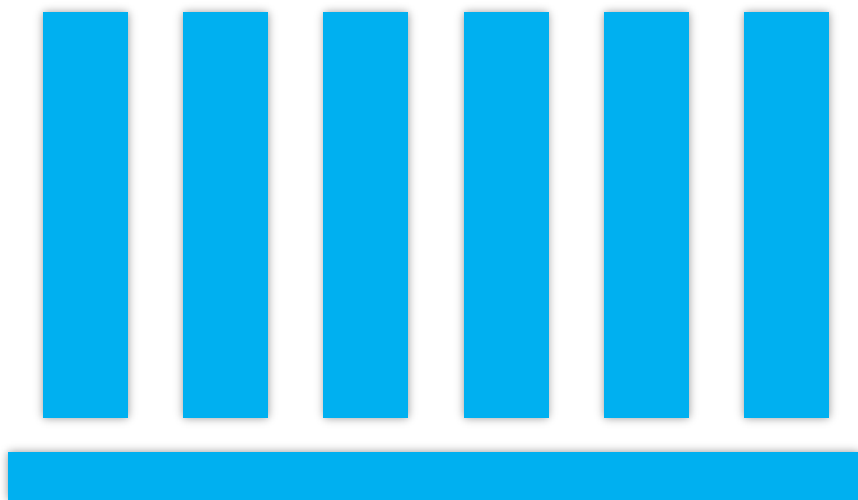




# **ENVIRONMENT PROTECTION POLICY**

OF CCC CAPITAL GROUP



In order to maintain the balance between the constant development of the CCC Capital Group and the care for reducing the impact of our operations on the natural environment, we implement an environmental policy based on the following VI pillars.

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- I. MINIMIZING THE INFLUENCE ON THE NATURAL ENVIRONMENT
  - II. REDUCTION OF ENERGY CONSUMPTION AND GREENHOUSE GAS EMISSIONS
  - III. DEVELOPMENT OF ECOLOGICAL AWARENESS
  - IV. MINIMIZATION OF GENERATED WASTE
  - V. SAVINGS OF RAW MATERIALS IN THE SUPPLY CHAIN
  - VI. INVESTMENTS WITH RESPECT FOR THE NATURAL ENVIRONMENT

This policy applies to all companies of the CCC Capital Group, irrespective of the business profile and may be accepted entirely by individual companies of the CCC Group while these companies have the freedom to further improve best practices.

## **MINIMIZING THE INFLUENCE ON NATURAL ENVIRONMENT**

We strive to identify and measure the direct and indirect impact of our activities on the environment and to apply possible solutions to mitigate their negative effects.

To this end:

- we have implemented the environmental indicator management system and the company's strategy for their systematic reduction,
- we monitor the main areas of impact of our operations on the natural environment.

## **REDUCTION OF ENERGY CONSUMPTION AND GREENHOUSE GAS EMISSIONS**

We strive to reduce energy consumption and greenhouse gas emissions by using energy from renewable sources. By implementing new investments, both at the design and implementation stage, we take into account the application of the latest technologies limiting energy consumption.

## **DEVELOPMENT OF ECOLOGICAL AWARENESS**

We run educational campaigns that increase the level of ecological awareness and shape pro-ecological attitudes both among employees, our clients as well as children and youth from the local educational institutions.

## **MINIMAZATION OF GENERATED WASTE**

We undertake activities aimed at responsible waste management and optimizing the level of waste in particular packaging created in logistics processes (including storage and production) and their recycling.

## **SAVINGS OF RAW MATERIALS IN THE SUPPLY CHAIN**

We reduce the consumption of raw materials and materials in processes in the supply chain throughout effective management. Our employees treat with respect raw materials and during performance of their official duties.

## **INVESTMENTS WITH RESPECT OF THE NATURAL ENVIRONMENT**

We conduct new infrastructural investments taking into account the respect of the natural environment and the use of modern technological solutions that minimize the impact on the environment.