

Marcin Michał Murawski

Independent Supervisory Board Member and
Independent Audit Committee Member.



Education:

1992-1997 University of Warsaw, Faculty of Management.
Specialization in Financial Management.
First Class Honours Degree in Management - June 1997.

1998-2005 ACCA Member from 2000.
ACCA Practicing Certificate (eligible to work as Certified Auditor in UK) – 2003
KIBR Qualification (Polish Statutory Auditor No 90053) - July 2003
CIA (Certified Internal Auditor) – qualification obtained in May 2005

Work Experience:

From December 2012: Independent Member of Supervisory Boards and Audit Committees in GPW listed companies:

GTC S.A. -real estate;

CCC S.A. - retail;

APATOR S.A. – electro-mechanical industry

SecoWarwick S.A.- electro-mechanical industry

Independent Supervisory Board Member of BZWBK-AVIVA Life and Non-Life Insurance Companies (Not Listed).

Chairman of Audit Committees of following companies: CCC S.A., APATOR S.A., SecoWarwick S.A., BZWBK-AVIVA Life and Non-Life. Member of the Audit Committee of GTC S.A.

Candidate Supervisory Board member and Audit Committee member of listed companies approved by The Polish Institute of Directors (PID).

November 2005 –

"I hereby agree for to processing my personal data included in my job application for the needs of the recruitment process (in accordance with the Personnel Protection Act of 29.08.1997 no 133 position 883)."

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November 2012:

Head of Internal Audit of WARTA in KBC GROUP NV – Chief
Internal Audit Executive (KBC TFI, WARTA INSURANCE, WARTA
PENSION FUND).

Secretary of the Audit, Risk and Compliance Committees of WARTA
companies.

Responsibilities:

Managing and developing the Internal Audit function within Warta
Group. Reporting to the Audit, Risk and Compliance Committees,
CEO and KBC BANK NV Group Audit.

Conducting numerous, risk-based internal audits resulting in issuing
about 1.000 value-adding recommendations for WARTA's
Management and Business over 6 years period (about 900 of them
have already been implemented).

Assuring the Management and the Supervisory Board (Audit
Committee) whether the risk management in business processes is
effective, internal controls are adequate and processes are
conducted effectively.

Advising and supporting the Business on risk management and
internal control issues related to new processes / new regulations /
important modifications, business self assessment, ICT systems
implementations.

Advising the Business on new products implementation, on protecting
Warta`s interests in key contracts and other key risk decisions.

Conducting and supervising special investigations, special audits at
the request of the Management, Supervisory Board and Group
Internal Audit.

Cooperating with the Statutory auditor in the external audit process,
incl. coordinating the preparation of responses to the management
letter points.

Cooperating with the regulator (KNF) on the internal control and risk
management issues and in the key – strategic processes (Solvency
II).

September 1997- 2005

Audit Manager in PricewaterhouseCoopers Sp. z o. o. – Financial
Services

Development in PwC:

1997 to 1998

Associate in Audit Department

1999 to 2001

Senior Associate in Audit Department

2002 to 2005

Manager in Audit Department

Responsibilities in PwC:

Auditing of Financial Institutions – Statutory Audits, Special Financial
Reviews, Advisory Accounting Services for Insurance Companies,

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Pension Funds, Financial Reporting, Taxation, Internal Controls.

Key capabilities in PwC:

Audit and Financial Risk Assessment.

Responsible for Managing Auditing Teams.

Supervision of Audit Work Performed by Team Members, Approving
the Audit Work and Taking Overall Responsibility for Audit Projects.

Reporting to PwC Partners in Poland and Worldwide.

Assisting Clients with Financial Reporting, Financial Management.

Key Clients in PwC:

AIG, BRE Bank, Skarbiec Funds, Generali, Royal PBK, Compensa
S.A., Signal-Iduna, Pionier Funds, Finlife, PTE Skarbiec-Emerytura,
Triglav Insurance (Slovenia).

Feb 1997- July 1997:

Financial controller in TCH Components Sp.z o.o.

Responsibilities:

Preparation and Consolidation of Financial Statements.

Financial Analysis and Reporting.

Cooperating with Banks, Suppliers.

Language Skills:

Polish – Native, English – Fluent, German – Basics

Professional Membership: Founder member of “The Club of Chief internal Auditors” in Poland.

Association of Chartered Certified Accountants (ACCA)

The Institute of Internal Auditors (CIA)

Krajowa Izba Biegłych Rewidentów (KIBR)