesis on the Berlin Wall crisis and the Cuban Missile crisis.

OTHER RELEVANT INFORMATION

- President of the Foundation and Think-tank Onkologi 2025 (since April 2014).
- Dual citizenship: Polish and Canadian.
- Languages: Polish, English, conversational Russian and some basic French and German.
- Member of the Polish Chapter of the World Presidents Organisation (since 2006); the Polish Institute of Directors (since 2012), the Brand Council for Superbrands Poland (since 2012). Participates in the PWC Supervisory Board Forum and KPMG Institute for Audit Committees.
- Married, two sons (aged 10 and 12)
- Favourite charity: SOS Wioski Dziecięce
- Hobbies: reading about history, politics and international economics; joga; jogging; Alpine skiing; classical music and jazz (preferably live).

"Wyrażam zgodę na przetwarzanie podanych danych osobowych, zgodnie z ustawą z dnia 29 sierpnia 1997 r. o ochronie danych osobowych (t. j. Dz. U. z 2002 r. Nr 101, poz. 926 ze zm.). Przedmiotowe dane osobowe są zbierane w celu realizacji procesu rekrutacyjnego. Ich podanie jest dobrowolne. Każda osoba ma prawo dostępu do treści swoich danych oraz ich poprawiania."