

Karol Pótorak

Mr. Karol Pótorak is a graduate of the Warsaw School of Economics and University of Derby. He has been involved with the domestic capital market since 1999. Since 1997 he has been licensed as a securities broker.

From 2014 to March 2016 he served as the Vice President of the Warsaw Stock Exchange, where he was responsible for finance. He held then also a position of a member of the supervisory board of the National Depository for Securities (KDPW), the Chairman of the Supervisory Board KDPW_CCP, a member of the Supervisory Board of Stock Exchange Center and a Chairman of the Supervisory Board of the Warsaw Stock Exchange Services Centre.

Previously, in 2011-2014 he worked for the Citibank Group as a Vice President of Bank Handlowy Brokerage House. In his role as the head of the Office of Capital Operations he carried out transactions for raising capital for companies listed on the Warsaw Stock Exchange and their shareholders (IPOs, pre-IPO, accelerated equity offerings, follow-on, dual-listings, equity-linked), co-operating with domestic and foreign investors and issuers.

In the period 2000 - 2011 he worked for UniCredit CAIB (Warsaw and London), where he realized transactions ECM and M&A in different sectors of the economy, including the sector of retail. His prior professional experience of Mr. Karol Pótorak include his working as an auditor in PwC (1999-2000), for Deutsche Bank Securities (formerly ProCapita) (1999) and Grant Thornton in London (1998).

Mr. Karol Pótorak is not engaged in any activities competitive to the Issuer, neither he is a partner in a competitive civil company or a civil partnership company nor is a member of the body of the rival capital company nor any other competitive legal entity. Mr. Karol Pótorak is not listed in the Register of Insolvent Debtors maintained according to Act on the National Court Register.

Marcin Pałazej

Mr. Marcin Pałazej is a graduate of the Academy of Mining and Metallurgy in Kraków (of a major: Management) and a graduate of the School of Business in Le Mans (France). Mr. Marcin Pałazej has over 14 years of experience on managerial positions and as a consultant in the clothing industry on an international scale. During his long professional career he has dealt with many issues related to the operational management of the sales network, including development and the reorganization of the network, increasing efficiency and employees productivity, cost cutting and a strategic planning. In the years 2015-2016 he worked as an independent business advisor and consultant, inter alia for LPP S.A. ; in 2011-2015 he was an International Director of Inditex in Spain, where he managed the Inditex brands in 6 countries (Russia, Poland, Ukraine, Romania, Bulgaria and Kazakhstan); in 2005-2011 as the Managing Director of Inditex Poland he was responsible for 7 Inditex brands. Previously, in the years 1998 - 2002 he was connected with Empik Group, where he successively held the positions of a Financial Director of Beauty Distribution, a Financial Director in 3Suisse Poland and an Operating Director in the Gallery Center. In 1995-1998 Mr. Marcin Pałazej worked as a consultant for MAZARS.

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Marcin Czyczerski

Mr. Marcin Czyczerski is a PhD in economic science, he graduated from his PhD studies at the University of Economics in Wrocław; previously he graduated from the Faculty of Computer Science

and Management of Wrocław University of Technology (a specialization: financial management), as well as the University of Wrocław, Faculty of Social Sciences (major: political marketing).

He has many years of professional experience in management. Since 2004 he has been involved with the Volkswagen Group. In the years 2010 - 2016 he worked for the Volkswagen Group as a Managing Director of the Company Sitech Sp. z o.o., based in Polkowice, and at the same time he acted as a proxy. In the Company was responsible for management in the areas of finance, accounting, controlling, HR, IT and administration. Previously, in the Company he worked as a Director of Logistics and a financial manager.

Since 2006 he has also been a lecturer at the University of Economics in Wrocław and UJW in Polkowice.

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