

Mr. Marcin Stańko - Member of the Supervisory Board of CCC S.A.

Marcin Stanko is one of the most experienced Polish managers in the retail sector both in Poland and Europe, involved in building modern retail chains and their operational management. He has built his career over 25 years in the largest retail companies in Poland: Jeronimo Martins SGPS S.A (owner of Biedronka and first owner of Eurocash) and Pepco Group N.V (owner of Pepco, Dealz, Poundland UK). From 2004 to 2020, he created the Pepco concept and developed it successfully in the following years in 12 European countries, serving as COO CEE, Member of the Management Board of all Pepco European companies and COO at Pepco Lithuania. As COO of Pepco, he was responsible for the area of sales, investment and expansion in Central and Eastern Europe, as well as launching Pepco's expansion into the Italian, Spanish and Austrian markets. Following Pepco's successful IPO on the Warsaw Stock Exchange in 2021, he continued his work at Pepco Group N.V. as Director of Business Development for the Dealz brand in the Polish market, while creating European expansion plans for the brand.

European experience gained both in the retail sector and in the commercial real estate market resulted in Marcin Stanko's appointment in 2019 as a Member of the Supervisory Board of Profi Fomfood SLR (the largest retail company in the FMCG sector in Romania) and the start of close cooperation with the Private Equity Investment Fund - MidEuropa, based in London, at the beginning of 2022. Also at the beginning of 2022, Marcin Stanko was invited to cooperate with the Investment Fund Company (TFI) - Allied Funds, where he sat on the Supervisory Board as Deputy Chairman of the Supervisory Board.

Marcin Stanko in 1996 graduated from the Poznan University of Economics, Department of Sales and Marketing, specializing in Finance, where he received a master's degree in economic sciences. He also completed Executive Education, Strategic Planning & Management in Retailing, Babson College, Wellesley, USA.

Between 2000 and 2021, he participated in many business conferences both in Poland and Europe as an attendee, panelist and subject-matter expert. In 2018, he was nominated for Manager of the Year in the field of the most effective expansion and development in Poland (SCF in Warsaw) and significantly contributed to Pepco Poland winning many prestigious awards and honors - Forbs Diamonds, Business Gazelles, Consumer's Laurel, Employer of the Year.

Mr. Piotr Kamiński - Member of the Supervisory Board of CCC S.A.

Graduate of the Faculty of Management at the University of Warsaw and postgraduate studies Tempus CUBIS at the Universities of Milan, Amsterdam and Leuven in the field of management (1994). Graduate of the Advance Management Program of the IESE Business School of the University of Navarra in Barcelona (2007).

From 1992 to 2000 he was associated with the Securities and Exchange Commission, where he served as Director of the Department of Public Companies and Finance.

From 2000 to 2003 he was Vice Chairman of the Stock Exchange. During this period, he also served as Chairman of the Supervisory Board of the Central Board of Bids S.A.

In March 2003, he was appointed to the position of Member of the Management Board of PKO Bank Polski S.A. overseeing the corporate banking area and served in this capacity until March 2006. He was also involved in the Bank's restructuring and public offering processes. During this period, he also chaired the Supervisory Board of Bankowy Fundusz Leasingowy S.A.

From 2006 to 2009, he served as Chairman of the Management Board of Bank Pocztowy S.A., the Bank underwent a thorough restructuring during this period.

Since 2005 he was a member of the Board of the Warsaw Stock Exchange S.A. where from 2006 until 2008, he served as Chairman of the Board.

From 2010 to 2011, he served as a Member of the Supervisory Board and a Member of the PZU S.A. IPO Supervisory Board Committee. During this time, PZU S.A.'s long-standing conflict with Eureko ended and an IPO was conducted.

From 2011 to 2013, he served as Member of the Management Board for Finance and Acting President at Totalizator Sportowy Sp. z o.o.. During this period, the company defined a development strategy that included a long-term drive to move its services into the mobile sphere.

He served as an Independent Member of the Supervisory Board of Budimex S.A. from 2010 to 2020. Since 2010, he has been a member of numerous supervisory boards of listed companies including Immobile S.A., Altus TFI S.A., Sphinx S.A., Workservice S.A., IdeaBank S.A., among others.

From 2020 to 2022, he served as Vice President/CFO of the multinational Wielton Group S.A. Europe's third largest trailer manufacturer.

From 2008 to 2022, he was President of the Polish Branch of the Alumni Association of the IESE Business School of the University of Navarra in Barcelona.

Currently, Mr. Piotr Kaminski is a member of the Supervisory Boards of Wielton S.A., Pamapol S.A., Platige Immage S.A., 4Cell Therapies S.A. Employer Institute Foundation, RockBridge TFI S.A.

Serves as Chairman of the Board of the Queen Hedvig Scholarship Foundation, which organizes scholarships for the most talented Polish youth wishing to develop their careers in the broad prospects of a modern, competitive economy.

He is a member of the Council of the Polish Audit Supervision Agency on behalf of the Employers, having previously served as a member of the Audit Supervision Commission since 2009.

He has been Treasurer and Vice President of the Employers of Poland since 2006.