

Piotr Nowjalis – a graduate of Kozminski University (Executive MBA) and the University of Gdansk at the Faculty of Economics (major: International Economic and Political Relations, and at the Faculty of Law and Administration (major: Administration).

He has been involved with the Company CCC S.A. since 2008, initially as CFO and then as the Vice President of the Management Board (until 04.01.2017 r.). He also performed managerial responsibilities in the subsidiaries of the Capital Group CCC: CCC Shoes & Bags Sp. z o.o., CCC.eu sp. z o.o., NG2 Suisse S.A.R.L. based in Switzerland, CCC Germany GmbH, Austria Ges.mbH CCC, CCC Hungary Shoes Kft, Bulgaria EOD CCC, CCC SHOES AYAKKABICILIK TICARET LIMITED.

Previously, he was a member of the Management Board of the Company AB S.A. (2003-2008), a Economic Director of M&S Pomorska Fabryka Okien Sp. z o.o. (2002-2003) and a CFO - Executive Director of KGHM Polish Copper S.A. (1999-2002). He seated also supervisory boards of: TIM S.A. (2010-2016), Ultro S.A. (2014-2016), Rotopino.pl S.A. (2011-2013), Vantage Development S.A. (2011-2015), and now Dino Poland S.A. (from 2015) and LIBET SA (from 2017).

Mr. Piotr has several years of experience in managerial positions related to financial management in private and public sector companies. The scope of responsibility was associated with strategic management, shaping the capital structure, obtaining financing on domestic and foreign financial markets, conducting primary and secondary issues on the Warsaw Stock Exchange, financial risk management, investor relations, M&A transactions, budgeting and controlling.

Mr. Piotr Nowjalis is neither engaged in any activities competitive to the Issuer nor is a partner in a competitive partnership or civil partnership company as well as he is not a member of the body of the rival capital company nor any other rival legal entity. Mr. Piotr Nowjalis has not been entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register.