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FY19 Q4 RESULTS

INVESTOR PRESENTATION

MOVING TOWARDS OMNICHANNEL





KEY DEVELOPMENTS

FY19 Q4 RESULTS

CONCLUSIONS

OUTLOOK









INCREASE IN E-COMMERCE REVENUE

+40%

LFL IN BRICK-AND-MORTAR STORES

-9%

HIGHER SHARE OF TRADE PAYABLES IN INVENTORY FINANCING

+ PLN **158** m

HIGHER SHARE OF ONLINE REVENUE

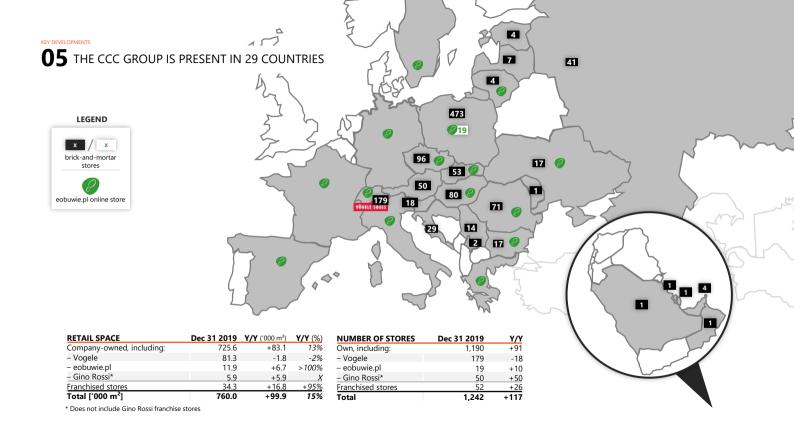
20% **27**%

INVENTORY AT CCC BRICK-AND-MORTAR STORES (per m²)

-20%

PLN 1,859/m² lowest level in over 10 years INCREASE
IN THE GROUP'S
REVENUE

+7%





Roll-out of eobuwie.pl stores



Record breaking Black Friday



Launch of new eobuwie.pl warehouse



FY19

FY19 **Q4**



Roll-out of esize.me in CCC stores



Launch of e-commerce CZ and SK





08 FY19 Q4 STATEMENT OF PROFIT OR LOSS



		FY			Q4			
	2018	2019	Y/Y		2018	2019	Y/Y	
REVENUE	4,726	5,845	24%	_	1,603	1,717	7%	
GROSS MARGIN	50.1%	49.4%	-0.7pp		50.7%	50.6%	-0.1 pp	
EBIT	373	133	-64%		149	127	-14%	
EBITDA	904	849	-6%		308	317	3%	
EBITDA MARGIN	19.1%	14.5%	-4.6рр		19.2%	18.5%	-0.7pp	
NET PROFIT FROM CONTINUING OPERATIONS	223	18	-92%		102	136	33%	

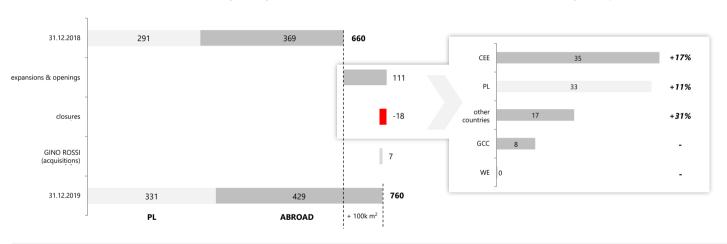


99 YTD CHANGE IN RETAIL SPACE RECORD YEAR IN TERMS OF OPENINGS & CLOSURES



CHANGE OF RETAIL SPACE ['000 m2]

ORGANIC GROWTH ['000 m 2]

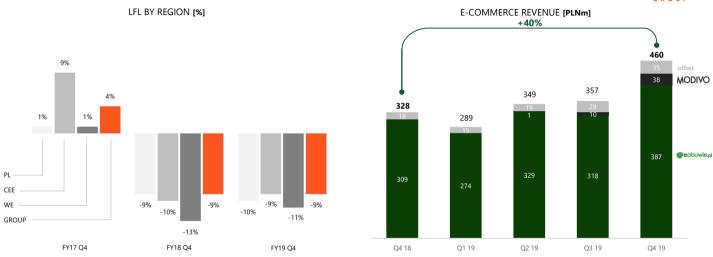


- We completed the 2017-2019 retail space development programme, with the +300k m² target delivered. In line with the GO.22 strategy, this was the last year with such a large number of store openings. Currently, we are renegotiating terms of lease contracts, increasing in-store stockholding and rolling out modern technologies (esize.me, with Internet kiosks and self-service checkouts to follow soon).
- Record year in terms of openings (+111k m²) and closures (-18k m²).
- Romania had the largest share in new space in CEE (+8.2k m²), followed by Slovenia (+6k m²), and Russia in other countries (+6.2k m²).
- In Poland the increase was driven mainly by expansions at CCC stores (+13k m²), increase in eobuwie.pl retail space (+6.7k m²) and acquisition of Gino Rossi (+5.9k m²).

FINANCIAL RESULTS

SALES IN LFL STORES AND E-COMMERCE DYNAMIC GROWTH OF THE ONLINE CHANNEL CONTINUED



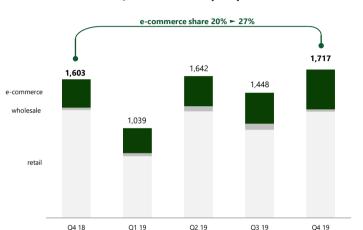


- LFL results do not include online sales (PLN 20m in PL).
- In-store sales strongly driven by weather conditions one of the key objectives of the GO.22 strategy is to mitigate the risk.
- eobuwie.pl accounted for 92% of e-commerce revenue. 'Other' includes revenue of CCC online (PLN 20m), DeeZee (PLN 10m), and Gino Rossi (PLN 5m).

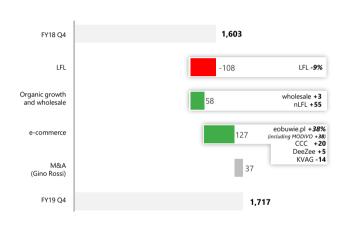
1 REVENUE STRUCTURE AT CCC GROUP CONTINUOUS GROWTH OF E-COMMERCE SHARE



QUARTERLY REVENUE [PLNm]



REVENUE CHANGE [PLNm]

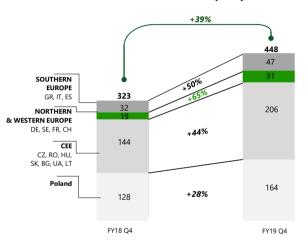


- Increase in e-commerce's share in the Group's revenue (from 20% to 27%) in line with GO.22 strategy, which assumes further growth to >35% in 2022.
- The largest share of e-commerce in revenue seen in Bulgaria (69%) and Romania (41%).
- The strongest revenue drivers were the dynamic expansion of e-commerce (+PLN 127m) and organic growth.

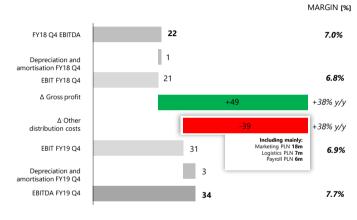
RESULTS OF EOBUWIE.PL GROWING SHARE OF EOBUWIE.PL SALES ON NEW MARKETS







EOBUWIE.PL EBITDA* online [PLNm]



* EBITDA of eobuwie.pl online, based on segment reports. Administrative expenses and the balance of operating income and expenses not allocated to the reportable segments.

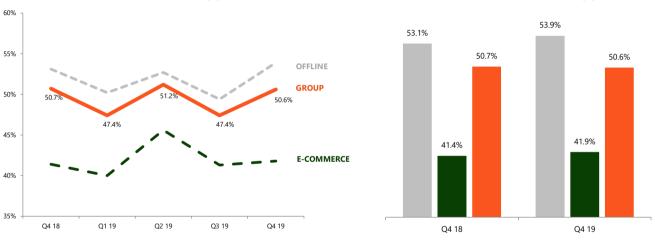
- Strongest growth of eobuwie.pl's revenue in Italy, Lithuania and Romania.
- Other distribution costs up mainly on higher marketing costs: PLN +18m and logistics costs: PLN 7m.
- Stabilisation of marketing costs relative to revenue (17%) and 50% y/y improvement of EBITDA.

GROSS MARGIN AT CCC GROUP MARGIN EXPANSION ACROSS ALL SEGMENTS









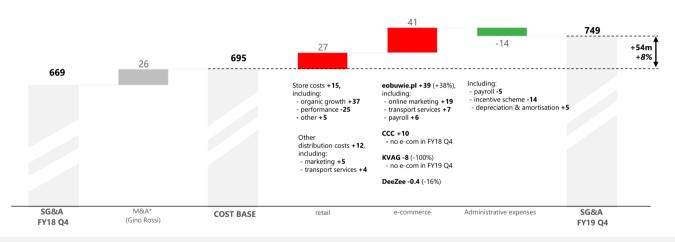
- Despite increase in margins in both the retail and the e-commerce segments, the Group's gross margin remained unchanged year on year, driven by a dilution of margins resulting from a 7pp increase in the share of e-commerce sales in revenue.
- The improvement of gross margin in each segment is consistent with the objectives of the GO.22 strategy.

FINANCIAL RESULTS

DISTRIBUTION COSTS AND ADMINISTRATIVE EXPENSES COST INCREASE IN LINE WITH THE GROUP'S REVENUE GROWTH



SG&A FY18 Q4 vs FY19 Q4 [PLNm]



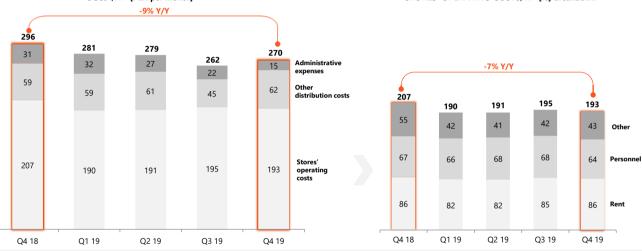
- Cost increase in e-commerce by 36% (+41m y/y), slower than revenue growth (+40% y/y).
- Organic increase in retail costs: Poland PLN +16m, CEE PLN +19m, WE PLN -3m, Other PLN +5m. But slower than expansion of the average retail space +73k m² (up 12% y/y).
- Performance on store operating costs (Poland PLN -8m, CEE PLN -7m, WE PLN -3m, Other PLN -9m).

FINANCIAL RESULTS

5 SG&A EXPENSES PER SQUARE METRE CONTINUOUS IMPROVEMENT OF COST PARAMETERS



SG&A/M² [PLN per month]* STORES' OPERATING COSTS/M² [%] breakdown

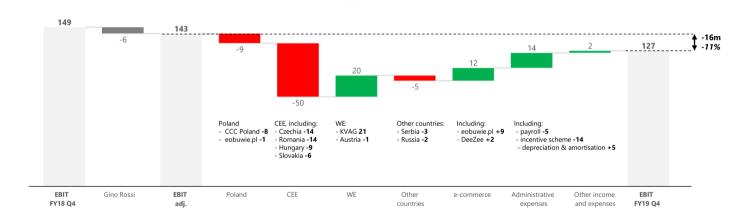


- Drop in administrative expenses mainly due to non-delivery of the incentive scheme targets.
- Maintaining stores' operating costs below PLN 200/m² is consistent with the GO.22 strategy.

16 EBIT BY REPORTABLE SEGMENTS *



EBIT FY18 Q4 vs FY19 Q4 [PLNm]



- Improved EBIT in Switzerland PLN +21m (including due to harmonisation of the inventory valuation policy of ~PLN 25m).
- Improved EBIT in the e-commerce segment PLN +12m, mainly driven by eobuwie.pl.

* Results based on segment reports, not including the share in profit/loss of associated companies. Administrative expenses and the balance of operating income and expenses not allocated to reportable segments

INVENTORY AT CCC GROUP SIGNIFICANT DECREASE IN INVENTORIES/M² – LOWEST LEVEL IN 10 YEARS







- Decrease in inventory/m² in CCC traditional stores by 20% y/y despite launch of new product categories more expensive sports footwear, DeeZee brand, Gino Rossi, suitcases and accessories.
- · Inventory aging also improved.

8 CASH CONVERSION CYCLE IMPROVED DUE ON BETTER PAYABLES CONVERSION PERIOD AND INVENTORY CYCLE



CONVERSION CYCLE [days]

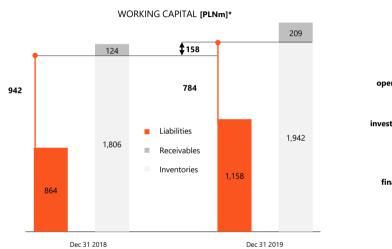


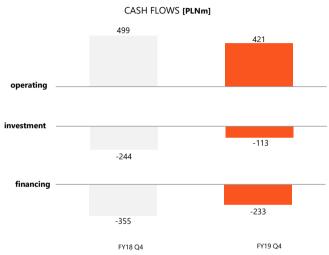
- Improved cash conversion cycle by 39 days y/y (27%), and by more than 153 days since the beginning of 2018. The CCC Group very quickly moved close to the ambitious target CKG ratio of ~100 days as set out in the GO.22 strategy.
- Extension of the payables conversion period by 13 days y/y on extension of payment terms and a 32-day reduction of the inventory cycle.
- Further shortening of the cash conversion cycle will be driven by improved inventory turnover resulting from such measures as continued optimisation of in-store stockholding/m², new sales calendar, changed approach to end-of-season sales (short, intensive) and shortened lead-time.

FINANCIAL RESULTS

9 FINANCIAL LIQUIDITY OF CCC GROUP CONSISTENT IMPROVEMENT OF WORKING CAPITAL







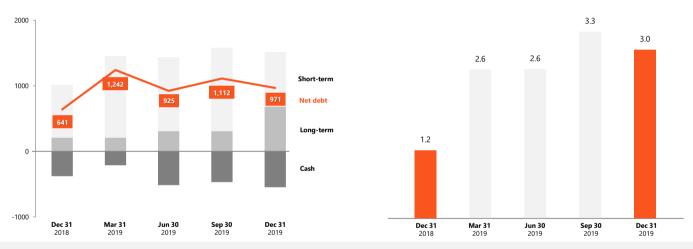
- · Continued work on extending payment deadlines translates into higher financing of inventories with trade payables.
- As announced, the Company is about to complete its largest investments which is reflected by an over 50% y/y decrease investment cash flows.

^{*} Data for 2018 do not contain Gino Rossi.

PINANCIAL RESULTS PINANCIAL DEBT DEBT LEVEL DRIVEN BY INTENSIVE INVESTMENT CYCLE, NOW ALMOST COMPLETED







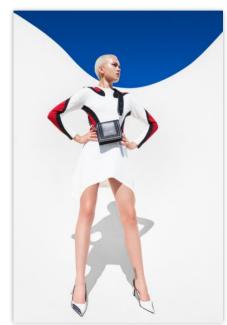
- · Increase in net debt is attributable to higher capital expenditure, but the CCC Group has already completed its largest investments.
- Change in the ratio mainly due to lower annualised EBITDA.



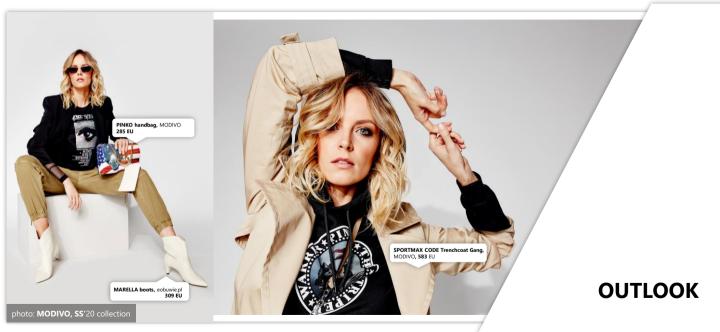




- Very clear improvement of the cash conversion cycle and decrease in inventory per square metre
- Increase in gross margin in retail and e-commerce segments
- LFL results below expectations
- WE segment not yet profitable
 - green shoots of improvement seen in Switzerland and Austria
- Further development of the product offering and sales channels









OBJECTIVES:

- Revenue growth 20 25%
- Positive LFL +5%
- Revenue growth at eobuwie.pl 30-35%
- A more selective approach to retail space expansion in mature markets

OPPORTUNITIES

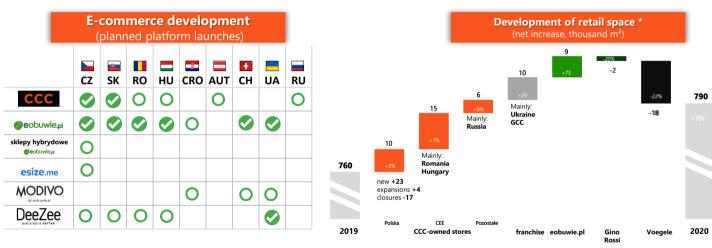
- **Monetisation of projects**
- Launch of further points of contact with customers and CCC sales channels
- Further development of the product offering
- **Good marketing strategy**

RISKS

- Adverse movements of USD, EUR against PLN
- **Growing wages**
- Potential further development of the coronavirus epidemic - may affect stability of the supply chain. It is currently difficult to estimate its potential impact on consumers and thus revenue

25 DEVELOPMENT OF CCC GROUP IN 2020







CAPEX ~PLN 200m (planned capital expenditure, PLNm)

80-90 retail space

10-15 logistics / e-commerce

25-30 IT **70-80** eobuwie.pl

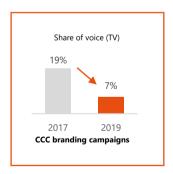


2019

UMBRELLA COMMUNICATION CCC

Limited marketing communication for individual brands (sport/UNICEF/youngsters)

OUTLOOK



2020

GROWING IMPORTANCE OF FACTORS:

OUALITY

- GINO ROSSLIN CCC
- LASOCKLIN CCC Marketing re-launch of the brand through campaigns with one of Poland's most recognisable and highly valued female

FASHION

celebrities



- EVA LONGORIA COLLECTION IN FORUWIE PL
- FASHION TRENDS IN CCC
- DFF7FF IN CCC

INNOVATION

- ONLINE STORE COMMUNICATION
- ESIZE.ME IN CCC

BENEFITS / OBJECTIVES

STRENGTHENING OUR OWN BRANDS AND DRIVE TRAFFIC TO SALES CHANNELS,

ATTRACTING YOUNG AND MORE **DEMANDING CUSTOMERS**

INTENSIFYING ADEQUATE COMMUNICATION TO OUR KEY **CUSTOMER GROUP**

> Revenue growth in retail and e-commerce



Positive LFL







CCC 2020 MARKETING STRATEGY



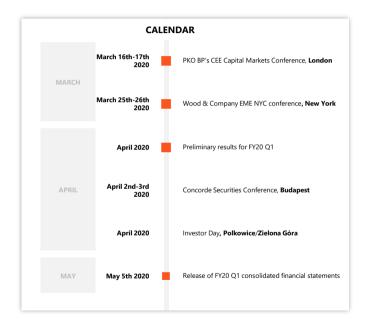














TEAM

WOJCIECH LATOCHA

IR Manager

+48 76 84 58 519 wojciech.latocha@ccc.eu



TOMASZ POKORA

IR Analyst

+48 76 84 58 747 tomasz.pokora@ccc.eu









SUPPORT MATERIAL

32 CONSISTENT DEVELOPMENT OF SALES CHAIN



		31.03.201	8	30.06.2018	3	30.09.2018		31.12.2018		31.03.2019		30.06.2019		30.09.2019		31.12.2019	
TYPE	COUNTRY	m²	number	m²	number	m²	number	m²	number	m²	number	m²	number	m²	number	m²	number
	Poland, including:	252 293	450	268 063	462	273 867	465	285 782	466	288 575	467	299 184	471	305 476	472	312 275	473
-	- company-own	231 162	411	246 033	423	273 329	464	285 244	465	288 575	467	299 184	471	305 476	472	312 275	473
ompany-owned	- agent-owned	21 131	39	22 030	39	538	1	538	1	-	-	-	-	-	-	-	
5	Czechia	44 589	87	44 989	87	46 827	88	51 497	93	51 953	93	53 215	93	53 937	93	56 721	96
\S	Hungary	46 148	73	47 620	74	51 036	76	51 843	76	51 945	76	52 080	75	52 898	75	57 197	80
Ÿ	Austria	27 908	46	28 351	46	30 239	49	30 378	49	30 268	48	30 368	48	31 510	49	32 410	50
>	Slovakia	29 546	51	29 581	50	30 566	51	31 500	51	32 170	52	33 702	53	33 702	53	33 702	53
<u> </u>	Croatia	14 018	24	14 018	24	14 018	24	16 061	25	16 061	25	17 884	27	18 667	28	19 811	29
<u> </u>	Russia	16 675	22	18 168	24	20 655	27	28 041	35	29 925	37	31 683	38	32 663	39	34 212	41
\mathbf{E}	Slovenia	7 687	13	7 687	13	8 528	14	8 528	14	8 528	14	10 900	15	11 484	15	14 508	18
ō	Bulgaria	6 562	10	6 562	10	6 562	10	7 430	11	8 116	12	9 210	14	10 110	15	11 651	17
Ü	Serbia	4 078	6	6 061	9	7 382	10	8 237	11	8 237	11	9 582	12	11 031	14	11 031	14
	Romania		-	28 005	55	29 562	57	34 762	62	36 060	63	36 160	64	37 572	65	42 921	71
CCC-ow	ned TOTAL	449 499	782	499 105	854	519 242	871	554 059	893	561 838	898	583 968	910	599 050	918	626 440	942
10	Romania	28 005	55		-	-	-	-	-	-	-	-	-	-	-	-	-
stores	Ukraine	3 827	6	5 027	7	5 840	8	7 147	11	7 147	11	8 088	12	10 590	15	11 754	17
5	Latvia	4 409	7	4 409	7	4 409	7	4 409	7	4 409	7	4 409	7	4 409	7	4 409	7
, <u>, , , , , , , , , , , , , , , , , , </u>	Lithuania	2 657	4	2 657	4	2 657	4	2 657	4	2 657	4	2 657	4	2 657	4	2 657	4
	Estonia	724	1	1 774	2	1 774	2	2 629	3	2 629	3	2 629	3	2 629	3	3 734	4
8	Moldova	740	1	740	1	740	1	740	1	740	1	740	1	740	1	740	1
Franchised	Kosovo	-	-	-	-	-	-	-		-	-	1 048	1	1 958	2	1 958	2
<u>=</u>	Qatar	-	-	-	-	-	-	-		-	-	1 002	1	1 002	1	1 002	1
2	United Arab Emirates	-	-	-	-	-	-	-		-	-	1 521	2	3 347	3	4 082	4
ਰ	Saudi Arabia		-	-	-	-	-							1 050	1	1 050	1
<u>.</u>	Bahrain		-	-	-	-	-							929	1	929	1
	Oman		-	-	-	-	-							1 223	1	1 223	1
CCC fran	nchise TOTAL	40 362	74	14 607	21	15 420	22	17 582	26	17 582	26	22 094	31	30 532	39	33 537	43
eobuwie.	.pl	2 298	2	2 298	2	3 012	4	5 256	9	5 726	10	7 777	12	9 076	14	11 945	19
KVAG		-	-	86 774	208	88 126	205	83 299	197	81 149	190	80 071	187	78 759	182	81 315	179
Gino Ros	ssi	-		-		-		-		7 972	72	7 972	72	7 347	66	6 713	59

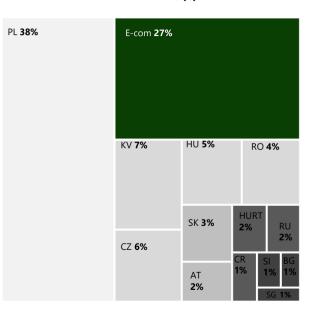
33 SALES BY COUNTRY



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	SALES						
PLNm	FY18 Q4	FY19 Q4	Y/Y				
Poland (PL)	648	648	-				
e-commerce, including:	328	460	40%				
eobuwie.pl	309	425	37%				
KVAG	14	-	-				
Deezee	5	10	106%				
Gino Rossi	-	5	-				
ccc	-	20	-				
KVAG (KV)	143	123	-14%				
Czechia (CZ)	101	98	-3%				
Romania (RO)	83	77	-8%				
Hungary (HU)	82	79	-4%				
Slovakia (SK)	58	58	-				
Austria (AT)	45	41	-9%				
Wholesale	28	33	19%				
Russia (RU)	27	32	20%				
Croatia (CR)	24	25	3%				
Slovenia (SI)	16	17	6%				
Bulgaria (BG)	11	14	24%				
Serbia (SG)	10	12	19%				
TOTAL	1 603	1 717	7%				

SHARE IN SALES [%]





		Sales			Segn	nent's performan	nce *	
PLNm	FY18 Q4	FY19 Q4	Υ/Υ		FY18 Q4	FY19 Q4	Y/Y	,
Poland	648	648	-		105	99	-6%	- 5 v
CEE	375	367	-2%	•	73	27	-63%	· •
WE*	187	164	-12%	•	-4	1	-	
Other countries	37	45	22%	A	-2	-6	> 100%	▼
Retail business	1 247	1 224	-2%	•	172	121	-33%	· ·
E-commerce	328	460	40%	A	20	34	70%	
Wholesale	28	33	18%	A	10	9	-10%	; v
TOTAL	1 603	1 717	7%	A	202	164	-19%	· •

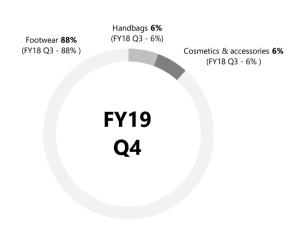
*Results based on segment reports. Administrative expenses and the balance of operating income and expenses not allocated to the reportable segments.

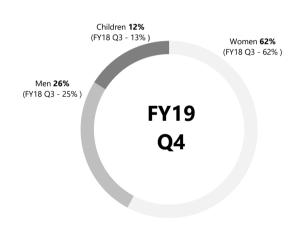
^{**} Results based on segment reports, not including the share in profit/loss of associated companies



SALES STRUCTURE [%]

STRUCTURE OF FOOTWEAR SALES [%]







36 HISTORICAL QUARTERLY RESULTS *



PLNm	FY18 Q4	FY19 Q1	FY19 Q2	FY19 Q3	FY19 Q4
Sales	1 603,3	1 038,6	1 641,5	1 447,7	1 716,9
Gross profit	813,0	492,3	840,3	686,4	869,6
Gross margin	50,7%	47,4%	51,2%	47,4%	50,6%
Distribution costs and administrative expenses	-668,9	-637,6	-711,3	-667,9	-749,3
Other income and expenses	4,5	-3,4	9,4	-2,3	6,9
EBIT	148,6	-148,7	138,4	16,2	127,2
Operating margin	9,3%	-14,3%	8,4%	1,1%	7,4%
Finance costs and income	-38,3	-15,9	-45,8	-17,6	-8,7
Share of profit/(loss) of associates	0,1	-10,3	6,4	-23,0	9,4
Profit before tax	110,4	-174,9	99,0	-24,4	127,9
Tax	-8,4	21,0	-19,1	-19,0	7,9
Net profit	102,0	-153,9	79,9	-43,4	135,8
Net margin	6,4%	-14,8%	4,9%	-3,0%	7,9%

^{*} Data on continuing operations

37 HISTORICAL BALANCE SHEET, ASSETS



PLNm	Dec 31 2018	Mar 31 2019	Jun 30 2019	Sep 30 2019	Dec 31 2019
Intangible assets	261,7	277,5	314,8	328,1	326,4
Goodwill	202,5	300,8	226,1	227,1	217,9
Property, plant and equipment	1 144,3	1 225,6	1 283,4	1 333,2	1 380,0
Right to use assets	1 870,1	1 866,9	2 101,3	2 048,5	1 986,6
Deferred tax assets	74,8	96,9	107,7	102,5	110,3
Loans	-	150,1	79,2	83,4	78,0
Financial instruments	10,1	10,2	103,9	124,2	23,5
Investments in associates	0,2	50,5	45,1	21,0	29,8
Investment property	-	=	4,5	4,5	5,3
Receivables from customers	-	=	36,1	37,2	37,2
Long-term receivables	10,4	24,2	14,3	16,4	15,5
Non-current assets	3 574,1	4 002,7	4 316,4	4 326,1	4 210,5
Inventory	1 806,1	2 079,8	2 012,1	2 164,4	1 942,3
Trade receivables	124,4	198,3	173,3	220,4	209,3
Income tax receivable	6,8	7,9	1,9	3,2	1,4
Loans	37,7	0,2	=	=	4,6
Other receivables	306,4	372,0	177,2	183,2	233,0
Cash	375,8	210,7	512,4	467,2	542,6
Derivatives	1,3	39,1	=	4,3	-
Assets of the disposal group held for sale	503,4	9,6	-	-	=
Current assets	3 161,9	2 917,6	2 876,9	3 042,8	2 933,2
Assets	6 736,0	6 920,3	7 193,3	7 368,9	7 143,7

38 HISTORICAL BALANCE SHEET, EQUITY AND LIABILITIES

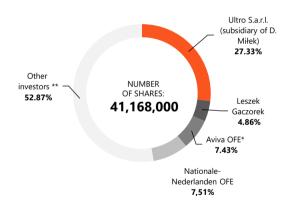


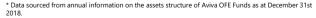
PLNm	Dec 31 2018	Mar 31 2019	Jun 30 2019	Sep 30 2019	Dec 31 2018
Debt	210,0	210,0	311,0	311,0	683,0
Deferred tax liabilities	34,2	34,3	39,3	37,7	37,4
Amounts due to employees	12,7	10,4	13,1	13,1	12,7
Provisions	12,1	11,2	12,2	12,1	14,0
Grants received	19,2	18,6	18,0	19,7	19,0
Obligation to redeem non-controlling interests	878,7	885,5	892,9	900,3	801,1
Lease liabilities	1 484,0	1 446,0	1630,0	1 599,0	1 528,6
Non-current liabilities	2 650,9	2 616,0	2 916,5	2 892,9	3 095,8
Debt	806,8	1 242,7	1 125,8	1 268,0	830,4
Trade payables	864,2	1 008,5	1 132,6	1 301,9	1 158,2
Other liabilities	274,3	486,5	448,4	355,0	378,0
Liabilities on buyback of own shares	-	-	-	-	12,8
Provisions	17,2	19,6	17,6	17,2	18,3
Grants received	2,4	6,3	2,4	2,4	2,4
Lease liabilities	425,2	461,4	511,3	526,6	557,2
Liabilities related to the disposal group	518,2	65,8	1,3	-	-
Derivative financial instruments	-	=	-	=	1,0
Current liabilities	2 937,3	3 312,4	3 254,8	3 495,2	2 958,3
Share capital and share premium	649,2	649,2	649,2	649,2	649,2
Exchange differences on translating foreign operations	2,9	1,0	1,0	4,0	0,2
Retained earnings	369,1	221,1	241,2	221,5	312,8
Non-controlling interests	126,9	120,9	130,9	106,4	126,0
Actuarial valuation of employee benefits	-0,3	-0,3	-0,3	-0,3	1,4
Equity	1 147,8	9991,9	1 022,0	980,8	1 089,6
Liabilities	6 736,0	6 920,3	7 193,3	7 368,9	7 143,7

39 COMPANY CONTROLLED BY THE FOUNDER

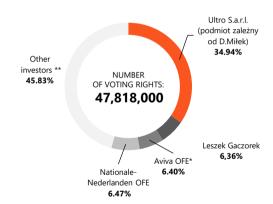


SHAREHOLDING STRUCTURE AS AT SEPTEMBER 30TH 2019 [%]





^{**} Other investors holding less than 5% of voting rights.





TERM	DEFINITION
CEE	Czechia, Slovakia, Hungary, Croatia, Bulgaria, Slovenia, Romania (Shoe Express)
WE	Austria, Switzerland (KVAG)
GCC	Countries of the Gulf Cooperation Council: Saudi Arabia, Bahrain, Qatar, Kuwait, Oman, United Arab Emirates
Other countries	Russia, Serbia
Discontinued operations	CCC Germany (since November 24th 2018), Simple (since May 15th 2019)
Retail	Chain of Company-owned stores
Wholesale	Franchise network (Lithuania, Latvia, Estonia, Ukraine, Moldova, Kosovo, GCC countries [Saudi Arabia, Oman, Qatar, United Arab Emirates, Bahrain], Germany) and limited sales to other entities
LFL	Sales reported in local currencies, data for comparable stores that have operated for more than 12 months
Υ/Υ	Change relative to the corresponding period in the previous year
e-commerce	Sales via the online channel (eobuwie.pl, CCC, DeeZee, KVAG, Gino Rossi)
eobuwie.pl	eobuwie.pl Group, including online sales and brock-and-mortar stores
Offline	Retail + Wholesale

41 DISCLAIMER



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