

Changes in the composition of the Issuer's Management and Supervisory Board

(Current Report No. 25/2023)

11.05.2023 /Issuer/.

Legal basis:

Article 56 sec. 1 item 2 of the Public Offering Act - current and periodic information

The Management Board of CCC S.A. based in Polkowice (hereinafter: "the Issuer") informs that on May 11, 2023, Mr. Marcin Czyczerski resigned from his position as President of the Management Board and from his membership in the Issuer's Management Board, effective as of May 11, 2023, in connection with his appointment as President of the Management Board of Modivo S.A. (formerly eobuwie.pl S.A.).

At the same time, on May 11, 2023, Mr. Dariusz Miłek resigned from his position as Chairman of the Issuer's Supervisory Board and from his membership in the Board as of May 11, 2023. The reason for his resignation is that he was appointed by the Supervisory Board on May 11, 2023, to the Issuer's Management Board and entrusted with the position of President of the Management Board starting May 12, 2023.

In connection with the completion of the process of shaping the CCC Group's business model and the entry into the next phase of the Modivo Group's development, the companies' bodies have appointed new CEOs whose areas of expertise best suit the current needs of both organizations.

Mr. Dariusz Miłek

The Founder, a majority shareholder of CCC S.A., until May 11, 2023 Chairman of the Supervisory Board. He established his first business in the early 1990s, during the height of the political transformation. It was then that the "Miłek" Trading Company was established, dealing in retail and wholesale of footwear. Since 1996, the "Miłek" company developed the first franchise stores operating under the trade name "Yellow Foot." In 1999, Dariusz Miłek registered CCC company, which, based on its own commercial concept, quickly began cooperation with more than a hundred newly acquired franchisees. In 2004, Dariusz Miłek began the foreign expansion of CCC - the first stores were opened in the Czech Republic. The following years saw dynamic development mainly in the CEE region, until today's status as the largest shoe chain in Central and Eastern Europe.

In 2004, Dariusz Miłek introduced CCC on the Warsaw Stock Exchange, and 11 years later the company joined the ranks of the big companies in the WIG20 index.

In 2016, CCC, controlled by Dariusz Miłek, purchased a nearly 75% stake in eobuwie.pl, a market leader in online footwear sales, and 2 years later acquired a majority stake in DeeZee, an online footwear store for young women. Both banners remain with the CCC Group until now. The offer is complemented by Modivo, a multibrand online store with fashion brands from all over the world. Dariusz Miłek is also the originator of the HalfPrice chain - a unique concept of off-price stores, which the CCC Group is developing both Poland and Central Europe, in both stationary and online channels.

Dariusz Miłek is a laureate of many prestigious management competitions - he has won, among others, the Jan Wejchert Award of the Polish Business Council, as well as the Kisiel Award, presented to the most outstanding personalities in the business world.

Mr. Dariusz Miłek is not engaged in any activities competitive to the Issuer's business, nor is he a partner in a competitive partnership or company, nor is he a member of a body of a competitive capital company or any



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other competitive legal entity. Mr. Dariusz Miłek has not been entered in the Register of Insolvent Debtors, maintained pursuant to the Act on the National Court Register.

Signatures:

1/ Karol Półtorak - Vice President of the Management Board

2/ Adam Holewa - Vice President of the Management Board