CCC

t: +48 (76) 84 58 400 | t: t: +48 (76) 84 58 500
f: +48 (76) 84 58 431 | ccc@ccc.eu | www.ccc.eu

Adoption by the Management Board of CCC S.A. of a resolution to update the dividend policy

(Current Report No. 12/2025)

Legal basis:
Article 17 (1) MAR - inside information

The Management Board of CCC S.A. with its registered office in Polkowice (the "**Issuer**") informs that on 17 March 2025 it adopted a resolution on updating the dividend policy adopted on 28 April 2015 and amended on 17 March 2017 (as reported by the Issuer in current reports No. 16/2015 and No. 15/2017). After the update, the content of the dividend policy is as follows:

"The Management Board of CCC intends to submit to the General Meeting of Shareholders a proposal for payment of dividend in the amount:

a. between 25% and 66% of the consolidated net profit of the Capital Group CCC attributable to shareholders of the parent company, earned in the fiscal year ended 31 January 2026; and
b. between 50% and 66% of the consolidated net profit of the Capital Group CCC attributable to shareholders of the parent company, earned in the fiscal year ended 31 January 2027, 2028 and 2029, respectively;

provided that it does not lead to a breach of the financing documents of CCC and its affiliates, including the ratio of net debt to EBITDA at the end of the fiscal year, which will affect the distribution of profit, shall amount to less than 3.0.

At the recommendation of the distribution of the profit generated in the given fiscal year, the Management Board of the Company will take into account the financial and liquidity condition of the Group, existing and future liabilities (including potential limitations

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associated with the loan agreements and the issuance of debt instruments) as well as evaluation of the prospects of the Capital Group CCC in certain market and macroeconomic conditions.

Dividend policy is applied beginning from the consolidated net profit of the Group for the fiscal year ended on 31 January 2026."

The content of the Company's dividend policy takes into account the information received by the Company regarding the commitment of Ultro P.S.A. with its registered office in Lubin ("**Ultro P.S.A.**") to the bank to exercise voting rights from the Company's shares owned by Ultro P.S.A., unless other conditions specified in the agreement occur, in a manner ensuring the implementation of the amended dividend policy outlined above.

Signatures:
1/ Karol Półtorak - Vice-President of the Management Board
2/ Łukasz Stelmach - Vice-President of the Management Board