



Zofia Dzik

Graduate of University of Economics in Cracow, University of Illinois in Chicago, Warsaw School of Social Sciences and Humanities, Executive Programs at Stanford and INSEAD Business School, holds an MBA from Manchester Business School; a mentor, a certified member of the Association for Project Management (APMP), an explorer of leadership and certified member of The John Maxwell Team, a leading international organization of prominent coaches, trainers and speakers in the field of leadership.

In the years 1995-2003, she was the adviser in the Arthur Andersen and Andersen Business Consulting, Director of Insurance Department, also responsible for projects for the financial sector in the following areas: strategy, business scalability, mergers, omnichannel, reorganization and finance.

Since 2003, she has been working for Intouch Insurance Group (RSA Group) operating in the fintech area, where she was the President of the Management Board of Insurance Company Link4 S.A. from 2004 to 2007. - the first direct insurer in CEE countries (start-ups, brand building, CRM, process automation, individual risk assessment, new technologies, agile, innovative distribution channels, leadership, people at work, talent management, succession); in 2007-2009 she was a member of the management board of Intouch Insurance B.V. in the Netherlands and CEO for Central and Eastern Europe of the Intouch Insurance Group.

In this function, she was responsible for the development of new markets: she was the chairman of the supervisory boards of the companies: TU Link4 S.A. (Board Member until July 2015) and Direct Insurance Shared Services Center in Poland, Intouch Strachowanie in Russia (start-up) and Direct Pojistovna in the Czech Republic (start-up) and Vice Chairman of the Supervisory Board of TU na Życie Link4 Life S.A.

In 2006-2008, a member of the Management Board of the Polish Insurance Association. In 2007-2010, a member of the Supervisory Board of the Insurance Guarantee Fund. In the years 2010 - 2016, she sat as an independent member of the supervisory boards of the following companies: KOPEX S.A. - producer of mining equipment, Polish Energy Partners S.A. (PEP S.A.), a renewable energy company, 2014-2016 FSCD (Digital University), 2015-2016 Member of the supervisory board and audit committee AmRest SE - a leading operator in the QSR sector in Europe, over 1000 restaurants - own brandy and franchise for Starbucks, Pizza Hut, KFC; 2012-2016 PKOBP S.A - a leading universal bank in CEE, where she also served as the vice-chairman of the audit and nomination committee and was a member of the risk committee; 2015-2017 InPost - courier and parcel services operator, where she also served as the chairman of the audit committee; 2011-2018 ERBUD S.A. - a leading Polish construction company. Benefit Systems S.A. - innovative integrator of benefit services for employees and sports infrastructure operator.

Since 2010 investor and social innovator, Chairman of the Board Humanities, think&Do social tank, combining the subject of Human and Technology, which aims at systemic support for social transformation, building social capital and qualitative development of society in four areas: Family, Education, Work Environment and World of Culture and Media, mentor, author of the "Cohesive Leadership™ model," a

leader development program that builds inclusive organizations, gives employees the space to live an integrated life and stimulate internal motivation; founder and director of the Academy of Leadership for Educational Leaders; currently also an independent member of the supervisory boards of the following companies: BRW S.A. - leading manufacturer and distributor of furniture in Poland and Europe (Vice-President), PKP CARGO S.A. leading European logistics operator and cargo carrier in rail transport (member of the audit committee, Chairman of the nomination committee), Sanok Rubber S.A. - international manufacturer of rubber products.

Married, mother of three sons. In her free time she walks through the deserts.

Fluent English, good Russian.