

Appointing the Management Board of CCC S.A. for another V term of office for the years 2016-2018

(Current report no. 18/2016)

05.05.2016 /the Issuer/

Legal basis: Art. 56 par. 1 point 2 Act on Offerings – current and periodic information

Acting in accordance with § 5 par. 1 point 22 of the Resolution of Minister of the Finance dated on 19th February 2009 on current and periodic information provided by issuers of securities [...] (the Journal of Laws, No. 2014.133), the Management of CCC S.A. hereby informs that Supervisory Board at its meeting on 5th of May 2016 passed a resolution on appointing the Management Board for another V term of office for years 2016-2018, beginning with day of the General Meeting approving financial statements, in the current composition comprised of the following persons:

Mr. Dariusz Miłek – as President;

Mr. Mariusz Gnych – as Vice President;

Mr. Piotr Nowjalis - as Vice President.

Mr. Dariusz Miłek in 1993-2003 ran a business under the name Trade Company "MIŁEK" in Lubin, and since 1995 in Chróstnik. In 1999-2004 he worked in the CCC Sp. z o.o. (Ltd.) based in Polkowice as a proxy, and since 2002 as The Presidnet of the Management Board. Since 2004 – he performs the function of the President of the Management Board in the Company CCC S.A.

The Laureate of prestigious competitions in the field of management. In 2007, Mr. Dariusz Miłek received the title of Entrepreneur of the Year 2007, and the opportunity to represent Poland in the competition for the World Entrepreneur of the Year in Monte Carlo, in 2014 he was awarded the "Kisiel" prize in the category of an entrepreneur, the laureate of the "Bulls and Bears" - Parkiet Newspaper as the best President in 2014, also awarded as Ambassador of Sports of the Free Poland. Mr. Dariusz Miłek neither runs any competitive operations against the Issuer nor is a partner in a competitive partner company or in a civil partnership, he is not a member of a competitive capital company or any other competitive legal entity. Mr. Dariusz Miłek was not entered in the Register of Insolvent Debtors, maintained pursuant to the Act of a National Court Register.

Mr. Mariusz Gnych graduated from his doctoral studies at the University of Economics in Wrocław; previously he graduated from study at the Faculty of Computer Science and Management at Wrocław University of Technology (major: organization and management), as well as the University of Banking in Poznań (Tax Consultancy) and studies at the Faculty of Law and Administration of the University of Wrocław (Investment Law). He has been related to CG CCC since 2000, in 2004 he was appointed the President of the Management Board of CCC Factory Sp. z o.o. and management board member of



the CCC S.A, and since 2007 - Vice-President of the Management Board. Previously, he worked as the deputy mayor of Polkowice Commune, he had a seat in the board of Polkowice Housing Association Sp.z o.o. and Municipal Company Sp.z o.o.. Mariusz Gnych is entitled to sit on the supervisory boards of one-person companies of the State Treasury.

Mr. Mariusz Gnych neither runs any competitive operations against the Issuer nor is a partner in a competitive partner company or in a civil partnership, he is not a member of a competitive capital company or any other competitive legal entity. Mr. Mariusz Gnych was not entered in the Register of Insolvent Debtors, maintained pursuant to the Act of a National Court Register.

Mr. Piotr Nowjalis is a graduate of the Kozminski University (Executive MBA) and the University of Gdansk at the Faculty of Economics (major: International Economic and Political Relations, and at the Faculty of Law and Administration (major: Administration). He has been related to the Company CCC S.A. since 2008, initially as CFO and Vice President of the Management Board.

Previously, he was a member of the Management Board of the Company AB S.A., Director of Economic Affairs in M&S Pomeranian Window Factory (M&S Pomorska Fabryka Okien Sp. z o.o.) and CFO - Executive Director of KGHM Polish Copper S.A. He also sits on the supervisory boards of TIM S.A. and Dino Poland S.A.

Mr. Piotr Nowjalis neither runs any competitive operations against the Issuer nor is a partner in a competitive partner company or in a civil partnership, he is not a member of a competitive capital company or any other competitive legal entity. Mr. Piotr Nowjalis was not entered in the Register of Insolvent Debtors, maintained pursuant to the Act of a National Court Register.

Signatures:

- 1) Piotr Nowjalis Vice president
- 2) Mariusz Gnych Vice president