



NASZYCH















unicef

Q1 2020

INVESTOR PRESENTATION

CCC employees thank all COVID-19 frontliners **#TogetherWeCan** 

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**DARIUSZ MIŁEK** – CCC S.A. Chairman of the Supervisory Board (since 2019), Founder Delegated by the Supervisory Board to oversee Product, Marketing, Expansion



MARCIN CZYCZERSKI – CCC S.A. President of the Management Board



KAROL PÓŁTORAK – CCC S.A. Vice President of the Management Board



MARIUSZ GNYCH - CCC S.A. Vice President of the Management Board



# Bezpieczne zakupy

na





Zakupy bez wychodzenia z domu



Darmowe i bezpieczne zwroty



Darmowa i bezpieczna dostawa



Aż 60 dni na zwrot produktów

**KEY DEVELOPMENTS** 

The CCC Group handles online orders safely #TogetherWeCan



**OPEN STORES** 

**132** / 1,211

OPEN ONLINE MARKETS

**15** / 15

**OPEN OFFLINE MARKETS** 

3 / 29

ONLINE SALES PLATFORMS

**53** (+21 yoy)

REVENUE CHANGE E-COMMERCE

+43%

+63%
April 2020 (MTD)

CUSTOMERS

### 05 GO.22 STRATEGY UNVEILED A COMPREHENSIVE PLAN DISRUPTED BY THE CORONAVIRUS EPIDEMIC



**GO.22** CCC Group 2020–2022 Strategy

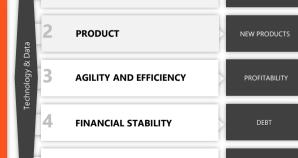


#### Aspirations 2022:

SHARE OF ONLINE/ OFFLINE SALES

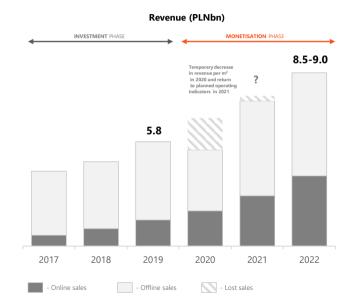
MSCI ESG

RATING



SUSTAINABLE DEVELOPMENT

OMNICHANNEL



#### KEY DEVELOPMENTS

### 06 CLOSURE OF SHOPPING CENTRES IN RESPONSE TO THE PANDEMIC PROMPT ACTIONS TAKEN TO PROTECT THE COMPANY IN RESPONSE TO RETAIL RESTRICTIONS



AREA:	Until Mar 13 (stores shuttered in Poland)	Short-term	Long-term
Operational	On-time stock deliveries to stores  SS20 collection well received GO.22 targets met	<ul> <li>Safety first and remote work arrangements</li> <li>100% focus on e-commerce, reorientation of marketing communication</li> <li>Negotiations with trading partners</li> </ul>	
Financing		Announcement of share issue     Dialogue with banks, financing institutions, bondholders     Plans to apply for BGK's supported funding	Long-term funding security
Strategic			Seizing opportunities offered by COVID-19 crisis (e-com, customised product, lower fixed costs, other)  Implementation of GO.22 (accelerating e-com and optimisation activities)

## **07** STATUS OF ANTI-CRISIS MEASURES IN LINE WITH THE ASSUMPTIONS – ALL MILESTONES ACHIEVED

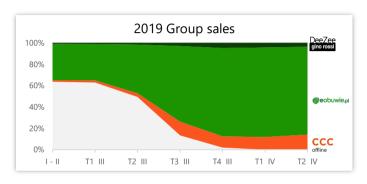
Detailed plan of action after stores reopen ~120 stores opened in Poland



in the will the Assortin Hons	ALL MILLS I GIVES AGINE VES	GROUP
OPERATIONAL	FINANCIAL	STRATEGIC
Administration (continuity and safety)  Crisis management team Remote working Disinfection of premises and employee protective measures  E-commerce (full focus) Strengthening and securing logistics processes New markets ccc.eu/DeeZee Work under way on new platforms Enhanced performance marketing Focus on social media Live streaming sales Charity campaigns HR (lower costs, employment retention) Accrued holidays Idle time benefits Short-time work Financial support Online training  Supply chain (maintenance and adaptation) Mongoing dialogue with suppliers Aligning orders to new expectations Warehouse dispatch efficiency  Stores (first stores open) SS20 fully stocked	Share issue (shareholder support)  EGM's share issue resolution  Main Shareholder's intention to participate  Debt financing (agreement and cooperation)  Banks/factors — agreement reached, with long-term financing maintained  Bonds — Bondholders Meeting's resolution to amend the Bond Terms  Advanced discussion on additional financing (including with BGK)  Working capital (optimisation)  'Cash protection'  Reduced AW20 orders  Lower AW20 advances  Deferred SS20 payments  State aid in Poland and abroad  (systemic support)  Deferral of PIT/CIT/social security  VAT refunds  Wage subsidies  Various other measures	Capital expenditure 2020 (necessary minimum)  Reduced to ca. PLN 80m by the end of 2020 E-commerce as a top priority  Project review (scaling down unprofitable projects) Review of KVAG strategic options Scaling down presence in Austria Foregoing call option on HRG Cutting back on CCC Team sponsorship  Brick-and-mortar stores (selection) Reduced number of new store launches – by over 50% vs the original plan of ca. 60 thousand m² Expected closure of ca. 100 stores in DACH region  Rebuilding profitability (savings) Maintaining significant rent reductions over medium term Permanent cuts to HQ costs
<ul> <li>✓ Preparing for the return of customers</li> <li>✓ Safety measures</li> </ul>		

### **08** STRONG E-COMMERCE GROWTH ONLINE SALES AS MAIN SOURCE OF GROUP'S REVENUE





- March-April: logistics processes in Zielona Góra supported by staff from Polkowice
- @eobuwie.pl

- March 20th: strict working rules introduced to protect health of employees
- March-April: #stayathome campaign promoting safe online shopping
- ✓ March 31st: charity campaign featuring Eva Longoria support for hospital in Zielona Góra
- April 21st: switching to new C&I at K2
- April 21st: first roll-out of new e-commerce platform in eobuwie.pl (Modivo, IT)





## 09 AGILITY AND EFFICIENCY IMPLEMENTATION OF KEY PROJECTS UNDER ONE OF GO.22 PILLARS



#### **PROJECT** BENEFITS **EFFECTS** Process automation and robotisation Three-fold expansion of warehouse capacity (vs K1) **K2 WARFHOUSE** Dispatch capacity increased from 50k to 150k in Zielona Góra Major logistics cost reduction Support for all CCC Group online channels (K1+K2) Standardisation and streamlining of restocking, price and **NPOS – SYSTEM INTEGRATION** gino rossi promotion management processes IN GINO ROSSI Process and system cost cuts Ensuring uniformity of financial data **AGILITY** Quick and efficient response to change Streamlining the financial supervision process SAP IN CCC Accelerating the management accounting process **EFFICIENCY** Launch of a Shared Services Centre - supporting integration of companies COMPETITIVENESS ROBOTISATION OF BUSINESS OLAF Streamlining processes and increasing profitability **PROCESSES** robot, który Minimising errors wspiera naszych OLAF the robot - verification of trading partners' pracowników Reducing employees' repetitive workload accounts against the 'white list', migration of data to SAP, dispatch of financial correspondence, etc. Advanced customer analytics **CRM SYSTEM INTEGRATION** More effective marketing efforts WITHIN THE GROUP (PHASE 1) Reduced marketing costs

### O SECURING FUNDING SOURCES CONSISTENT IMPLEMENTATION OF FINANCIAL STABILISATION PLAN



### BANKS/FINANCING INSTITUTIONS

- 8 institutions (banks and factors)
- Agreement reached in very short time
- Existing limits and funding maintained at least until April 30th 2021
- ☑ Use of available financial aid
  - Advanced talks on BGK's guaranteed funding (PLN 250m)
  - Other

### **BONDHOLDERS**

- Resolution to amend Terms of Bonds
- No covenant testing conditional on share issue
- Original maturity and interest payment dates unchanged

## SHAREHOLDERS (SHARE ISSUE)

- Resolution to issue shares (99% votes in favour)
- ✓ Up to 13.7m Series I and Series J shares at not less than PLN 30 per share
- Main Shareholder's intention to participate

## SECURING FUNDING

- ADEQUATE STOCKING FOR SUBSEQUENT SEASONS
- BUILDING COMPETITIVE ADVANTAGE IN A WEAK MARKET

#### KEY DEVELOPMENTS

### SUPPORT PROGRAMMES FOR POLISH BUSINESSES USE BY CCC GROUP OF ALL AVAILABLE FORMS OF SUPPORT



	PROGRAMME	COORDINATING AUTHORITY	DESCRIPTION	PROGRAMME MEASURES
1.	DEFERRAL OF PUBLIC CHARGES	<b>⚠</b> ZUS, Tax Office	Postponement of payments for February, March and April by 10 months each	PLN <b>52,500,000</b>
2.	VAT REFUND	<b>⚠</b> Tax Office	VAT refund of PLN 63,000,000	PLN <b>63,000,000</b>
3.	PAYROLL SUBSIDIES	<b>f</b> Labour Office	Wage subsidies for a period of three months	PLN <b>26,000,000</b>
4.	REDUCTION OF WORKING TIME	<b>t</b> Labour Office and Trade Unions	Reduction of working time under the support regulations – savings.	PLN <b>15,800,000</b>
5.	BGK-GUARANTEED FACILITY	BGK and banks approached with credit applications	BGK provides guarantee up to 80% of credit granted by	PLN <b>250,000,000</b>

6. OTHER PFRON (higher subsidies), property tax (deferred or cancelled), subsidies to credit interest (BGK), ZAIKS (statutory exemption from fees), exemption from perpetual usufruct charges, ...



### 12 CCC GROUP SAVINGS PROGRAMMES MAXIMUM COST REDUCTION



#### **OPTIMISATION OF EMPLOYMENT**

- Reduction of contract hours, idle time benefits during freeze
- Adjusting staffing levels to scale of business
- Expiring contracts not renewed

Estimated savings by year-end 2020: ca. PLN 100m

#### RENEGOTIATION OF RENT RATES

- Negotiations of all lease contracts
- Making cost base more flexible
- Closure of selected locations

#### OTHER SAVINGS

- IT (insourcing of system development, other)
- Reduction of administration and other expenses (travel, services, etc.)
- Marketing / sponsoring
- Logistics optimisation

Estimated savings by year-end 2020: ca. PLN 50-60m

#### RESTRUCTURING PROVISIONS

- Finalisation of withdrawal from German market, final closures of CCC stores
- Restructuring of presence on Swiss market, further covering of losses in 2020
- Store closures in Austria, Switzerland, Poland and other CEE countries (possible disputes with landlords)
- Termination of sports sponsorship contracts for 2020-2021
- One-offs related to refinancing of CCC Group (agreements)

Estimated cash expenditure of PLN 150-160 m over a period of up to two years. Possible recognition of restructuring provisions in Q2'20. Non-cash remeasurements also possible.

### 3 SIGNIFICANT SCALE-BACK OF PLANNED CAPITAL EXPENDITURE **FOCUS ON KEY GROWTH PROJECTS**



### 2018-2019

#### CAPEX ~PI N 1hn

### **Development of stores:**

- Increase in number of stores from 849 to 1242
- Increase in area by 285 thousand m<sup>2</sup>

### **Key completed projects**

- **Technology**
- F-commerce
- Dispatch capacity
- Omnichannel development
- Hybrid stores
- Product development

### 2020-2021 budget

### Planned CAPEX

ca. PLN 450m •

### **Development of stores:**

- CAPEX for store development PLN 143m
  - Increase in area by 100k m<sup>2</sup>

#### Planned investments

- E-obuwie.pl warehouse
  - CCC IT
  - Logistics

### 2020-2021 post COVID-19

#### **Planned** CAPEX

ca. PLN 250m

### **Development of stores:**

- Limited area increase
- Closure or scale-down of unprofitable stores

#### **CAPEX limited to key** growth projects

- E-obuwie.pl warehouse
- Technology

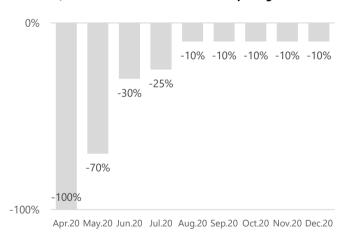
**REVIEW OF ALL PROJECTS TO REDUCE CASH NEEDS** 

#### KEY DEVELOPMENTS

### 4 SUMMARY OF MEASURES TAKEN IN RESPONSE TO COVID-19 CCC AS A LEANER ORGANISATION ALSO AFTER THE CRISIS



### Delivery of budgeted sales in traditional channels (retail and wholesale) in base-case scenario<sup>1</sup> of store reopening



### Group's average monthly operating expenses by period

PLNm	2019	Closed stores	After reopening
Revenue	450-500		
offline	340-370	*	<b>√</b> 1
online	110-130	✓	✓
SG&A	240-260	125-150	195-230
Store expenses	130-140	35-50	100-125
Rent	60	<b>\</b>	<b>V</b>
Wages and salaries	50	25-30	45
Other	25	$\downarrow$	
G&A	110-120	90-100	95-105
Wages and salaries	25	20	23-25
Other	90	70-80	70-80

<sup>1 -</sup> The scenario assumes reopening of traditional stores in May 2020 and gradual recovery of consumer demand; however, these developments are independent of each other and are beyond the Group's control, thus hypothetical.

#### KEY DEVELOPMENTS

### 15 CCC STORES ARE ALREADY OPERATIONAL **CUSTOMER FOCUS**

#### **#WEHAVEMISSEDYOU**



Customer welcome-back display



Welcome-back discount vouchers for next purchase

## CCC

#### PLANNED RE-OPENING DATES









#### **ACTIVE COMMUNICATION WITH CUSTOMERS**







Safe shopping campaign



Stay at home initiative



Celebrities reading children's books

### 16 B&M STORES REOPEN CCC READY TO WELCOME BACK CUSTOMERS





### DRODZY KLIENCI,

Firma CCC troszczy się o bezpieczeństwo swoich Klientów i Pracowników, dlatego podczas zakupów, przestrzegaj kilku zasad:

ZASŁANIAJ USTA I NOS PODCZAS KICHANIA I KASZLU



STOJĄC W KOLEJCE, ZACHOWAJ ODLEGŁOŚĆ MINIMUM 15 ---

1,5 m OD POZOSTAŁYCH KLIENTÓW I SPRZEDAWCY



WSPÓLNIE
DBAJMY
O NASZE
BEZPIECZEŃSTWO
I KOMFORT
ZAKUPÓW



KORZYSTAJ Z ELEKTRO-NICZNYCH PŁATNOŚCI BEZGOTÓW-KOWYCH



KORZYSTAJ
ZE ŚRODKÓW
DO
DEZYNFEKCJI
DOSTĘPNYCH
W NASZYM
SKLEPIE



#### LIFE AFTER COVID-19 at CCC stores

(sample precautions)

#### **Customer communication**

- Safe shopping rules displayed on in-store LED screens
- Promoting safe online shopping
- Radio advertisement for mediaboxes to promote safe shopping

### Marketing

- Marketing campaign broadcast across both nationwide and local radio stations
- Partnership with popular morning radio show to promote CCC
- Unique CCC face mask for virus protection (influencer fashion brand)







Q1 2020 **RESULTS** 

Eobuwie.pl employees support COVID-19 frontliners, working to ensure safe shopping and a safe workplace#TogetherWeCan

### 18 CCC GROUP IN NUMBERS – FY20 Q1 (yoy) RESULTS UNDER PRESSURE OF THE EPIDEMIC



INCREASE IN E-COMMERCE REVENUE

+43%

HIGHER SHARE OF ONLINE REVENUE

**28**% **> 43**%

LFL IN BRICK-AND-MORTAR STORES\*

**-32**%

**GROSS MARGIN** 

-4.6pp

DECREASE IN GROUP'S REVENUE

-7%

<sup>\*</sup> LFL does not include Voegele's results.

### **19** Q1 2020 STATEMENT OF PROFIT OR LOSS



	Q1		
	2019	2020	YOY
REVENUE	1,039	965	-7%
GROSS MARGIN	47.4%	42.8%	-4.6pp
ЕВІТ	-149	-310	>100%
EBITDA	19	-125	-
EBITDA MARGIN	1.8%	-12.9%	-
NET PROFIT	-154	-354	>100%

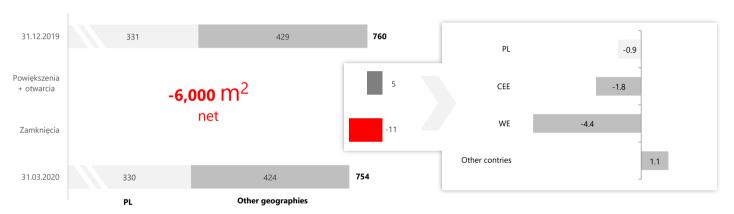


## 20 YTD CHANGE IN RETAIL SPACE INVESTMENT CUTS DUE TO CORONAVIRUS



CHANGE OF RETAIL SPACE ['000 m2]

#### ORGANIC GROWTH ['000 m²]



- Retail space reduced by 6,000 m² since the beginning of the year, mainly on measures taken to optimise the Voegele retail chain (-4,000 m²) and the Gino Rossi retail chain (-1,600 m²).
- Given the uncertainty caused by the virus, the Company is significantly scaling down its plans for new store openings for the remainder of the year (relative to the 2020 target of 60,000 m<sup>2</sup> net announced earlier).

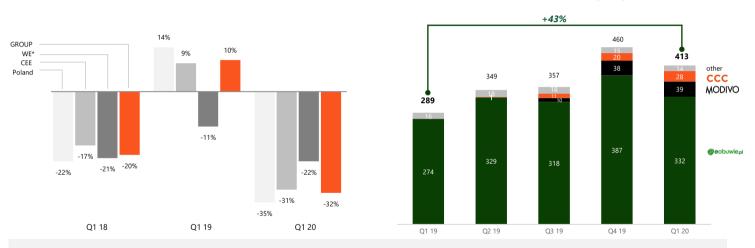
#### FINANCIAL RESULTS

### SALES IN LFL STORES AND E-COMMERCE DYNAMIC GROWTH OF ONLINE CHANNEL CONTINUED



LFL BY REGION [%]

#### E-COMMERCE REVENUE [PLNm]



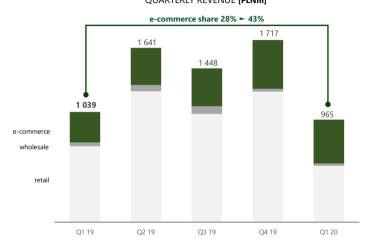
- . The negative LFL was mainly driven by the absence of sales in the second half of March as most brick-and-mortar stores were closed.
- E-commerce revenue from platforms other than eobuwie.pl have already amounted to PLN 81m, accounting for 20% of the total e-commerce sales.

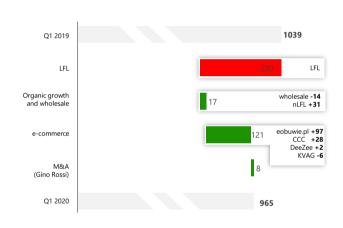
### 22 STRONG RISE IN E-COMMERCE'S SHARE IN TOTAL REVENUE FOLLOWING GOVERNMENT-ORDERED

### CCC

### CLOSURE OF B&M STORES QUARTERLY REVENUE [PLNm]

#### YOY REVENUE CHANGE [PLNm]



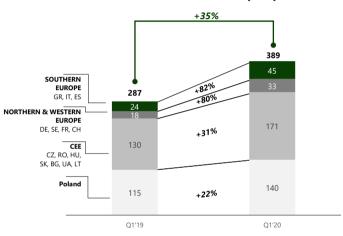


- Y/y increase in e-commerce's share in the Group's revenue from 28% to 43%. In the last week of March, the online channel accounted for 100% of the Group's sales.
- The shift was mainly driven by zero sales at B&M stores in the second half of March following the closure.

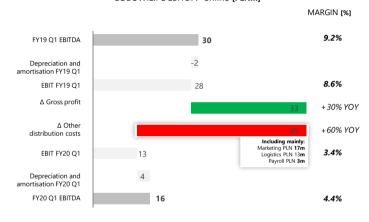
### RESULTS OF EOBUWIE.PL GROWING SHARE OF EOBUWIE.PL SALES ON NEW MARKETS







#### EOBUWIE.PL EBITDA\* online [PLNm]



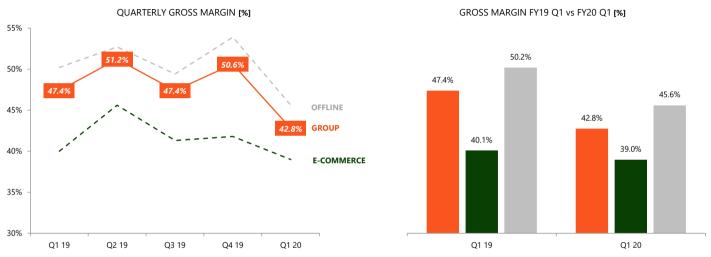
<sup>\*</sup> EBITDA of eobuwie.pl online, based on segment reports. Administrative expenses and the balance of operating income and expenses not allocated to the reportable segments.

- eobuwie.pl sales grew fastest in Greece and Lithuania at more than 60%.
- Other distribution costs up mainly on higher marketing costs: PLN +17m and logistics costs: PLN 13m.
- Y/y decrease in marketing costs relative to revenue by 0.6pp.

## FINANCIAL RESULTS







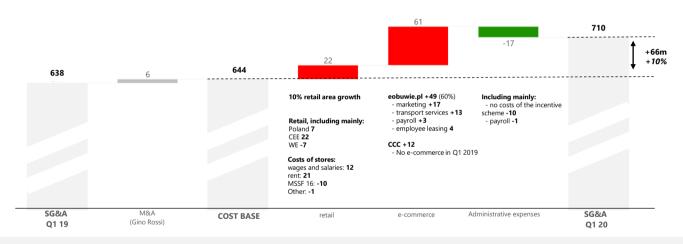
- dilution' resulting from 15pp higher share 'margin
- Sales of SS'20 collection at first prices for a very short period (B&M stores closed in mid-March) resulted in a lower gross margin of the offline channel.



### DISTRIBUTION COSTS AND ADMINISTRATIVE EXPENSES\* HIGHER COSTS MAINLY ATTRIBUTABLE TO THE FAST GROWING E-COMMERCE CHANNEL



SG&A Q1 19 vs Q1 20 [PLNm]



- Retail costs do not include potential adjustments to retail rental costs in March negotiations under way with landlords as shopping malls have been closed since mid-March.
- Increase in retail costs (+5% y/y) much slower than the growth in the retail area of own stores (+10% y/y), which translates into lower per-m² costs.
- · Higher e-commerce costs due to the development of new sales platforms (Modivo and ccc.eu) and fast growth of the entire segment.

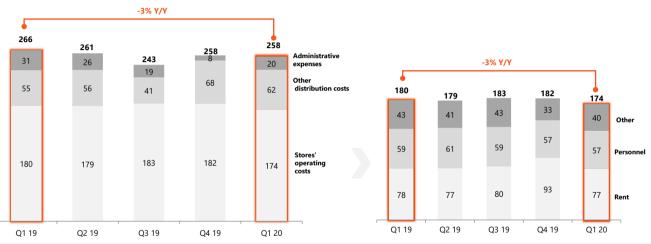
#### FINANCIAL RESULTS

### 6 SG&A EXPENSES PER SQUARE METRE CONTINUOUS IMPROVEMENT OF COST PARAMETERS





#### STORES' OPERATING COSTS PER M2 [%]\*



- Reduction in administrative expenses attributable to a number of factors, including the incentive scheme costs having gone down to nil in Q1 2020.
- 3% decrease y/y in stores' operating costs across all categories, i.e. rent, personnel and other.
- Maintaining stores' operating costs per m<sup>2</sup> below PLN 200m is consistent with the GO.22 strategy.

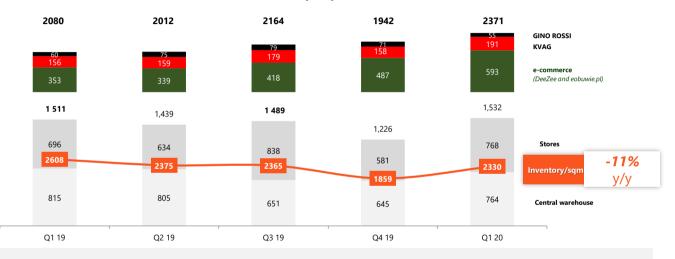
<sup>\*</sup> Does not include Voegele costs, Gino Rossi costs, impact of IFRS 16 adoption, and e-commerce costs.

Based on average working area in the quarter.

### INVENTORY AT CCC GROUP DECREASE IN STOCK PER M2 DESPITE STORE SALES IN A FREEZE



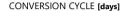
INVENTORY [PLNm]



- Quarter-to-quarter increase in stock due to lower sales reflecting the impact of COVID-19 and natural seasonal variation.
- Despite the quarter-to-quarter increase in inventory, stock per m² fell 11% year on year in CCC. After the impact of the pandemic subsides, the Group plans to resume stock/m² optimisation.
- Increase in e-commerce stock driven by the expanding Modivo range (more expensive premium products) and growth of the entire segment.

## GROUP

### CASH CONVERSION CYCLE TREND OF CONTINUED QUARTER-TO-QUARTER IMPROVEMENT IN CASH CONVERSION BROUGHT TO A HALT BY THE EPIDEMIC





- Improved cash conversion cycle by 47 days y/y (28%), and by more than 140 days since the beginning of 2018. The CCC Group very quickly moved close to the ambitious target CKG ratio of ~100 days as set out in the GO.22 strategy.
- The average payment period lengthened quarter over quarter due to suspended payments of trade payables.
- The quarter-on-quarter increase in inventory conversion period was due to COVID-19 and seasonality.

### FINANCIAL RESULTS

### FINANCIAL LIQUIDITY OF CCC GROUP CASH FLOWS AFFECTED BY ADMINISTRATIVE RETAIL RESTRICTIONS



-285

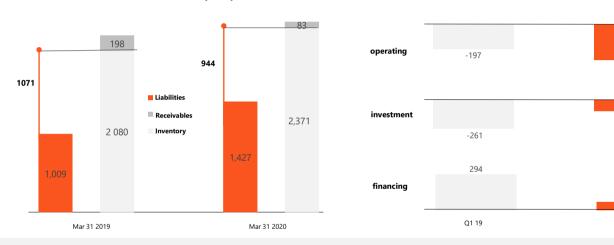
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68

Q1 20

#### WORKING CAPITAL [PLNm]



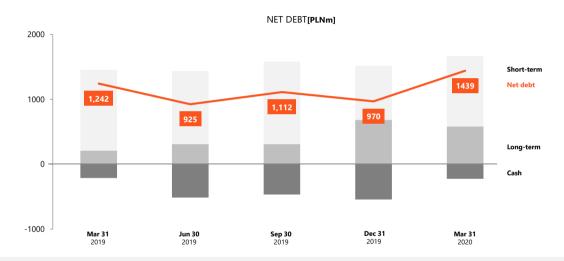


- An increase in liabilities due to the freezing of payments driven by the impact of the COVID-19 epidemic.
- Operating cash flows affected by the market conditions (store closures, reduced traffic).
- As previously announced, the Company is ending its most intensive investment period, as demonstrated by a significant year-on-year drop in investing cash flows. Q1 2020 capital expenditure amounted to PLN 35m, compared with PLN 117m a year earlier.





### 30 FINANCIAL DEBT INCREASE IN NET DEBT WITH LIMITED CASH GENERATION CAPACITY



- Net debt increased as no revenue was generated in March due to the coronavirus epidemic (very low traffic, administrative store closures).
- The net debt/EBITDA ratio will not be reviewed on a consolidated basis by financing institutions or bondholders until H1 2021 (subject to a successful share issue).









**CONCLUSIONS** 

 ${\sf DeeZee}\ supplies\ 10,\!000\ face\ masks\ to\ communicable\ disease\ hospitals\ in\ Poland\ \textit{\#TogetherWeCan}$ 



### **CCC'S COMPETITIVE ADVANTAGES**

Slimming down the organisation (fixed cost base reduction, rent rates linked to turnover)

SS'20 fully stocked; AW20 orders optimised



Product range aligned with expectations of price-sensitive consumers



Strong and constantly enhanced e-com segment; accelerating omnichannel transformation

### 33 FURTHER DEVELOPMENT OF ONLINE SALES CHANNELS MONETISATION OF INVESTMENT IN ECOMMERCE





Launch of e-commerce CZ and SK



Launch of e-commerce HU and AT



E-commerce sales in Ukraine through marketplace



DeeZee in new markets

**Q1** 2020

CONCLUSIONS

**Q2** 2020



Launch of virtual adviser



CCC mobile apps in foreign markets

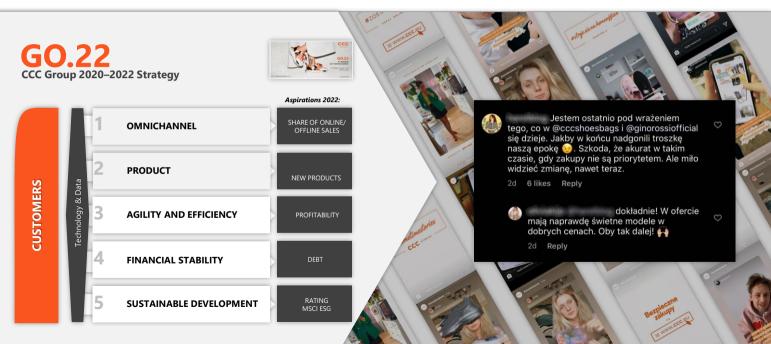


CCC's 3 new e-commerce markets

Launch of e-commerce RO

## RESUMPTION OF THE GO.22 STRATEGY CONFIDENCE IN THE OMNICHANEL BUSINESS MODEL









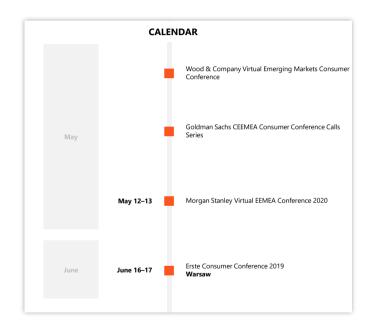


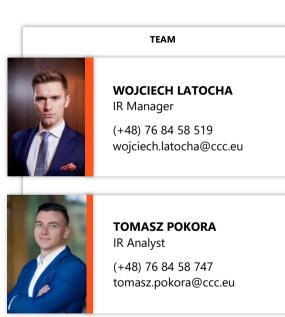


QUESTIONS AND ANSWERS

CCC supports local emergency medical teams #TogetherWeCan





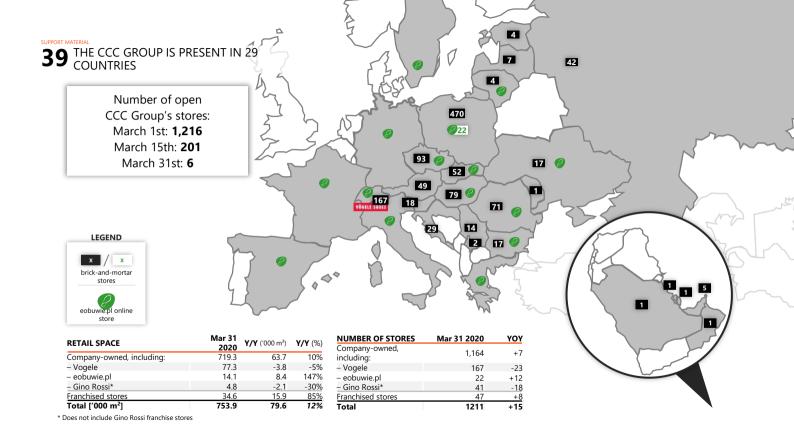












# 40 STATE SUPPORT IN INDIVIDUAL COUNTRIES (1/4) THE CCC GROUP USES ALL AVAILABLE AID PROGRAMMES



COUNT RY	PROGRAMME		COORDINATING AUTHORITY	DESCRIPTION	PROGRAMME MEASURES
	Deferral of public charges	m	Tax office	Deferral of CIT/VAT payments	EU 80,000
AUSTRIA	Wage subsidies / Reduced working time	血	ZUS/Social contribution office	Reimbursement of 50%–60% of labour costs	EU 1,300,000
AUS	Rent		-	-	-
	Other		-	-	-
	Deferral/refund of public charges	血	Tax office	Deferral of CIT payments by three months	-
BULGARIA	Wage subsidies	m	ZUS/Social contribution office	Reimbursement of up to 60% of labour costs	EU 90,000
BULG	Rent		-	•	-
	Other		-	-	-
	Deferral/refund of public charges	m	Tax office	Deferral of CIT/PIT payments for three months	EU 110,000
CROATIA	Wage subsidies		-	EUR 530 per FTE for three months and deferral of social security contributions for three months.	EU 267,000
ğ	Rent		-	-	-
	Other		-	-	-
	Deferral/refund of public charges	m	Tax office	Deferral of VAT/PIT payments until July 2020	874,800 EU
HUNGARY	Wage subsidies		-	-	-
Ž	Rent		-	-	-
	Other		-	-	-

# 41 STATE SUPPORT IN INDIVIDUAL COUNTRIES (2/4) THE CCC GROUP USES ALL AVAILABLE AID PROGRAMMES



COUNT RY	PROGRAMME		COORDINATING AUTHORITY	PROGRAMME MEASURES	
2	Deferral/refund of public charges	血	Tax office	Deferral of CIT/VAT payments for three months	EU 670,000
CZECH REPUBLIC	Wage subsidies		-	Reimbursement of up to 80% of labour costs	EU 680,000
ECHR	Rent			Deferral of rent payments for the closed period until the end of 2020	-
	Other	血	Tax office	Offsetting 2020 tax loss against tax paid for 2019 and 2018	-
	Deferral/refund of public charges	血	Tax office	Deferral of PIT payments for 1 month (from April to May), property tax (6 months)	EU 93,000
RUSSIA	Wage subsidies		-	-	-
3	Rent		-	Deferral of payment of the commercial fee until the end of 2020	EU 5,000
	Other		-	-	-
	Deferral/refund of public charges	血	Tax office	Deferral of PIT payments for March, April and May until January 2021	-
SERBIA	Wage subsidies	血	ZUS/Social contribution office	Reimbursement of up to 60% of labour costs and deferral of social security contributions for March, April and May until January 2021	EU 85,000
35	Rent		-	-	-
	Other		-	·	-

# 42 STATE SUPPORT IN INDIVIDUAL COUNTRIES (3/4) THE CCC GROUP USES ALL AVAILABLE AID PROGRAMMES



COUNT RY	PROGRAMME		COORDINATING AUTHORITY	DESCRIPTION	PROGRAMME MEASURES
	Deferral/refund of public charges	血	Tax office	Deferral of CIT/VAT payments for three months	EU 222,000
SLOVAKIA	Wage subsidies	血	ZUS/Social contribution office	Reimbursement of up to $80\%$ of labour costs and deferral of social security contributions for three months	EU 450,000
SLO <sub>1</sub>	Rent		-	Rent payments divided equally between the tenant, the landlord and the state (preparation of a bill is in progress)	-
	Other		-	-	
	Deferral/refund of public charges	血	Tax office	Deferral of CIT payments for three months	EU 195,000
LOVENIA	Wage subsidies		-	Reimbursement of up to 80% of labour costs	EU 180,000
SIO	Rent		-	-	-
	Other		-	-	-
	Deferral/refund of public charges	血	Tax office	Deferral of VAT payments until the end of 2020	EU 1,235,000
AND	Wage subsidies	<b>m</b>	ZUS/Social contribution office	Deferral of social security contributions and private insurance payments	EU 1,530,000
SWITZERLA	Short-time work		-	Reimbursement of up to 80% of labour costs	EU 2,100,000
SWI	Rent		-	Deferral of rent payments for 90 days	EU 2,975,000
	Other	血	Bank + state	An additional CHF 0.5m credit line fully guaranteed by the state	EU 475,000

## 43 STATE SUPPORT IN INDIVIDUAL COUNTRIES (4/4) THE CCC GROUP USES ALL AVAILABLE AID PROGRAMMES



COUNT RY	PROGRAMME	COORDINATING AUTHORITY	DESCRIPTION	PROGRAMME MEASURES
	Deferral/refund of public charges	<b>Ⅲ</b> Tax office	Deferral of CIT/VAT/PIT/property tax payments for up to 30 days after the end of the state of emergency	EU 890,000
	Wage subsidies	<b>1</b> ■ ZUS/Social contribution office	75% labour cost subsidies (up to the EUR 830 limit) and deferral of social security contributions for up to 30 days after the state of emergency ends	EU 205,000
MANIA	Rent	-	Deferral of rent payments and related service charges for the time of state of emergency	-
ROMA	Other	÷	Freezing electricity, heating, gas, water and fuel prices at the March 29th 2020 level for the entire state-of-emergency periodThe 'yellow certificate' awarded to Shoe Express (as an entity who experienced a 25% drop in revenue compared with the average revenue for January-February 2020). The purpose of awarding the certificate is to facilitate and accelerate the process of receiving state aid and to negotiate terms of business with trading partners	-

### **44** CONSISTENT DEVELOPMENT OF SALES CHAIN



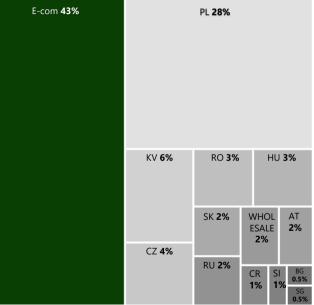
TYPE	COUNTRY	Jun 30 201	8	Sep 30 201	3	Dec 31 201	В	Mar 31 201	9	Jun 30 2019		Sep 30 2019	,	Dec 31 201	9	Mar 31 2	020
	COOMIN	m2	number	m2	number	m2	number	m2	number	m2	number	m2	number	m2	Number	m2	Number
-	Poland, including:	268063	462	273867	465	285782	466	288575	467	299184	471	305,476	472	312,275	473	310,755	470
eq	- company-owned	246,033	423	273,329	464	285,244	465	288,575	467	299,184	471	305,476	472	312,275	473	310,755	470
	- agent-owned	22,030	39	538	1	538	1	-	-	-	-	-	-	-	-		
≥	Czech Republic	44,989	87	46,827	88	51,497	93	51,953	93	53,215	93	53,937	93	56,721	96	55,513	93
own	Hungary	47,620	74	51,036	76	51,843	76	51,945	76	52,080	75	52,898	75	57,197	80	56,896	79
I.	Austria	28,351	46	30,239	49	30,378	49	30,268	48	30,368	48	31,510	49	32,410	50	32,014	49
	Slovakia	29,581	50	30,566	51	31,500	51	32,170	52	33,702	53	33,702	53	33,702	53	33,373	52
듩	Croatia	14,018	24	14,018	24	16,061	25	16,061	25	17,884	27	18,667	28	19,811	29	19,811	29
ompany-	Russia	18,168	24	20,655	27	28,041	35	29,925	37	31,683	38	32,663	39	34,212	41	34,550	42
=	Slovenia	7,687	13	8,528	14	8,528	14	8,528	14	10,900	15	11,484	15	14,508	18	14,508	18
둦	Bulgaria	6,562	10	6,562	10	7,430	11	8,116	12	9,210	14	10,110	15	11,651	17	11,651	17
S	Serbia	6,061	9	7,382	10	8,237	11	8,237	11	9,582	12	11,031	14	11,031	14	11,031	14
	Romania	28,005	55	29,562	57	34,762	62	36,060	63	36,160	64	37,572	65	42,921	71	42,921	71
CCC-ov	vned TOTAL	499105	854	519242	871	554059	893	561838	898	583968	910	599050	918	626440	942	623022	934
Š	Romania	-	-	-	-		-	-	-	-	-	-	-	-			
stores	Ukraine	5,027	7	5,840	8	7,147	11	7,147	11	8,088	12	10,590	15	11,754	17	11,754	17
<u></u>	Latvia	4,409	7	4,409	7	4,409	7	4,409	7	4,409	7	4,409	7	4,409	7	4,409	7
ぜ	Lithuania	2,657	4	2,657	4	2,657	4	2,657	4	2,657	4	2,657	4	2,657	4	2,657	4
	Estonia	1,774	2	1,774	2	2,629	3	2,629	3	2,629	3	2,629	3	3,734	4	3,734	4
ă	Moldova	740	1	740	1	740	1	740	1	740	1	740	1	740	1	740	1
<u>.</u> <u>v</u>	Kosovo	-	-	-	-	-	-	-	-	1,048	1	1,958	2	1,958	2	1,958	2
<u>=</u>	Qatar	-	-	-	-	-	-	-	-	1,002	1	1,002	1	1,002	1	1,002	1
Franchised	United Arab Emirates	-	-	-	-		-	-	-	1,521	2	3,347	3	4,082	4	4,853	5
₹ .	Saudi Arabia	-	-	-	-							1,050	1	1,050	1	1,050	1
<u>-2</u> -	Bahrain	-	-	-	-							929	1	929	1	929	1
ш	Oman	-	-	-	-							1,223	1	1,223	1	1,223	1
CCC fra	nchise TOTAL	14607	21	15420	22	17582	26	17582	26	22094	31	30532	39	33537	43	34309	44
eobuwie	e.pl	2,298	2	3,012	4	5,256	9	5,726	10	7,777	12	9,076	14	11,945	19	14,133	22
KVAG		86,774	208	88,126	205	83,299	197	81,149	190	80,071	187	78,759	182	81,315	179	77,309	167
Gino Ro	ssi	-	-	-	-		-	7,972	72	7,972	72	7,347	66	6,713	59	5,101	44
TOTAL	ccc	602784	1085	625799	1102	660196		674267	1196	701882		724764	1219	759950	1242	753873	1211

### **45** SALES BY COUNTRY



PLNm	Q1 2019	Q1 2020	YOY	
Poland (PL)	369	275	-25%	
e-commerce, including:	289	413	43%	
eobuwie.pl	274	371	35%	
KVAG	7	0	_	
Deezee	7	10	43%	
Gino Rossi	1	4	> 100%	
ссс	_	28	_	
KVAG (KV)	104	61	-41%	
Czech Republic (CZ)	56	41	-27%	
Romania (RO)	40	32	-20%	
Hungary (HU)	43	32	-26%	
Slovakia (SK)	31	22	-29%	
Austria (AT)	22	18	-18%	
Wholesale	35	21	-40%	
Russia (RU)	19	22	16%	
Croatia (CR)	12	11	-8%	
Slovenia (SI)	9	7	-22%	
Bulgaria (BG)	5	5	-	
Serbia (SG)	5	5	-	
TOTAL	1039	965	-7%	

#### SHARE IN SALES [%]



# **46** OPERATING RESULTS BY SEGMENT



		Sales			Segn	nent's performar	nce *	
PLNm	Q1 19	Q1 20	YOY		Q1 19	Q1 20	YOY	
Poland	369	275	-25%	•	-25	-103	> 100%	•
CEE	196	151	-23%	•	-23	-77	>100%	•
EC**	127	79	-38%	•	-46	-66	43%	•
Other countries	24	27	13%	<b>A</b>	-13	-13	-	
Retail business	715	531	-26%	•	-107	-259	>100%	•
E-commerce	289	413	43%	•	31	15	-52%	•
Wholesale	35	21	-40%	•	3	2	-33%	•
TOTAL	1039	965	-7%	•	-73	-242	>100%	•

\*Results based on segment reports. Administrative expenses and the balance of operating income and expenses not allocated to the reportable segments.

<sup>\*\*</sup> Excluding profit/loss of associates.



## HISTORICAL QUARTERLY RESULTS



PLNm	Q1 19	FY19 Q2	Q3 19	Q4 19	Q1 20
Sales	1038.6	1641.5	1447.7	1716.9	965.1
Gross profit	492.3	840.3	686.4	869.6	412.8
Gross margin	47.4%	51.2%	47.4%	50.6%	42.8%
Distribution costs and administrative expenses	-637.6	-711.3	-667.9	-749.3	-710.0
Other income and expenses	-3.4	9.4	-2.3	6.9	-12.6
EBIT	-148.7	138.4	16.2	127.2	-309.8
Operating margin	-14.3%	8.4%	1.1%	7.4%	-32.1%
Finance costs and income	-15.9	-45.8	-17.6	-8.7	-49.1
Share of profit/(loss) of associates	-10.3	6.4	-23.0	9.4	-27.2
Profit before tax	-174.9	99.0	-24.4	127.9	-386.1
Tax	21.0	-19.1	-19.0	7.9	31.7
Net profit	-153.9	79.9	-43.4	135.8	-354.4
Net margin	-14.8%	4.9%	-3.0%	7.9%	-36.7%



## HISTORICAL BALANCE SHEET, ASSETS



PLNm	Mar 31 2019	Jun 30 2019	Sep 30 2019	Dec 31 2019	Mar 31 2020
Intangible assets	277.5	314.8	328.1	326.4	323.4
Goodwill	300.8	226.1	227.1	217.9	220.3
Property, plant and equipment	1225.6	1283.4	1333.2	1380.0	1362.8
Right to use assets	1866.9	2101.3	2048.5	1986.6	1958.2
Deferred tax assets	96.9	107.7	102.5	110.3	136.9
Loans	150.1	79.2	83.4	78.0	142.8
Financial instruments	10.2	103.9	124.2	23.5	10.3
Investments in associates	50.5	45.1	21.0	29.8	0.9
Investment property	-	4.5	4.5	5.3	5.3
Receivables from customers	-	36.1	37.2	37.2	38.7
Long-term receivables	24.2	14.3	16.4	15.5	17.6
Non-current assets	4002.7	4316.4	4326.1	4210.5	4217.2
Inventory	2079.8	2012.1	2164.4	1942.3	2370.6
Trade receivables	198.3	173.3	220.4	209.3	82.9
Income tax receivable	7.9	1.9	3.2	1.4	8.6
Loans	0.2	=	-	4.6	3.1
Other receivables	372.0	177.2	183.2	233.0	286.0
Cash	210.7	512.4	467.2	542.6	225.4
Derivatives	39.1	-	4.3	-	20.9
Assets of the disposal group held for sale	9.6	-	-	-	-
Current assets	2917.6	2876.9	3042.8	2933.2	2997.5
Assets	6920.3	7193.3	7368.9	7143.7	7214.7

### **49** HISTORICAL BALANCE SHEET, EQUITY AND LIABILITIES

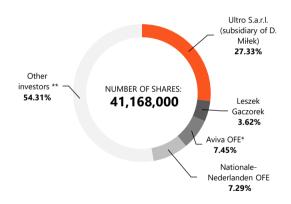


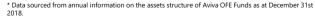
PLNm	Mar 31 2019	Jun 30 2019	Sep 30 2019	Dec 31 2019	Mar 31 2020
Debt	210.0	311.0	311.0	683.0	583.3
Deferred tax liabilities	34.3	39.3	37.7	37.4	37.1
Amounts due to employees	10.4	13.1	13.1	12.7	2.6
Provisions	11.2	12.2	12.1	14.0	14.4
Grants received	18.6	18.0	19.7	19.0	17.4
Obligation to redeem non-controlling interests	885.5	892.9	900.3	801.1	800.6
Lease liabilities	1446.0	1630.0	1599.0	1528.6	1522.9
Non-current liabilities	2616.0	2916.5	2892.9	3095.8	2978.3
Debt	1242.7	1125.8	1268.0	830.4	1081.2
Trade payables	1008.5	1132.6	1301.9	1158.2	1426.9
Other liabilities	486.5	448.4	355.0	378.0	302.7
Income tax liabilities	-	=	-	12.8	35.8
Provisions	19.6	17.6	17.2	18.3	17.9
Grants received	6.3	2.4	2.4	2.4	3.3
Lease liabilities	461.4	511.3	526.6	557.2	618.5
Liabilities related to the disposal group	65.8	1.3	-	-	-
Derivative instruments	=	=	-	1.0	-
Current liabilities	3312.4	3254.8	3495.2	2958.3	3486.3
Share capital and share premium	649.2	649.2	649.2	649.2	649.2
Exchange differences on translating foreign operations	1.0	1.0	4.0	0.2	3.9
Retained earnings	221.1	241.2	221.5	312.8	-20.7
Non-controlling interests	120.9	130.9	106.4	126.0	116.3
Actuarial valuation of employee benefits	-0.3	-0.3	-0.3	1.4	1.4
Equity	9991.9	1022.0	980.8	1089.6	750.1
Liabilities	6920.3	7193.3	7368.9	7143.7	7214.7

### **50** COMPANY CONTROLLED BY THE FOUNDER

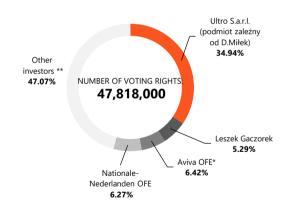


#### SHAREHOLDING STRUCTURE AS AT SEPTEMBER 30TH 2019 [%]





<sup>\*\*</sup> Other investors holding less than 5% of voting rights.



### **51** GLOSSARY OF THE TERMS USED



TERM	DEFINITION
CEE	Czech Republic, Slovakia, Hungary, Croatia, Bulgaria, Slovenia, Romania (Shoe Express)
WE	Austria, Switzerland (KVAG)
GCC	Countries of the Gulf Cooperation Council: Saudi Arabia, Bahrain, Qatar, Kuwait, Oman, United Arab Emirates
Other countries	Russia, Serbia
Discontinued operations	CCC Germany (since November 24th 2018), Simple (since May 15th 2019)
Retail	Chain of Company-owned stores
Wholesale	Franchise network (Lithuania, Latvia, Estonia, Ukraine, Moldova, Kosovo, GCC countries [Saudi Arabia, Oman, Qatar, United Arab Emirates, Bahrain], Germany) and limited sales to other entities
LFL	Sales reported in local currencies, data for comparable stores that have operated for more than 12 months
Υ/Υ	Change relative to the corresponding period in the previous year
e-commerce	Sales via the online channel (eobuwie.pl, CCC, DeeZee, KVAG, Gino Rossi)
eobuwie.pl	eobuwie.pl Group, including online sales and brock-and-mortar stores
Offline	Retail + Wholesale

























