

**RESOLUTION NO. 1/OGM/2020
OF ORDINARY GENERAL MEETING
OF CCC SPÓŁKA AKCYJNA BASED IN POLKOWICE
dated on 24 June 2020**

on the election of the Chairman of the Extraordinary General Meeting

Acting pursuant to art. 409 § 1 of the Code of Commercial Companies and § 5 of the Regulations of the General Meeting, the Extraordinary General Meeting of CCC Spółka Akcyjna based in Polkowice (the "Company") hereby resolves as follows:

§ 1

Mr./Ms. _____ is elected as the Chairman of the Ordinary General Meeting.

§ 2

The resolution comes into force upon its adoption.

SUBSTANTIATION OF THE RESOLUTION:

Pursuant to art. 409 § 1 of the Code of Commercial Companies, the Chairman shall be elected from among persons entitled to participate in the General Meeting. Pursuant to § 5 of the Regulations of the General Meeting, the person opening the General Meeting immediately orders the election of the Chairman of the General Meeting, in a secret ballot, the Chairman of the General Meeting is elected from among participants with voting rights. Due to the above, the adoption of a resolution is of order nature and is necessary for the proper organization of the General Meeting.

**RESOLUTION No. 2/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

on the adoption of the agenda of the Ordinary General Meeting

The Ordinary General Meeting of CCC S.A. hereby resolves as follows:

§ 1

The agenda is hereby adopted, agreed and announced by the Management Board of CCC S.A. in its announcement convening the Ordinary General Meeting, published on the website of the CCC S.A. and in the current report No RB 46/2020 dated on 29 May 2020.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 409 § 2 of the Code of Commercial Companies and § 6 item 3 of the Regulations of the General Meeting The Chairman of the General Meeting directs the course of the General Meeting in accordance with the adopted agenda. It may not, without the consent of the General Meeting, delete or change the order of matters included in the agenda.

In connection with the above, the adoption of a resolution is of order nature and is necessary for the proper organization of the General Meeting.

**RESOLUTION No. 3/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the approval of the individual financial statements and statements on the operations of the
Company CCC in the accounting year: from 1 January 2019 to 31 December 2019*

Pursuant to Art. 393 point 1 and Art. 395 § 2 point 1 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

Having examined the statements on the operations of the CCC S.A. and the financial statements of the company covering the period from January 1, 2019 to December 31, 2019, and having also examined the report of the Supervisory Board on review of the financial statements, and after reviewing the Supervisory Board report on the results of the unit and consolidated financial statements, reports on the operations of CCC S.A. and the CCC S.A. Capital Group. and the motion of the Management Board regarding coverage of the loss for the financial year 2019, approve the report on the operations of CCC S.A. and the financial report for 2019, including:

- statement of financial position prepared as at 31 December 2019, showing a total of **PLN 2,576.4 million** on the side of assets and liabilities;
- statement of comprehensive income for the period from January 1, 2019 to December 31, 2019, showing a net loss of **PLN 51.0 million**;
- statement of changes in equity showing an decrease in equity of **PLN 82.9 million**;
- statement of cash flows showing an decrease in net cash in the period from January 1, 2019 to December 31, 2019 by **PLN 8.9 million**;
- notes to the financial statements and explanatory notes.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 393 § 1 item 1 of the Code of Commercial Companies., Art. 395 § 2 item 3 of the Code of Commercial Companies, the separate financial statements and the report on the Company's operations for the financial year from January 1, 2019 to December 31, 2019 are subject to consideration and approval by the Ordinary General Meeting of the Company.

Supervisory Board of CCC S.A. by resolution No. 04/05/2019/RN of 28 May 2020, it positively assessed the above-mentioned reports in terms of compliance with the books and documents as well as with the actual state.

In connection with the above, it is necessary to submit a draft of this resolution to the agenda of the Ordinary General Meeting to approve the separate financial statements and the report on the operations of CCC S.A.

**RESOLUTION No. 4/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

on the approval of the consolidated financial statements and statements on the operations of the CCC S.A. Capital Group in the accounting year from 1 January 2019 to 31 December 2019

Pursuant to Art. 393 point 1 and Art. 395 § 2 point 1 and § 5 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting, after considering the consolidated financial statements and the report on the operations of the Capital Group, as well as after reviewing the Supervisory Board report on the results of the unit and consolidated financial statements, reports on the operations of CCC S.A. and the CCC S.A. Capital Group. and the motion of the Management Board regarding coverage of the loss for the financial year 2019, approve the report on the operations of the CCC S.A. Capital Group. and consolidated financial statements for 2019, including:

- the consolidated statement of financial position prepared as at 31 December 2019, showing balance sheet total assets of **PLN 7 143.7 million** on the side of assets and liabilities;
- the consolidated statement of comprehensive income for the period from January 1, 2019 to December 31, 2019, showing a net profit of **PLN 27.5 million**, including a loss on discontinued operations of **PLN 45.9 million** and net profit from continuing operations of **PLN 18.4 million**;
- consolidated statement of changes in equity showing an decrease in equity of **PLN 58.2 million**;
- consolidated statement of cash flows showing an decrease in net cash in the period from January 1, 2019 to December 31, 2019 by **PLN 168.3 million**;
- notes to the financial statements and explanatory notes.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 5 of the Code of Commercial Companies, consolidated financial statements and a report on the activities of the CCC S.A. for the financial year from January 1, 2019 to December 31, 2019 is subject to consideration and approval by the Ordinary General Meeting of the Company.

Supervisory Board of CCC S.A. By resolution No. 05/05/2020/RN of May 28, 2020, it positively assessed the abovementioned reports in terms of compliance with the books and documents as well as with the actual state.

Therefore, it is necessary to present this resolution to the Ordinary General Meeting to approve the consolidated financial statements and report on the activities of the CCC SA Capital Group

**RESOLUTION No. 5/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

regarding covering the loss for the financial year 2019

Pursuant to Art. 395 § 2 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

1. The General Meeting decides to cover the loss for the financial year 2019 in the amount of **PLN 50 819 425.30**, from the supplementary capital.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 396 § 5 of the Code of Commercial Companies in connection with the loss incurred in 2019, the Company recommended that part of the supplementary capital should be allocated to cover it.

The Supervisory Board of CCC S.A., by adoption of Resolution No. 06/05/2019 of 28 May 2020, positively assessed the Management Board's request to the General Meeting of the Company regarding the allocation of part of the supplementary capital for covering the loss.

In connection with the above, it is necessary to submit a draft of this resolution to the agenda of the Ordinary General Meeting, to allocate part of the supplementary capital for covering the loss and adoption of resolution.

**RESOLUTION No. 6/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*regarding the approval of the President of the Management Board of the Company
for the performance of his duties in 2019*

Pursuant to art. 395 § 2 point 3 of the Code of Commercial Companies, it is resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to April 11, 2019 by the President of the Management Board, **Mr. Dariusz Miłek**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is to grant to members of the company's bodies discharge for the performance of their duties. Supervisory Board of CCC S.A., after analysing and evaluating financial statements and reports on the operations of the Company and the Capital Group by resolution No. 7/05/2020/RN of May 28, 2020, requested the Ordinary General Meeting of the Company to grant a vote of approval to Dariusz Miłek .

In connection with the above, it is necessary to submit a draft of this resolution to the agenda of the Ordinary General Meeting in order to grant a discharge.

**RESOLUTION No. 7/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*regarding the approval of the President of the Management Board of the Company
for the performance of his duties in 2019*

Pursuant to art. 395 § 2 point 3 of the Code of Commercial Companies, it is resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December, 2019 by Mr. Marcin Czyczerski (January 1, 2019 to April 11, 2019 - Vice President of the Management Board, from April 11, 2019 to December 31, 2019 of the year - President of the Board).

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is to grant to members of the company's bodies discharge for the performance of their duties. Supervisory Board of CCC S.A., after analysing and evaluating financial statements and reports on the operations of the Company and the Capital Group by resolution No. 08/05/2020/RN of May 28, 2020, requested the Ordinary General Meeting of the Company to grant a vote of approval to Marcin Czyczerski.

In connection with the above, it is necessary to submit a draft of this resolution to the agenda of the Ordinary General Meeting in order to grant a discharge.

**RESOLUTION No. 8/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*regarding the fulfilment of duties by the Vice-President
of the Management Board of the Company in 2019*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the the Vice-President of the Management Board, **Mr. Mariusz Gnych**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is to grant to members of the company's bodies discharge for the performance of their duties. The Supervisory Board of CCC SA, after analyzing and assessing financial statements and reports on the operations of the Company and the Capital Group by virtue of Resolution No. 09/05/2020/RN of 28 May 2020, asked the Ordinary General Meeting of the Company to grant Mr. Mariusz Gnych a discharge.

In connection with the above, it is necessary to submit a draft of this resolution to the agenda of the Ordinary General Meeting in order to grant discharge.

**RESOLUTION No. 9/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*regarding the fulfilment of duties by the Vice-President
of the Management Board of the Company in 2019*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the the Vice-President of the Management Board, **Mr. Karol Póltorak**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is to grant to members of the company's bodies discharge for the performance of their duties. The Supervisory Board of CCC S.A., after analysing and assessing financial statements and reports on the operations of the Company and the Capital Group by virtue of Resolution No. 10/05/2019/RN of May 28, 2020, asked the Ordinary General Meeting of the Company to grant Mr. Karol Póltorak a discharge.

In connection with the above, it is necessary to submit a draft of this resolution to the agenda of the Ordinary General Meeting in order to grant discharge.

**RESOLUTION No. 10/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the Member of the Supervisory Board, **Mr. Wiesław Oleś**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2018 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION No. 11/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from April 11, 2019 to December 31, 2019 by the Chairman of the Supervisory Board, **Mr. Dariusz Miłek**

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2018 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION No. 12/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to December 31, 2019 by the Member of the Supervisory Board, **Mr. Waldemar Jurkiewicz.**

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2019 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION No. 13/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019 by the Member of the Supervisory Board
of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from April 11, 2019 to January 31, 2019 by the Member of the Supervisory Board, **Mr. Filip Gorczyca**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2019 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION No. 14/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from June 18, 2019 to January 31, 2019 by the Member of the Supervisory Board, **Mr. Zofia Dzik**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2019 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION No. 15/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to June 18, 2019 by the Member of the Supervisory Board, **Mr. Piotr Nowjalis**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2019 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION No. 16/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to June 18, 2019 by the Member of the Supervisory Board, **Mr. Marcin Murawski**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2019 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION No. 17/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

*on the acknowledgment of the fulfillment of duties in 2019
by the Member of the Supervisory Board of the Company*

Pursuant to Art. 395 § 2 point 3 of the Code of Commercial Companies, it is hereby resolved as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby acknowledges the fulfillment of duties in the period from January 1, 2019 to April 11, 2019 by the Member of the Supervisory Board, **Mr. Jerzy Suchnicki**.

§ 2

This Resolution shall become effective as of the day of its adoption.

SUBSTANTIATION OF THE RESOLUTION:

According to art. 395 § 2 item 3) of the Commercial Companies Code, the subject matter of the Ordinary General Meeting is granting members of the company's bodies discharge for their duties.

Supervisory Board of CCC S.A. in the 2019 financial year, carried out tasks in accordance with generally binding legal regulations, including the Commercial Companies Code as well as the Company's Articles of Association and Good Practices of WSE Listed Companies and filed an application to the Ordinary General Meeting for granting discharge to Supervisory Board Members for performing their duties in the financial year 2019.

In connection with the above, it is necessary to submit a draft of this resolution to the debate of the Ordinary General Meeting, to give a discharge.

**RESOLUTION NO 18/OGM/2020
OF THE ORDINARY GENERAL MEETING OF THE ECCC
JOINT STOCK COMPANY BASED IN POLKOWICE
of 24 June 2020**

on the adoption of the Remuneration Policy for members of the Management Board and Supervisory Board of CCC S.A.

The Ordinary General Meeting of CCC S.A., acting on the basis of Article 90c-90f of the Act of 29 July 2005 on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies (Journal of Laws of 2019, item 623, as amended. - hereinafter: "**Act on Public Offering**") resolves as follows:

§ 1

The Remuneration Policy for members of the Management Board and Supervisory Board of CCC S.A., which is attached to this resolution, is adopted.

§ 2

The resolution shall enter into force on the date of its adoption.

THE JUSTIFICATION OF THE RESOLUTION:

The General Meeting of the company CCC SA based in Polkowice (hereinafter: the "Company", "CCC"), acting on the basis of Article 90c-90f of the Act of 29 July 2005 on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies (Journal of Laws of 2019, item 623, as amended). - hereinafter referred to as the "Act on Public Offering"), adopts this remuneration policy for members of the Management Board and the Supervisory Board ("Remuneration Policy", "Policy").

The aforementioned provisions of the Act on Public Offering entered into force pursuant to the Act of 15.11.2019 amending the Act on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies and certain other Acts (Journal of Laws of 2019, item. 2217), which implements Directive 2017/828 of the European Parliament and of the Council (EU) of 17 May 2017 amending Directive 2007/36/EC as regards encouraging long-term commitment of shareholders (Official Journal of the EU L 132 of 20 May 2017) (hereinafter: "the Directive") into the Polish legal order.

The remuneration policy is introduced due to the key role played by members of the Management Board and Supervisory Board in the Company. It aims to contribute to the implementation of the Company's business strategy, its long-term interests and the stability of the Company, inter alia, by motivating the members of the above mentioned bodies to work effectively for the benefit of the Company, encouraging their long-term cooperation and linking the interests of the Management Board members with the interests of the Company.

In view of the above, it is necessary to present a draft of this resolution for the Ordinary General Meeting to adopt the Remuneration Policy of the members of the Management Board and Supervisory Board of CCC S.A.

**RESOLUTION No. 19/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

on increasing the number of the Supervisory Board of the Company for the current term

Based on § 13 item 2 of the Articles of Association of the Company, the Extraordinary General Meeting of the Company resolves as follows:

§ 1

The number of members of the Supervisory Board of the current term of office is increased to 6 (six) members.

§ 2

The resolution comes into force upon its adoption.

SUBSTANTIATION OF THE RESOLUTION:

The resolution is to enable the appointment of an additional member of the Supervisory Board, currently the Supervisory Board consists of 5 members in accordance with Resolution No. 17/ORDINARY /2019 of the Ordinary General Meeting of the Company as of 18 June 2019 on determining the number of Supervisory Board members for the next term (2019-2021).

Project - regarding item 14 of the agenda

**RESOLUTION NO. 20/OGM/2020
OF THE ORDINARY GENERAL MEETING
OF CCC JOINT STOCK COMPANY BASED IN POLKOWICE
dated on 24 June 2020**

regarding the appointment of a Member of the Supervisory Board of the Company

Based on Article. 385 § 1 of the Code of Commercial Companies and § 13 item 1 and § 18 point 1) of the Articles of Association of the Company, the Ordinary General Meeting of the Company resolves as follows:

§ 1

Ordinary General Meeting of the Company appoints Mr./Ms.....
(PESEL:.....) as a Member of the Supervisory Board of the Company.

§ 2

The resolution comes into force upon its adoption.

SUBSTANTIATION OF THE RESOLUTION:

The draft resolution is connected with increasing the number of the Company's Supervisory Board during the current term of office and adding a new person to the current composition.